

The Nexus Fellowship

helps senior social change leaders build and sustain equitable, anti-racist workplaces that advance principles and practices that celebrate, uplift, and ensure that all youth thrive.



Nexus Fellows return to their organizations prepared to lead equity sessions internally and externally, able to engage in the iterative design process, equityXdesign, and prepared to build a coalition of allies within their organizations and communities to drive change forward. For those who have felt discouraged by their experiences pushing for change, they have found a community that heals, rejuvenates and resources them to persist.

NEXUS'S IMPACT

94%

of Nexus alumni connect changes to policies or practices at their organization to their participation in the Fellowship.

72%

of Nexus alumni connect shifts in workplace culture at their organization to their participation in the Fellowship.

89%

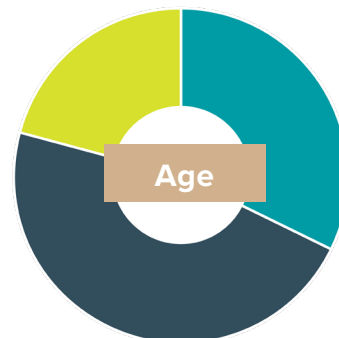
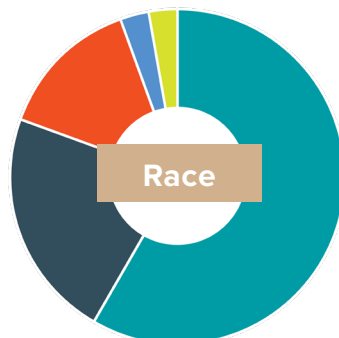
of Nexus alumni have connected with other alumni in some way since they finished the program.

More than
40%

of Nexus alumni have consulted another alum for advice.

NEXUS BY THE NUMBERS

- Black/African American
- White
- Asian
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander



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“This fellowship was one of the **most transformational experiences I’ve ever had in my professional career.** I continue to lean on things I learned, the people I met, my self manifesto, and so many things that continue to shape and influence who I am.”

— MONICA VASQUEZ,
NEXUS COHORT I

About the Nexus Fellowship

The Nexus Fellowship is designed for senior social change leaders committed to advancing principles and practices that celebrate, uplift, and ensure that all youth thrive. Pairs of Fellows come from across the country representing organizations dedicated to PK–12 education and adjacent fields (e.g., pediatric health, early childhood, housing, child welfare, juvenile justice, and more). The 12-month cohort experience equips these leaders with the highest leverage tools to transform communities, organizations, and systems to advance equity, justice, and liberation.

THROUGH THE NEXUS FELLOWSHIP EXPERIENCE...

Fellows:

- Connect REDI (race, equity, diversity, and inclusion) principles to everyday life, both in and out of the workplace.
- Apply an equity lens to influence structural transformation
- Strengthen adaptive skills to support transformation in their leadership
- Build national community with equity-driven leaders and organizations
- Through individual and pair coaching sessions, navigate the adaptive leadership skills required to facilitate the ongoing equity journey within your organization

Organizations:

- Join a network of organizations that are committed to equity
- Retain two expertly trained in-house equity leaders to support REDI efforts, saving significantly on the costs of equity consultants and facilitators hired year after year
- Develop the components of a comprehensive strategy aligned to organizational REDI goals
- Develop touchpoints for CEOs and in-house equity leaders

