

CERTIFICATE OF ACHIEVEMENT

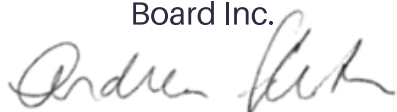
IS HEREBY PRESENTED TO

SANDY BERNIER



**DEBORAH ROSATI, FCPA,
FCA, ICD.D**

Founder & CEO, Women Get On
Board Inc.



ANDREA PLOTNICK, PH.D

SVP Board & Executive Solutions,
North America, LHH

for completing the Getting Board Ready program on
March 8, 2022, and demonstrating Board-ready competence.



LHH