



# **WGOB Mentorship Program Mentee Networking Session**

November 9, 2022

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Facilitator:

Deborah Rosati, FCPA, FCA, ICD.D, GCB.D  
Founder & CEO, Women Get On Board Inc.

# Agenda

5:00 pm | 5:10 pm – Welcome & Reflection from Session 3

5:10 pm | 5:40 pm- Fireside Chat

5:40 pm | 6:00 pm- Q&A Session

6:00 pm | 6:20 pm- Breakout Groups - Networking

6:20pm | 6:30 pm- Wrap Up



# Discussion of Network Map

## 1 Decision Makers

These are individuals that will make the final decision on who will join their board (Board members, in particular, the Chair of the Board and Chair of the Nominating Committee).

## 2 Connectors

Connectors make change happen through people. These are individuals that will connect you to board members, CEOs and Executives of a company you would like to serve on. (Lawyers, Accountants and other professional service firms and thought leaders..)

## 3 Mentors

Mentoring is about advising. These are individuals that inspire others in achieving their best and find joy in encouraging them to make a difference.

## 4 Sponsors

Where mentoring is about advising, sponsoring is about acting. Sponsors are typically Executive Sponsors inside your company. They are willing to put your name forward for board opportunities. Sponsors may also be individuals you have worked with in the past who believe in you. When you are looking for a sponsor, remember that it is a **two-way relationship** based on mutual respect and trust. You both need to be invested. Your sponsor is putting their name on the line by championing you, so you need to follow through with their advice and work hard to keep your sponsor's good reputation intact..

## 5 Organizations

Think about the organizations you are affiliated with, your alma mater, not-for-profits, professional organizations/associations and member-based organizations (like-CPA Canada, CBA, GPC etc.) and how you can leverage these organizations.



# Mapping Your Way to a Board

<b>Company Boards You Would Like to Serve On</b>	<b>People in Your Network Connected to the Company Board, Executives and Shareholders</b>	<b>Action Plan</b>
	Decision Makers, Connectors, Sponsors and Organizations	Don't be afraid to ask for an introduction!
		Research, attend their speaking engagements, intermediate board positions





# Fireside Chat

Deborah Rosati



Sharon Castelino



# Q&A





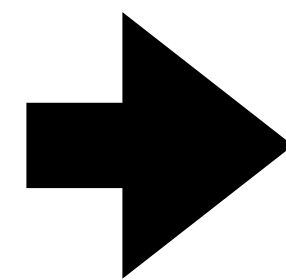
# Breakout Groups

## Networking



# Expectations & Next Steps

- Book your next quarterly virtual session with your Mentor
- Think about ways to network your way onto a board
- Network with your fellow Mentees



**WGOB Mentorship Program -  
Interim Session (Mentors/Mentees)  
January 11, 2023 | 5:00 -7:00 pm ET**





# Thank you!



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