

A hand holding a pen over a globe with a map overlay. The globe is partially obscured by a red overlay. The map shows the United States and Mexico. The hand is positioned as if about to write on the globe.

We're all about keeping things
simple. So here's a quick and easy

snapshot of
our services

Helping
Businesses
Grow
Globally

Your global growth partner.

Polyglot Group is your **global growth partner** - dedicated to **helping** you grow, expand and optimise your business in Africa by giving you **one point of contact** for all of your HR needs.

How we help.

Talent Acquisition

Permanent, Contingent & Projects
Executive & International Search

Language Support

Translation, Interpreting,
Localisation & Language Coaching

Human Resources *

HR Consulting & Outsourcing
International Mobility, EOR

Business Setup *

Company Incorporation & Registration,
Local Directorship & Company Hosting

Payroll Outsourcing *

A to Z Payroll Processing, Money
Movements, Support & Advice



* Services provided via a partner

 PolyglotGroup  Polyglot Group  @PolyglotGroup

[thepolyglotgroup.com](https://www.thepolyglotgroup.com)



We speak your language to ease your growth.

Regardless of where you're looking to do business, we're here to help. As **"polyglots"**, we act as the bridge between you and your new market to simplify your cross-cultural growth.

Meet Your Experts



Ashton Ngwenya

Manager - Africa

Ashton has helped businesses grow in the engineering, mining, power, oil, and gas sectors for over 10 years.

Ashton's expertise in talent acquisition has allowed him to successfully recruit mid-level to executive candidates for companies in more than 25 countries in Africa.

Now heading our African office, Ashton's mission is to build strong, long-term relationships with his clients in order to help them grow sustainably.



Simon Miclet

Head of Operations - International

With over 12 years' experience in advisory and leadership positions, Simon is an accomplished and pragmatic leader.

Having joined us in 2016 to take up the challenge of starting our African venture, Simon now heads all of our International operations from our European HQ in Paris.

As our Head of Operations, Simon is responsible for all major operational functions, and is committed to ensuring our clients consistently receive top end advisory and support, whatever their needs may be.



Jan Rieche

Global Head of Energy, Storage & Infrastructure

With 15+ years of experience in staffing and managing renewable energy, environment, energy efficiency and infrastructure projects, Jan's expertise is second to none.

Having worked with some of the world's best known renewable energy and infrastructure project developers and equipment manufacturers means Jan has an unrivaled network of contact.

Fluent in both German and English, Jan's cross-cultural profile means he is globally sought after.