

# Supporting Myanmar PE/VC Investors Through Intensive Peer Consultation and Executive Coaching

Proposal for a Support Offering  
in May-June 2021





**GROWING & PROVOKING LEADERSHIP**

### **Who we are**

A boutique leadership development firm with offices in Washington D.C. and Berlin operating internationally

### **What we offer**

- **Leadership development programs** that help executives and change agents grow
- **Change programs** that promote organizational development and cultural transformation

that are

- **customized** to your needs and context
- **delivered where you are**

### **Who we work with**

Mission-driven individuals and organizations in the for-profit, non-profit and public sectors

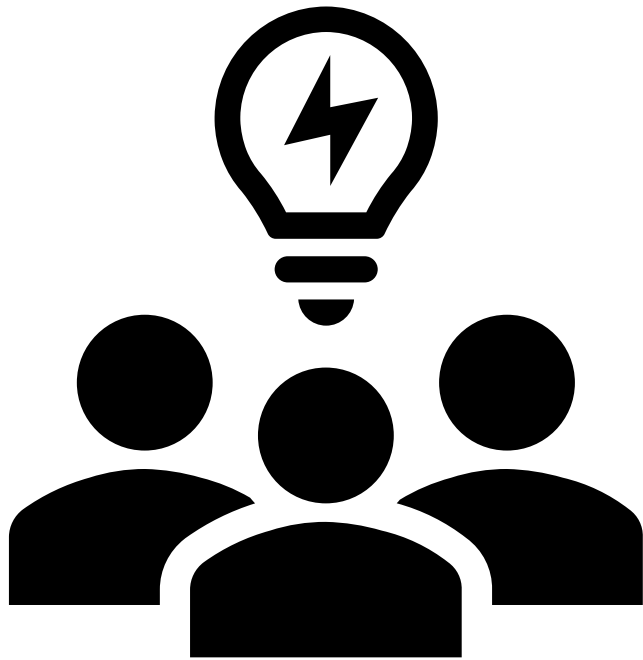


# Goals

## Need

- Support and improve leadership
- Flexibly tailor offering to urgent and largest needs
- Take into account the reality on the ground in Myanmar
- Allow for co-creation

# Core Offering: Peer Consultation



## What is peer consultation?

A structured and compact session in which

- a case presenter presents a pressing professional challenge he/she is facing and...
- receives consultation from his/her peers

The value often lies in:

- helping the case presenter see a situation in a very different light
- generating new action options for the case presenter

# Goals

## Need

- Support MEIP PE/VC investors
- Flexibly tailor offering to urgent and largest needs
- Take into account the reality on the ground in Myanmar
- Allow for co-creation

## *At the end of the program, participants will:*



- Have presented a pressing challenge
- Have gained new insights on the challenge
- Have developed action options to improve their leadership on the challenge



- Have consulted to their peers on their challenges



- Have built and benefitted from a support community that helps them exercise leadership in this time of crisis and uncertainty



- Have learned a protocol for peer consultation, which they can continue to apply beyond the program in their workplaces

# Core Offering: Peer Consultation Program

- Four virtual peer consultation sessions running May-June 2021
- Five participants in each group, up to three groups in parallel
- Each session facilitated by a certified executive coach from KONU

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Session 1	120 mins	Introduction and Objectives Getting to Know Each Other Introduction to Case Consulting Consultation 1
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Session 2	90 mins	Consultation 2 and 3
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Session 3	90 mins	Consultation 3 and 4
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Session 4	90 mins	Reflections & Lessons Learned Feedback Next Steps
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# Timeline

Late April/early May

Information  
Sign-up  
Selection of participants  
Composition of cohorts

Mid-May to mid-June

Program Implementation  
(up to 3 cohorts running in parallel)

Late June

One-hour debrief call FMO/MEDA/KONU

# Optional Offering: 1:1 Executive Coaching

- 1:1 executive coaching between an investor and a KONU coach
- 5 x 50-minute sessions in May-June 2021
- Purpose: Dig more deeply into challenges the client is facing, helping him/her develop and implement new options.





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