

Debora Bielecki

Board Director, Global Executive, Innovation & Transformation leader

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Debora Bielecki is an experienced Board Director, an advisor to several early-stage businesses, a mentor, a Canadian Leader at Sea alumni with the Royal Canadian Navy and inducted into the Marquis Who's Who Biographical Registry in 2021. She currently serves on the Board for the Bank of Canada and Canadian Light Source.

An experienced executive, Debora has held global responsibilities for multi-billion-dollar businesses while at Hewlett Packard. She has a keen eye for innovation and how to apply technology and data intelligence to achieve results that are applicable across a multitude of businesses. While at HP, she invented and deployed a cloud computing, big data and analytics sales enablement tool. The solution predicts customers' future services' needs by providing unprecedented data governance and insights that enable strategic decisions. Debora was awarded the Technology Services Innovation Award for this achievement at Hewlett-Packard.

Good governance practices and a passion for environmental and social causes is propelling Debora to apply these principles in all her endeavours. She speaks frequently about Board preparation, transformational strategy, new business models and women in leadership. She has been recognized by the City of Toronto for giving back to her community and awarded the City of Toronto's Volunteer Award for four consecutive years.

Skills and Expertise

International Leadership, Strategy, Audit & Finance, Enterprise Risk Management, Environmental, Social, Governance, Enterprise Transformation and Management of Change, Technology (Artificial Intelligence, Data Privacy, innovation and IT security), Revenue Growth, Supply Chain, Merger & Acquisitions, Outsourcing, Organizational Design and Development, Start-up business growth and innovation

Industry Experience

Global: Information Technology, Manufacturing, Supply Chain, Financial Services, Science Technology

Innovation Leadership

Patent-pending inventor in predictive analytics, Hewlett Packard & Innovation Award recipient

Engagements

Debora is invited to speak frequently about leadership, corporate boards as well as business and digital transformation

- Judge, Rhyze Ventures pitch competition, 2020, 2021
- Executive Panel & facilitator, Public Boards, Cassels Brock & Blackwell LLP, 2019, 2020, 2021
- Board Panel Women in Leadership, Bank of Canada, Ottawa, 2019
- Executive Panel Data & Privacy, BLG, 2018
- Executive Panel Commercialization, Springboard Enterprises, New York City, 2018
- Executive Panel, DuPont Leadership Summit, Princeton, 2017
- Moderator & Technical Track Chair, Big Data & Analytics Summit Canada, 2016, 2017
- Co-Chair – Building Business Models, Stanford University and HP Executive Faculty Event, 2014 and 2015
- Keynote Speaker, HP Technology Services Worldwide Partner Events, 2014 and 2015
- HP Technology Services Leadership Summit, 2013

Accomplishments

Leadership – New Governor selection for the Bank of Canada; led a worldwide multi-billion-dollar organization with P&L of \$4.6B; developed and implemented new growth and cost reduction strategies; drove management of change globally; grew, managed and cultivated teams in the USA, UK, France, Ireland, Romania, Dubai, Singapore, India, China.

Data, Analytics and Security –Advisor for Data Governance and Ethical Artificial Intelligence with Fairly; Digital transformation to create a resilient infrastructure committee oversight with the Bank of Canada; invented and deployed a predictive analytics solution for Customer and Partner growth and enabled teams to use data development to drive operational excellence and team performance. Responsible for Security and Risk management within her business segment.

Strategic Planning, Transformation, M&A – Strategic Planning and large project oversight with the Bank of Canada; integrated the sales and go-to-market commercial strategies of several large technology companies, implemented post-acquisition businesses into corporate business models; and executed cost and productivity efficiencies.

P&L Growth – implemented strategic solutions that resulted in double digit growth, \$250M cost improvement in product and manufacturer warranty recovery and \$500M Services cost improvement under 2 years.

Supply Chain – closed and implemented the largest 3rd party outsourcing initiative in Canada for HP that resulted in \$40M operating cost efficiency and 10% reduction of “inventory on hand”. Streamlined and simplified a multi-national services supply chain including processes, “just-in-time” inventory, strategic locations, and improved diagnostics that resulted in a \$500M cost reduction.

Awards

- Marquis Who’s Who, 2021
- Toronto Region Conservation Authority Service Award Recipient, 4 Years of Service, 2015
- City of Toronto Volunteer Award Recipient, 2013, 2014, 2015 and 2016
- Awarded for Customer Excellence by Hewlett Packard Company, 2004
- Received the President’s Award for Outstanding Sales Achievement from Sameday Right-O-Way, 1998 and 1999
- Won TNT Express’ Outstanding Achievement Award, 1996

Board Experience

Canadian Light Source (2021 – Present)

Bank of Canada – Board Director (2018 – Present, 2nd term) Audit and Finance (past) Capital Projects, CEO Selection, Pension Committees

Fairly.AI, Advisor (2020 – Present)

Women Get on Board – Regional Ambassador & Mentor (2018 – Present)

West Deane Restoration Effort for Etobicoke/Mimico Watershed, Strategic Member (2009 – Present)

Not-for-Profit & Board Experience – Past

Springboard Enterprise Canada (Not-for-Profit, Co-Chair & Canadian Board Advisor (2016 – 2019)

Women Get on Board, Advisory Board (2017 – 2018)

Mississauga Swimming and Aquatic Club, Grants Advisor (2014-2016)

Swim Canada Official, level 2 (2011 – 2018)

Toronto Region Conservation Authority, Member, Coalition Board (2010 – 2015)

Career Highlights

Bielecki & Associates Inc., CEO (2015 - Present)

A management consulting firm that advises organizations on their commercial strategies to execute growth and enable innovation

Hewlett Packard Company, Global Executive, Technology Services, Vice President (2000 – 2015)

Worldwide Services Commercial Growth (2009 – 2015)

Global Parts Supply Chain (2006 – 2009)

Global Warranty Management (2002 – 2006)

Country Services Supply Chain (2000 – 2002)

McCain (Sameday Right-O-Way)

Corporate Account Manager (1996 – 2000)

Deutsche Post (TNT Express Worldwide)

Major Account Sales Manager (1993 – 1996)

Loomis Courier

Territory Sales Manager (1990 – 1993)

Education

University of Alberta – Indigenous Canada, 2021

Deloitte – member Podium Club, Director Education

Executive Leadership Development, Harvard University, 2013

Executive Leadership Development, Stanford Graduate School of Business, 2012