



## Strictly Confidential BIOZEST

# Inc.

(the "Company")

## **Board of Directors Meeting #1**

Meeting	November 25, 2020
Date:	11:00 AM – 11:45 AM EDT (Toronto time)

	Wanda Richardson	Betty Hutchings	
	Adriana (Addie) Urtasun	Bina Kamath	
Directors Confirmed	Alison Glober	Brenda Dayton	
	Anh Tran	Colette Rustad	
	Anuja Jumani	Denise Lee	
	Jacqueline Ryan	Sandy McRae	
Directors Absent	Nil		
Other Attendees (with	Donna Price, Corporate Secretary of the Company		
consent of Chair)	Adela Lang, LHH Knightsbridge		

**NOTICE** is hereby given that a meeting of the Board of Directors of the Company will be held on **Wednesday, November 25, 2020 at the hour of 11:00 AM EDT (Toronto Time**) by Zoom videoconference for the purposes set forth in the attached Agenda.

DATED this 23<sup>rd</sup> day of November 2020.

#### **BY ORDER OF THE BOARD**

Cenna Mice

Signed: Donna Price Corporate Secretary

AGENDA – BIOZEST INC. BOARD OF DIRECTORS MEETING #1 NOVEMBER 25, 2020						
Time (EDT)	Торіс	Lead	Action	Reference- Proposed Resolution / Other		
11:00 a.m.	Welcome and Chair Remarks Confirmation - Consent for Zoom videoconference meeting and Quorum	Deborah Rosati	For Approval			
	Appointment of Secretary of the Meeting Approval of the Agenda and request for Other Business					
<b>11:00 a.m</b> .	Approval of Minutes from last Meeting of the Board of Directors	Deborah Rosati	Deferred	n/a		
11:05 a.m.	<ul> <li>Discussion – Briefing Report from Chair of</li> <li>Human Resources and Compensation Committee</li> <li>Approval of Appointment of Interim CEO</li> <li>Approval of Delegation of Authority to a Committee of the Board</li> </ul>	Deborah Rosati & Brenda Albert	For Information/ Approval	Proposed Resolution A & B		
11:35 a.m.	In Camera Meeting of the Board					
11:45 a.m.	Meeting Ends					

## Distribution:

Board of Directors Jennifer Thomas, Chief Human Resources Officer

# FOR INFORMATION DRAFT - PROPOSED RESOLUTIONS BOARD OF DIRECTORS OF BIOZEST INC.

## A. Appointment of Interim Chief Executive Officer

**WHEREAS** the Corporation approved the *Biozest Inc. Succession Plan* dated as of January 1, 2018 (the "Succession Plan");

**AND WHEREAS** pursuant to the Succession Plan, the Board of Directors of the Corporation shall, in the event of the unplanned permanent absence of the Chief Executive Officer ("CEO"), appoint an interim CEO;

**AND WHEREAS** the Board of Directors has determined that it is in the best interests of the Corporation to appoint an Interim CEO.

## **RESOLVED THAT:**

Subject to and conditional upon receipt of the prior written consent(s) to act as an officer(s), [INSERT] is hereby appointed to the position of Interim Chief Executive Officer of the Corporation.

## B. Delegation to [Special Committee/HRCC] Under Succession Plan

**WHEREAS** the Corporation approved the *Biozest Inc. Succession Plan* dated as of January 1, 2018 (the "Succession Plan");

**AND WHEREAS** pursuant to the Succession Plan, the Board of Directors of the Corporation shall form a Special Committee of the Board or delegate to a Committee of the Board certain duties of the Board pursuant to the Succession Plan;

**AND WHEREAS** the Board of Directors may form by resolution of the Board, committees on such terms and conditions as the Board of Directors deems appropriate, whose members will hold their offices at the discretion of the Board of Directors or as otherwise determined by the Board of Directors;

**[AND WHEREAS** the Board of Directors wishes to declare its authorization, approval and ratification of the formation of a Special Committee of the Board of Directors;]

## -OR-

**[AND WHEREAS** the Board of Directors wishes to declare its prior authorization and approval of the Human Resources & Compensation Committee of the Board and the delegation to the Committee certain authority regarding the appointment of a permanent Chief Executive Officer;]

## **RESOLVED THAT: [IF SPECIAL COMMITTEE]**

- 1. The Board of Directors hereby authorizes and approves the formation of a Special Committee of the Board of Directors effective November 25, 2020.
- The Board of Directors hereby approves and confirms the appointment of the following individuals to the Special Committee:
   [INSERT] (Chair of the Committee)
   [INSERT]
   [INSERT]
- 3. The Special Committee is hereby authorized and directed to provide a recommendation to the Board of Directors regarding the appointment of a permanent Chief Executive Officer as contemplated pursuant to the Succession Plan.

#### **RESOLVED THAT: [IF HUMAN RESOURCES & COMPENSATION COMMITTEE]**

The Human Resources & Compensation Committee of the Board is hereby authorized and directed to provide a recommendation to the Board of Directors regarding the appointment of a permanent Chief Executive Officer as contemplated pursuant to the Succession Plan.