


# KRISTI HONEY, B.MGMT, MBA, ICD.D

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## Executive Leadership | Transformation & Innovation | Strategic Mindset

Trusted Board Member with experience in chairing the Board and Committees (Nomination, Executive, Governance, and Audit & Finance). Strategic thinker with focus on collaboration, accountability, and diversity of thought. A natural communicator who works easily and productively with all levels, including staff, boards, committees, and councils. Earns the respect of peers through collaboration, dedication, hard work and proven results. Canada Level II Secret Security Clearance. *Additional strengths include:*

- ✓ Vision, Innovation & Entrepreneurial Spirit
- ✓ Strategic Mindset with high Political Acumen
- ✓ Cyber & IT Security Expert
- ✓ Experienced Board Chairperson
- ✓ Collaborative & Engaging Communicator
- ✓ Negotiate, Mediate, Facilitate & Present
- ✓ Problem Solving & PMO Leadership
- ✓ High Performer & Service Mindset
- ✓ Exceptional Governance expertise
- ✓ Execution, Efficiency & Results

## SKILLS & EXPERTISE

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### GOVERNANCE EXPERTISE

- ✓ Experienced Governance leader in public, not-for-profit and highly regulated environments
- ✓ Experience in being a member and chairing the Board, and Audit & Finance, Nominating, Governance and Executive Committees
- ✓ Elevates board effectiveness by ensuring clarity on fiduciary duties, employing best practices in governance and benchmarking.

### ENTREPRENEURIAL SPIRIT, CYBER SECURITY, TECHNOLOGY, & RISK ACUMEN & EXPERTISE

- ✓ **24+ years working in senior roles including as an entrepreneur founding a global consulting and software firm which grew to one of Microsoft's top 5% of partners globally (sold 2009)**, VP, IT for Certified General Accountants of Ontario, Director in Finance at the Region of Durham, Chief Information Security Office (CISO) for Ontario Power Generation, and now Chief Administrative Officer for the Township of Uxbridge
- ✓ **Head of the Emergency Operations Centre to the Township of Uxbridge Emergency Response to the May 2022 EF2 Tornado**
- ✓ As CISO for OPG, extensive experience working in a highly regulated, high-risk environment with a formal risk management framework, internal and external auditing, and working with Canadian Security Intelligence Service (CSIS)
- ✓ Authored a textbook published for Canadian Colleges & Universities for teaching Canadian accounting principles within ERP systems using Canadian datasets (GL, AR, AP, BR, Fixed Assets, Inventory & Supply Chain, and Canadian Payroll)

### STRATEGY DEVELOPMENT & EXECUTION EXPERTISE

- ✓ Strong contributor to board strategy oversight and good governance
- ✓ Experience in developing and executing people strategies including development of executive compensation strategies.
- ✓ A strong advocate for corporate and board diversity, equity and inclusion, and demonstrated expertise in diversifying boards
- ✓ Developed mentorship and orientation onboarding programs, Mentor and coach for new, developing, and senior board members

## ATTRIBUTES

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- ✓ A collaborative and a highly engaged board member committed to the duties and responsibilities of the board
- ✓ A recognized leader with the ability to lead and chair various committees of the board, and board chairperson
- ✓ An objective and an impartial board member who brings humility to all interactions
- ✓ A continuous learner, as a board member and as an individual

- ✓ A trusted board member valuing discretion and confidentiality
- ✓ Recognized as a connector, a mentor, and a lifelong volunteer

## **CAREER EXPERIENCE**

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### **CHIEF ADMINISTRATIVE OFFICER (CAO)** (December 2019 – Present)

#### **TOWNSHIP OF UXBRIDGE**

*Reporting to the Mayor and Council, the CAO is responsible for providing vision, leadership, administration, planning, organizing, directing and controlling all the municipality's operations, services and departments in accordance with Municipal policies, procedures and applicable Legislation. **Head of Emergency to EF2 Tornado emergency municipal response (May 2022).***

### **CHIEF INFORMATION SECURITY OFFICER (CISO)** (Promoted May 2019 – December 2019)

#### **DIRECTOR, IT SERVICES** (October 2018 – May 2019)

#### **ONTARIO POWER GENERATION, Toronto, ON**

*Reporting to the VP & Chief Information Officer (CIO), the Chief Information Security Officer (CISO) provides leadership for the delivery of all Information Technology OT/IT Security & Services (cyber security, network, telephony, enterprise applications, security, full IT/some OT) province-wide across OPG as performed by OPG staff and provide oversight for services delivered by our outsourced IT staff. The CISO/Director, IT Services is responsible to participate in the establishment of both the immediate and long-term strategic transformation of OPG's Information Technology Security & Services in alignment with OPG's business goals and objectives to achieve a competitive advantage for OPG, and oversight of a \$100M+ capital and operating budget.*

### **DIRECTOR, FINANCE, FINANCIAL INFORMATION MGMT SERVICES**

#### **REGIONAL MUNICIPALITY OF DURHAM, Whitby, ON** (May 2011 – October 2018)

*Reporting to the Commissioner of Finance, the Director, Financial Information Management Services is responsible for establishing the overall strategic direction and budget of Utility Finance & Financial critical information technology for the Regional Municipality of Durham. This includes Applications, Server and Desktop Technology, System Security, and Policy Compliance, as well as leading and managing large-scale system upgrades and enterprise projects across Regional Departments, including DRPS and Transit. Exceeded Expectations in annual reviews.*

### **VICE PRESIDENT, INFORMATION SERVICES (CIO)**

#### **CERTIFIED GENERAL ACCOUNTANTS OF ONTARIO, Toronto, ON** (September 2009 – May 2011)

*Reporting to the CEO, the Vice President, Information Services is a key member of the Senior Leadership Team and provides leadership, direction and coaching to the Information Services department, Leadership Team, Board of Governors and National Committees. This position is responsible for leveraging strategic technology, setting IS strategy and direction, forecasting and budget management and leading all information services development, policy development and implementation, systems support and maintenance as well as national enterprise system projects. In addition, this position is responsible for the information security and protecting confidential data, and ensuring the reliability of the servers, network, telephony, the systems environment, and PCI (payment card industry) compliance. Exceeded Expectations ratings in every annual review.*

### **PRESIDENT, CANADA**

#### **SUMMIT GROUP SOFTWARE, Whitby, ON** (September 2004 – September 2009)

*Kristi was founder and primary shareholder of the multi-national organization, Summit Group Software. Summit Group Software is a Microsoft Gold Certified Partner that provides expert consulting services for large-scale ERP & CRM digital transformation investments. Kristi built a team of 25 employees in 3 locations and a global client base relying on her for strategic technology vision, growth, development, support and management. Kristi sold in 2009.*

## **SENIOR PROJECT MANAGER; SENIOR CONSULTANT**

**TGO CONSULTING, INC.**, Markham, ON (May 1999 – September 2004)

*Kristi was an employee of TGO Consulting Inc. in Markham, Ontario. Kristi was a Senior Consultant and Project Manager, and Microsoft Certified Trainer. As a senior consultant and senior project manager for enterprise ERP/CRM systems, the role required managing complex business process change, managing people, tasks, issues & risk mitigation and technology with excellent communication and leadership skills. Exceeded Expectations ratings in every annual review.*

## **BOARDS & VOLUNTEER**

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### **TRENT UNIVERSITY**

JULY 2022 – PRESENT: INCOMING VICE CHAIR (JUNE 2023), GOVERNOR, BOARD OF GOVERNORS, AUDIT & INVESTMENT COMMITTEE

### **DURHAM COLLEGE**

2021 – 2022: CHAIRPERSON OF BOARD; EXECUTIVE, GOVERNANCE, AUDIT & FINANCE, NOMINATING

2020 – 2021: VICE CHAIR OF BOARD; EXECUTIVE COMMITTEE, NOMINATING COMMITTEE

2019 – 2020: AUDIT & FINANCE COMMITTEE

2015 – 2018: NOMINATING COMMITTEE CHAIR, EXECUTIVE COMMITTEE

### **COLLEGES EMPLOYER COUNCIL**

2021 – AUGUST 2022: CHAIRPERSON OF BOARD OF DIRECTORS, EXECUTIVE, GOVERNANCE REVIEW

2020 – 2021: DIRECTOR, BOARD OF DIRECTORS

### **DURHAM COLLEGE FOUNDATION**

2020 – 2021: GOVERNOR, BOARD OF GOVERNORS

### **GIRLS, INC DURHAM**

2015 – PRESENT: STEWARDSHIP COMMITTEE

## **EDUCATION, CERTIFICATIONS & MEMBERSHIPS**

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**GLOBAL COMPETENT BOARDS, GCB.D ESG DESIGNATION IN PROGRESS (MAY – NOV. 2023 COHORT)**

**ICD-ROTMAN DIRECTORS EDUCATION PROGRAM (DEP), ICD.D DEP-100 VALEDICTORIAN**, *University of Toronto, Rotman School of Business; Institute of Corporate Directors ICD.D complete*

**ARTIFICIAL INTELLIGENCE - STRATEGY & BUSINESS PROGRAM: AI, MACHINE LEARNING, NLP, ROBOTICS**

GRADUATED, *Massachusetts Institute of Technology (MIT)*

**MASTER OF BUSINESS ADMINISTRATION (MBA)** GRADUATED CUM LAUDE, *University Canada West*

**BACHELOR OF MANAGEMENT (BUSINESS)** GRADUATED WITH DISTINCTION, *Athabasca University*

**BUSINESS ADMINISTRATION, ACCOUNTING DIPLOMA**, ALUMNA OF DISTINCTION, *Durham College*

## **AWARDS**

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2022: UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF BUSINESS, VALEDICTORIAN, DEP-100

2019: WOMEN OF INFLUENCE, CANADA'S TOP 75, GLOBAL SERIES FOR DRIVING DIVERSITY & INCLUSION

2018: SERVICE EXCELLENCE AWARD, REGION OF DURHAM, DURHAM.CA WEBSITE PROJECT LEADERSHIP

2017: RECOGNIZED FOR CO-LEADING THE WOMEN'S MARCH ON WASHINGTON, CANADA

2008: DURHAM COLLEGE ALUMNI OF DISTINCTION AWARD

2008: DURHAM'S TOP 15 UNDER 40 RECOGNITION AWARD, DURHAM BUSINESS TIMES

2007: GRADUATION CUM LAUDE, UNIVERSITY CANADA WEST

2005: DEAN'S LIST, GRADUATION WITH DISTINCTION, ATHABASCA UNIVERSITY

2004: DEAN'S LIST & PRESIDENT'S HONOUR ROLL, DURHAM COLLEGE  
2003, 2002, 2001: WHATEVER IT TAKES AWARD, TGO CONSULTING INC.  
1996: REBECCA KENOVAN AWARD FOR LEADERSHIP AND COMMUNITY SERVICE  
1996: WHITBY MAYORS MEDAL AWARD FOR LEADERSHIP INITIATIVES IN THE COMMUNITY  
1995: WHITBY OPTIMIST AWARD FOR COMMUNITY SERVICE  
1995: CANADA'S LEADERSHIP AWARD FOR LEADERSHIP INITIATIVES ACROSS CANADA

## **PUBLICATIONS**

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**BUILDING A COLLABORATIVE BOARDROOM TEAM IS ABOUT MORE THAN DIVERSITY – IT'S ALSO ABOUT INTENTIONALITY – A SUPPORTIVE ENVIRONMENT BRINGS OUT THE BEST FROM DIVERSE MINDS, [APRIL 2023](#), WOMAN OF INFLUENCE**

**INNOVATION, COMMUNITY, COMMITMENT: UXBRIDGE'S RESPONSE TO AN EF-2 TORNADO, [NOV 2022](#), MUNICIPAL WORLD**

**STRUGGLING TO DEMONSTRATE YOUR VALUE AS A BOARD MEMBER, [NOV 2022](#), WOMEN OF INFLUENCE**

**DRIVING LOCAL EC-DEV THROUGH TECHNOLOGY, [JUNE 2022](#), MUNICIPAL WORLD**

**FIVE TIPS TO POSITION YOURSELF FOR A BOARD SEAT, [APRIL 2022](#), WOMEN OF INFLUENCE**

**USING MICROSOFT DYNAMICS GP & RELATIONAL DATABASES, PUBLISHED AUGUST 2009, PEARSON ED  
A TEXTBOOK FOR CANADIAN COLLEGES & UNIVERSITIES TO TEACH ERP & RELATIONAL DATABASES**