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**Board Skills Matrix Assessment Tool**

The purpose of this Board skills matrix tool is for you to assess your skills/expertise that you bring to a corporate board to help you articulate your board value proposition. Go through the skills/expertise and rank yourself on a scale of 1 to 3, 3 being the highest level of proficiency (this is where you have expertise). See below in the chart the ranking definitions.

|  |  |
| --- | --- |
| **Skills/Expertise** | **Ranking**  **1= no proficiency**  **2= some proficiency**  **3= expert** |
| **Governance** |  |
| Board Experience |  |
| Committee Experience |  |
| Chair Experience |  |
| **Leadership** |  |
| CEO |  |
| COO |  |
| CFO |  |
| Other C-level roles\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Senior Management / Partner |  |
| **Relevant Industry Knowledge/Experience** |  |
| Mining & Natural Resources |  |
| Financial Services |  |
| Infrastructure |  |
| Real Estate |  |
| Oil & gas |  |
| Consumer |  |
| Health care, Life Sciences |  |
| Technology |  |
| Public sector |  |
| Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| **Finance and Financial Acumen** |  |
| Financial Literacy |  |
| Accounting Designation |  |
| Capital Markets / Financings (Debt, Equity, IPO etc.) |  |
| M&A (JVs, Take-Over Bids, Arrangements, Going Private) |  |
| **Operations/Management** |  |
| Business Development |  |
| Supply Chain |  |
| Human Resources / Compensation |  |
| Global |  |
| Information Systems / Technology |  |
| Cyber Security |  |
| Sales & Marketing |  |
| Strategic Planning / Leading Growth |  |
| Enterprise Risk Management |  |

|  |  |
| --- | --- |
| **Legal/Government/Environment** |  |
| Corporate Law |  |
| Securities Law / Regulations |  |
| Government Policy / Relations |  |
| Health, Safety & Environment |  |
| Environmental, Social & Governance (ESG)- Sustainability |  |
| Other: |  |
| **Other** |  |
| Diversity |  |
| Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |

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