

WHY
EMPLOYEE TURNOVER
CAN BE A
GOOD THING

Does high employee turnover have your head spinning?
Is the revolving door hitting your company's bottom line?

This might be your chance to turn around your hiring and recruitment practices to find employees who have the critical skills you need to be efficient and save money.

Here are some examples of companies who reduced their employee turnover using ACT WorkKeys[®] job profiling and skills assessment.

BERNER FOODS (Dakota, IL)



This 70-year-old, family-owned food and beverage supplier had trouble hiring and retaining employees who could keep up with rapidly evolving tech needs of food and beverage processing.

The company used ACT WorkKeys and the ACT National Career Readiness Certificate to assess and hire employees with the skills to handle computer equipment and automation.

RESULTS:



"When you implement WorkKeys testing and the NCRC, the cost is extremely minimal."

—Stephen Kneubuehl
President and CEO

SUBARU OF INDIANA AUTOMOTIVE (Lafayette, IN)



The only Subaru assembly plant in the US produces more than 100,000 automobiles every year and was looking to fill 1,100 new jobs, requiring a rigorous, highly selective hiring process.

Subaru applied the ACT WorkKeys job profiling process to set skill benchmarks for hiring, assessed 15,000 job applicants, and matched highly skilled workers to high-demand jobs.

RESULTS:



"WorkKeys significantly helped SIA narrow the field of qualified applicants."

—Brad Rhorer
Manager, Training and Performance Management

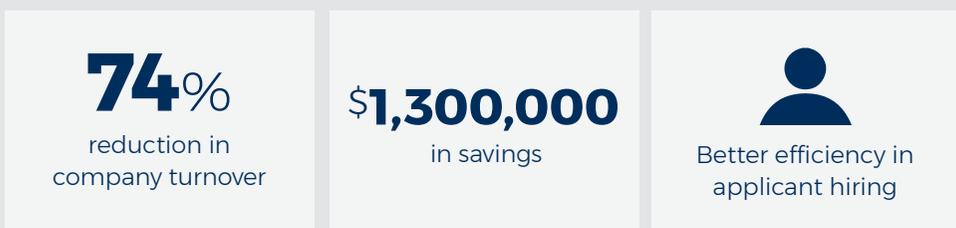
INOVA (Washington, DC)



This not-for-profit health care system (hospitals, nursing homes, urgent care) experienced 49% turnover in two critical entry-level positions.

Inova introduced ACT WorkKeys to target long-term hires, setting skill benchmarks for both positions and assessing applicants, making the hiring process more efficient and effective.

RESULTS:



"With WorkKeys, you can make the quality hire more quickly."

—Daniel Nichols
Human Resources Director

For more information, go to act.org/workkeys.