



WGOB Chairs Forum

Virtual Session 3

September 13, 2023

Hosted by Women Get On Board Inc.

Agenda

5:30 pm-5:45 pm | Welcome & Reflections

5:45 pm-6:15 pm | Fireside Chat
with Guest speaker, Wendy Kei, FCPA-FCA, F.ICD, GCB. D

6:15 pm-6:35 pm | Q&A

6:35 pm-6:50 pm | Breakout groups

6:50 pm-7:00 pm | Wrap up & Next Steps



Welcome to WGOB Chairs Forum

The WGOB Chairs Forum is a peer-to-peer forum featuring roundtable sessions to support interactive learning and networking. The forum is intended to be an exclusive community of women Chairs who meet to share their knowledge and board leadership experiences.

Rules of Engagement:

- Chatham House Rules
- Sessions will not be recorded

Landing Page

Save the link to your
Landing Page:

[https://app.glueup.com/
event/wgob-chairs-
forum-67934/](https://app.glueup.com/event/wgob-chairs-forum-67934/)

This is where you can
find all Program
resources & connect via
the Program's
Community



Program Structure

1. Virtual Session 1

Focus: What is the biggest challenge you face as a Chair? ✓

February 15, 2023 | 5:30-7:00pm ET

2. Virtual Session 2

Focus: Getting to a Board Decision ✓

Guest Speaker: [Scott Baldwin](#)

June 8, 2023 | 5:30-7:00pm ET

3. Virtual Session 3

Guest Speaker: [Wendy Kei, FCPA-FCA, F.ICD](#) ←

Focus: Modern Governance

September 13, 2023 | 5:30-7:00pm ET

4. In-Person Session **New Venue*

December 13, 2023 | 5:30-8:00pm ET

Save to calendar

You were sent a calendar invitation to each session at the beginning of the program if you do not have these dates with zoom links in your calendar already please contact Laura:

laura.english@womengetonboard.ca



**You will be reminded of each session 1-week & 24-hours in advance - add connect@womengetonboard.ca to your safe senders list*

Reflection from Session 2

Getting to a Board Decision

- Presentation from Scott Baldwin
 - He went through the DISC (Dominant, Inspiring, Steady, Cautious) personality profiles and the Tucker Model on Forming, Storming, Norming, and Performing.
 - Group discussion with Scott on different ways to get to a board decision-thank you all for sharing your insights.



Reflection from Session 2

As Chair of a Board, what processes have you used in Getting to a Board Decision?

Key Takeaways in the Group Discussion:

1. Diversity of Thought

- The variety of personalities around the boardroom refers to the DISC personality profiles (Dominant, Inspiring, Steady, Cautious) model that Scott Baldwin shared in his presentation.
- Leverage the diversity of thought around the boardroom table.

2. Power of Relationships

- Do work outside the boardroom (meet with board members)
- “Servant Leader”-as Chair, you should take on a servant leadership role-you are serving the organization/company as a leader: <https://www.mindtools.com/ad648ub/servantleadership>
- Build Goodwill with your other board members (e.g. Send a card to them at least once a year and recognize them for their achievements)
- Reaching out to board members in advance of the board meeting to explore their positions on particular board matters-remember, you are not trying to “manipulate” or persuade their viewpoint-be open and transparent with the entire board; you are having conversations with board members
- Develop rapport with your board colleagues

3. Governance process

- Always be prepared for the meeting
- Don't overlook the agenda and spend time planning the board agenda
- Schedule workshops for more significant board decisions (this gives you time to go deeper into significant board decisions and take the pulse of a subset of the board)
- Contingency planning-designate a board member to be the “Black Hat”/“Devil’s Advocate” to avoid groupthink on a particular board decision



Meet our Guest Speaker



Wendy Kei, FCPA-FCA, F.ICD, GCB. D
Chair of the board, OPG & NFI Group
Inc.

Ms. Wendy Kei currently serves as Board Chair for both Ontario Power Generation Inc. (OPG) and NFI Group Inc. (TSX: NFI). She is also the Chair of the Audit Committee for Centerra Gold Inc. (TSX:CG.TO & NYSE:CGAU).

Ms. Kei is a Fellow Chartered Professional Accountants (FCPA, FCA), a Fellow from the Institute of Corporate Directors (F.ICD), ESG Designation (GCB.D) from Competent Boards and holds a Bachelor of Mathematics from the University of Waterloo. Ms. Kei was honoured as BMO Celebrate Women on Boards 2022 Honouree, in 2020, was named one of Canada's Top 100 Most Powerful Women and in 2016 was selected as a Diversity 50 2016 Candidate by the Canadian Board Diversity Council.



Q&A

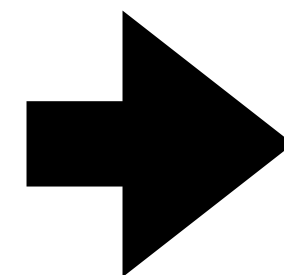


Breakout Groups



Next Steps

- Schedule 2 more Peer-to-peer virtual meetings - the overall objective is to have met with your cohort by the end of Session 4
- Share your feedback (you will receive a thank you with a feedback survey tomorrow)
- Share any thought leadership with us at laura.english@womengetonboard.ca



Session 4 In-Person
***NEW Venue:* The National Club**
The Goldwin Smith Room
303 Bay St., Toronto, ON M5H 2R1
December 13, 2023 | 5:30-8:00pm ET



Thank you!

