



*Annual National
Convention cum
Seminar*
2024

**“AGIA, KAISA TUNGO SA
BAGONG PILIPINAS”**

OCTOBER 8-11, 2024
The Limketkai Luxe Hotel
Cagayan de Oro City





CODE OF ETHICS

As an AGIA Member, I shall:

- Faithfully and consistently observe the Code of Conduct and Ethical Standards for Public Officials and Employees (R.A. No. 6713);
- Abide by the Constitution and By-Laws of the Association of Government Internal Auditors (AGIA), Inc.;
- Exercise independence, honesty, objectivity, and diligence in the performance of my duties and responsibilities;
- Show loyalty to the institution and to the public to whom I render services;
- Perform internal audit services and other related functions in accordance with the standards and acceptable practices;
- Be prudent in the use of information acquired in the course of my duties and neither use it for personal gain, for building or destroying public image of any official or employee, nor make any premature disclosure which might lead to speculations; and
- Exercise all reasonable care in presenting information.



MALACAÑAN PALACE
MANILA
OFFICE OF THE PRESIDENT

My warmest greetings to the **Association of Government Internal Auditors, Inc.(AGIA)** as you hold your **65th Annual National Convention**.

Our internal auditors play a vital role in the operations of our government by assisting their respective agencies and offices in promoting effective, efficient, ethical, and economical practices. Indeed, through your findings, our bureaucracy is kept in check as you help provide invaluable data that can be used to improve the performance of our government agencies.

I recognize the efforts of the AGIA in fostering camaraderie and excellence among government internal auditors and allied professionals while upholding the standards of their profession in our public offices and institutions. May this year's attendees utilize the invaluable learnings and best practices highlighted in this convention so we may improve internal processes within your organizations and achieve performance targets and organizational objectives.

With your help, I am confident that we will realize the *Bagong Pilipinas* where all our government workers act conscientiously to champion transparency, accountability, and good governance in carrying out their respective mandates.

I wish you an engaging and productive event.

Ferdinand R. Marcos, Jr.





Republic of the Philippines
SENATE



I convey my warmest congratulations to the officers and members of the Association of Government Internal Auditors, Inc. (AGIA) as you gather for the 65th Annual Convention in Cagayan de Oro City on October 8-11, 2024.

I find your theme "AGIA, Kaisa Tungo sa Bagong Pilipinas" most appropriate as it resonates with the spirit of unity and progress that has been the hallmark of your esteemed organization since its inception in 1959.

For over six decades, AGIA has been at the forefront of fostering excellence and integrity among internal auditors in the Philippines' public sector. Your unwavering commitment to providing quality seminars and training has not only elevated the standards of internal auditing but has also contributed significantly to the shaping of a new Philippines - a nation built on the principles of transparency, accountability, and good governance.

As AGIA celebrates this momentous occasion, it is fitting to commend your organization for supporting the Marcos administration's "Bagong Pilipinas" program. Your dedication to enhancing the skills and knowledge of your members ensures that the public sector is equipped with professionals who are not only adept at navigating the complexities of internal auditing but are also passionate advocates of change and reform.

May your annual convention inspire, not only your members but all who share in the dream of a "Bagong Pilipinas."

Mabuhay ang AGIA!

A handwritten signature in black ink, appearing to read "Francis 'Chiz' G. Escudero".

FRANCIS 'CHIZ' G. ESCUDERO
Senate President



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Blessed greetings to all officers and members of the Association of Government Internal Auditors, Inc. (AGIA) on the occasion of your 65th Annual Convention. This milestone event stands as proof of your commitment to excellence, transparency and accountability in the realm of public service.

The theme of this year's convention, which aligns perfectly with the Marcos administration's Bagong Pilipinas campaign, underscores the importance of good governance and the pivotal role of government internal auditors in ensuring the effective, legal and appropriate use of public funds.

The Bagong Pilipinas campaign envisions a government that is principled, dependable and accountable – principles that resonate deeply with the mission of AGIA.

Government internal auditors are the unsung heroes in our pursuit of a transparent and accountable governance system. Your diligent work in auditing and ensuring that public funds are utilized efficiently plays a critical role in maintaining the public's trust in our institutions.

As we navigate the complexities of governance and public administration, the role of internal auditors becomes increasingly vital. You are the guardians of public trust, ensuring that every peso is accounted for and that all transactions comply with established laws and regulations. Your vigilance helps to prevent fraud, waste and abuse, thereby protecting the resources that are meant to serve the Filipino people.

The work you do, not only enhances the efficiency of government operations but also contributes significantly to the achievement of national development goals. By promoting transparency and accountability, you help create an environment conducive to sustainable economic growth and social progress.

In line with the Bagong Pilipinas campaign, let us continue to strive for a government that is not only effective but also ethical and accountable. Let us work together to build a nation where public resources are managed responsibly and where every citizen can trust in the integrity of our public institutions. Your dedication and hard work are invaluable in this collective endeavor.

Mabuhay po kayong lahat!

FERDINAND MARTIN G. ROMUALDEZ
Speaker, House of Representatives





Republic of the Philippines
SUPREME COURT

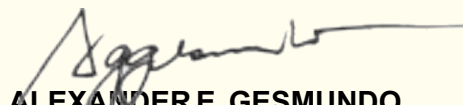


Greetings to the officers and members of the Association of Government Internal Auditors, Inc. (AGIA) on your 65h Annual National Convention-cum-Seminar!

Any national vision of peace, progress, and prosperity only succeeds in large part on the strength of the public sector - strength that it derives from excellence, efficiency, and accountability in its offices and services. Your work as internal auditors, accountants, budget officers, supply officers, and administrative professionals in government is instrumental in ensuring this, which is why it is truly encouraging to see your theme for this convention and seminar: *AGIA, Kaisa Tungo sa Bagong Pilipinas*. Your commitment to this vision of a renewed Philippines, along with the competence and integrity you bring in your work, will certainly be crucial to its realization.

My hope is that this convention and seminar does more than strengthen the bonds between the members of the association. May it reaffirm your dedication to your shared mission of advocating for a higher degree of discipline, accountability, integrity, and professionalism among your ranks; of providing continuing professional development to your members; and of ensuring that every audit in every government agency is conducted in conformity with only the highest standards of the profession. And may it deepen your resolve to contribute through your work, guided always by your association's core values of commitment, service excellence, resilience, and teamwork, to the goal of ushering in a nation made new - one that we fervently hope is more peaceful and more prosperous, that is more inclusive and equitable, that is more just and humane.

On behalf of the Supreme Court and the entire judiciary, I extend our deepest gratitude to all internal auditors and allied professionals in the public sector for your dedicated service to our nation. I wish you all a fruitful and meaningful 65th Annual Convention and Seminar, and more power to AGIA!


ALEXANDER E. GESMUNDO
Chief Justice



Republic of the Philippines
**DEPARTMENT OF BUDGET
AND MANAGEMENT**

Warmest greetings to the officials and members of the Association of Government Internal Auditors (AGIA) on the conduct of your 65th Annual National Convention cum Seminar.

For decades, the AGIA has been vital in equipping and upskilling numerous internal auditors in the country. Your unrelenting commitment and dedication to providing learning and development opportunities to internal auditors and allied professionals are truly commendable.

The internal audit function is an indispensable element of effective governance in the public sector. It enhances accountability, improves the ability of agencies to address risks, promotes better systems to respond to the needs of citizens, and improves operational efficiency. Internal auditors like you, perform the fundamental role of promoting economical, efficient, effective, and ethical agency operations.

As stewards of public resources, we must continue to pursue operational excellence not merely as a goal, but as a necessity in a time marked by unprecedented changes and heightened public expectations.

Thus, I look forward to the partnership between the DBM and AGIA, especially in providing continuous education and development interventions to our government internal auditors.

As we continue to strive for excellence in public service delivery, let us remain steadfast in fostering a culture of continuous improvement within our organizations. Our collective aspirations of training highly competent and trustworthy public servants serve as the backbone of effective governance which aligns with President Ferdinand R. Marcos Jr.'s vision of a Bagong Pilipinas, where we envision an improved and more efficient government service to the Filipino people.

Ipagpatuloy po ninyo ang mahusay, maaasahan, at mapagkakatiwalaang paglilingkod sa bawat Pilipino.

Mabuhay kayong lahat!

SECRETARY AMENAH F. PANGANDAMAN
Department of Budget and Management





Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila



My heartfelt greetings!

I congratulate the Association of Government Internal Auditors (AGIA), Inc. for successfully holding its 65th Annual National Convention cum Seminar with the theme, “AGIA, Kaisa Tungo sa Bagong Pilipinas.”

I commend every person whose individual efforts have greatly contributed to the convention’s success. It is truly admirable to witness the convention reach and commemorate its 65th year.

There is nobility in the field of auditing, in giving importance to every detail with the highest regard for integrity and public trust. As government officials and public servants, there is no greater responsibility for us than that of honesty and accountability to the people from which all our powers emanate.

Thus, it is my earnest hope that this convention enriches you with the skills and knowledge that are deemed indispensable in your pursuit for accountable and transparent public service. As you continue to uphold professionalism to the highest accord, I pledge my full support and stand united with your organization’s mission and goals.

Mabuhay and more power to you!

Katawhan Una Sa Tanan,

REP. RUFUS B. RODRIGUEZ
Representative, Cagayan de Oro 2nd District



Republic of the Philippines
COMMISSION ON AUDIT

My warmest greetings to the officers, members, and guests of the Association of Government Internal auditors, Inc. (AGIA) as you hold your 65th Annual National Convention and Seminar themed, *"AGIA, Kaisa Tungo sa Bagong Pilipinas"*.

This year's theme, inspired by the present administration's program *"Bagong Pilipinas"*, resonates deeply with our shared commitment to support the vision of a renewed, progressive and better Philippines. Being part of the government performing the duties of internal auditors, accountants, budget officers, supply officers, and administrative professionals, we are all entrusted with upholding the core values of integrity, transparency, and efficiency that are essential in achieving the goals of *"Bagong Pilipinas"*.

Moreover, internal auditors play a crucial role in assessing the existence of controls to provide assurance on its effectiveness and efficiency, and to determine whether the same are adequate to respond to the risks that may threaten the organization and its internal processes. Likewise, both AGIA and the Commission on Audit's (COA) roles within the government hold the key to unlocking the potential for positive change and transformation. As a premier training institution dedicated to ensuring that audit and other related government work are conducted in compliance with the highest standards of internal auditing, AGIA is an important partner of COA in safeguarding public funds and resources within your respective agencies or entities and empowering them to perform their mandates more effectively and efficiently. Our dedication to integrity means that we operate with honesty, ethics, and a sense of duty to serve the Filipino people with the highest standards of accountability. Transparency is our guiding principle, ensuring that our actions are open, accountable, and in the best interests of our nation. Efficiency is our hallmark, driving us to maximize resources, streamline processes, and deliver public service with excellence.

As we come together for this convention and seminar, let us reaffirm our collective commitment to the highest form of excellence and professionalism. Let us seize this opportunity to exchange knowledge, insights, and best practices that will elevate our work to new heights. Let us inspire one another to push boundaries, challenge norms, and innovate for the betterment of our country and our people. Let us continue to take pride in our roles and responsibilities, knowing that our dedication and hard work are essential in shaping the future of our nation.

Maraming salamat at mabuhay tayong lahat!

HON. GAMALIEL F. CORDOBA
Chairperson





Republic of the Philippines
OFFICE OF THE OMBUDSMAN




It is with distinct pleasure to greet you, the officers and members of the Association of Government Internal Auditors, Inc. (AGIA), on the occasion of your 65th annual convention which carries the theme ***“Kaisa Tungo sa Bagong Pilipinas”***.

Your role as government internal auditors is indispensable in preserving and strengthening the fiduciary zeal in good governance and more so, in the larger context of nation-building. Our office shares your commitment in the efficient realization of collective tasks in the pursuit of the thrusts of *‘Bagong Pilipinas’*. By zeroing-in on the new battlecry, it is abundantly clear that the Administration has found a reliable and dedicated ally in AGIA in its noble task of pushing for a more responsive and responsible government and a more vigilant citizenry.

I am confident that this occasion will solidify your organization’s commitment as it takes on a more active role in shaping the arc of good governance and accountability.

Again, congratulations on having achieved another milestone year!


SAMUEL R. MARTIRES
Ombudsman



MALACAÑAN PALACE
MANILA
OFFICE OF THE PRESIDENT

Warmest Greetings, my fellow Internal Auditors!

As we celebrate the 65th Annual National Convention of the Association of Government Internal Auditors (AGIA), Inc., we at the Office of the President - Internal Audit Office (IAO) are delighted and humbled to join you.

This year's theme, "*AGIA, Kaisa Tungo sa Bagong Pilipinas*", perfectly embodies our collective commitment to the vision set forth by our President Ferdinand "Bongbong" Romualdez Marcos, Jr. under his administration.

Our convention theme reflects the focused direction of our President, emphasizing our integral role in fostering a new and improved Philippines. The AGIA together with other dedicated internal auditors are pivotal in ensuring transparency, accountability, and integrity in our respective government agency's operations.

Let's seize this opportunity to strengthen our unity and dedication to our profession, contributing to a brighter future for our nation.

We at the OP-IAO are looking forward to a productive and inspiring convention with all of you.

Maraming Salamat po at Mabuhay ang Bagong Pilipinas!

CYNTHIA S. VERGARA
Assistant Executive Secretary for Internal Audit
Office of the President





Republic of the Philippines
PROVINCE OF MISAMIS ORIENTAL
OFFICE OF THE GOVERNOR




Our warmest greetings and welcome to the Association of Government Internal Auditors, Incorporated (AGIA) as it holds its 65th Annual National Convention cum Seminar here in the Province of Misamis Oriental.

The convention theme “AGIA, Kaisa Tungo sa Bagong Pilipinas” is very timely and reflects the thrust of AGIA to stand behind the vision of our President to herald a renewed and progressive Philippines.

Internal auditing is a major overseer of transparency in government agencies and help ensure good governance in the bureaucracy. It establishes the relevance and underscores the need for an efficient and effective management and operation – a basic call of public service.

First organized in 1959, AGIA has been a constant support and instrumental in ensuring that our internal auditors remain competent and capacitated in tendering their responsibilities by keeping them abreast with new and updated learnings. AGIA’s goals and objectives are inspiring because its efforts redound to the benefit of the public who are at the receiving end of government service.

We are confident that AGIA will continue in its success as an association and we wish it many more years of service to our country.


PETER M. UNABIA
Provincial Governor



Republic of the Philippines
City of Cagayan de Oro
OFFICE OF THE MAYOR

Greetings.

One of the developments that my administration of the City Government of Cagayan de Oro is working on is the improvement of the city government, as an institution, and its attached instrumentalities, which also includes the Barangay Local Government Units. In line with the goals of the national government under its Bagong Pilipinas campaign, we believe that to ensure a Matatag, Maginhawa at Panatag na Buhay, we must have good governance, and a government that is transparent, participatory, accountable and responsive to the needs of our people. This is where Government Internal Auditors can help the sincere leaderships of local government units.


Workers in governments need to be reminded of the processes of good governance. Leaders in government need guidance in ensuring transparency and accountability. And who best can remind and guide us in government. They are those who have the mandates of ensuring that the right processes, integrity, accountability and efficiency is promoted, implemented and reinforced.

In this regard, I congratulate the directors and members of the Association of Government Internal Auditors, Inc (AGIA) and the organizers of this 65th Annual National Convention. This convention is a testament to the commitment of the Government Internal Auditors for the promotion of good governance.

It is an honor for the City of Cagayan de Oro for AGIA to have chosen the city for the venue of this event. We are honored and we welcome you with our friendship and hospitality.

For those who came from other parts of the country, please enjoy our warm hospitality and friendship. For those from the city and Northern Mindanao, let us work together to uphold integrity, transparency and efficiency in government. Let us together uphold and promote good governance.

May all your endeavors be a success. God bless and more power.


ROLANDO A. UY
City Mayor
Cagayan de Oro City





**Association of Government
Internal Auditors, Inc.**



Welcome to the 2024 AGIA National Convention!!

It is with great pride and excitement that I welcome you to this year's National Convention, themed “*AGIA, Kaisa Tungo sa Bagong Pilipinas*”. This theme embodies our collective vision for a brighter future and highlights our shared commitment to nation-building. We have assembled a diverse group of passionate individuals and professionals from various fields to foster knowledge exchange, spark innovation, and forge meaningful connections. We trust that the range of technical sessions will not only enrich your experience but also broaden your perspectives.

As we mark 65 years of AGIA, this convention is not only a celebration of our enduring commitment to quality trainings but also a reaffirmation of our dedication to promoting good governance, accountability, and integrity in public service. It is also an opportune time to engage with our esteemed subject matter experts, delve into pioneering ideas, and collaborate with like-minded peers. It is more than an opportunity for learning; it's a chance to connect with fellow attendees and be part of a dynamic community that is the AGIA!

On behalf of the CY 2024-2025 Board of Directors, I extend my deepest gratitude to our distinguished guests, technical speakers, and partners whose unwavering support has made this event possible. Your dedication and excellence are truly inspiring, and we are profoundly thankful for your contributions.

Over the coming days, I encourage you to immerse yourself fully in the resources and opportunities available. Make the most of your time in the vibrant Cagayan de Oro City, and take the chance to explore, experience, and uncover the charm behind its renowned tagline: the City of Golden Friendship!

Thank you for being an integral part of this event. We hope you find the experience both enriching and enjoyable.


DINAH E. PICHAY
President



Association of Government Internal Auditors, Inc.

Fellow internal auditors, esteemed public servants, and honored guests!

It is with great pride and excitement that I welcome you to the **2024 AGIA Annual National Convention cum Seminar**, an event that serves as a testament to our collective commitment to integrity, accountability, and good governance in public service. This year's theme, "**AGIA, Kaisa Tungo sa Bagong Pilipinas**", reflects our shared mission as internal auditors and government employees to be active partners in shaping a better, more transparent, and more accountable nation. This theme emphasizes the pivotal role of internal auditors and government workers in driving the vision of **Bagong Pilipinas** forward.

Having Director General Ernesto V. Perez of the Anti-Red Tape Authority as the keynote speaker for this year's convention, AGIA underscores its commitment of embracing innovations and transformation while promoting transparency, accountability and good governance. In the next few days, we will be listening to esteemed technical speakers on different topics to enhance professional skills, foster innovation, and promote collaboration among government agencies.

In these times of transformation, our roles as internal auditors and public servants go beyond ensuring compliance—we are key drivers of reform, transparency, and innovation. Our work directly contributes to building the foundation for a **Bagong Pilipinas** where public trust is restored, governance is strengthened, and resources are managed efficiently for the benefit of all Filipinos.

This convention provides us with a unique opportunity to come together, exchange knowledge, and learn from each other's experiences. It is through these collaborations that we continue to grow as professionals, enhancing not only our individual skills but also our collective impact on public service.

As we gather once again, let us be reminded that our efforts, no matter how small, contribute to the larger goal of nation-building. Every audit we conduct, every report we make, and every recommendation we give is a step toward the Philippines we all envision - one that is resilient, transparent, and built on the pillars of accountability and integrity.

I extend my heartfelt gratitude to all the participants, speakers, partners and guests who have made this event possible. Your dedication to excellence and public service inspires us all.

May this convention leave us more empowered, more united, and more determined to continue our mission in public service. Together, as "**Kaisa Tungo sa Bagong Pilipinas**," we can make a meaningful difference for our country and for future generations.

Thank you, and I wish everyone a productive and inspiring convention.

Welcome to Cagayan de Oro, the City of Golden Friendship!

Mabuhay ang AGIA! Mabuhay tayong lahat!


MARISSAN. FABRICANTE, CICA
Convention Chair

2024 AGIA ANNUAL NATIONAL CONVENTION *cum* SEMINAR

Limketkai Luxe Hotel, Limketkai Drive, Cagayan de Oro City
October 8 – 11, 2024

“AGIA, Kaisa Tungo sa Bagong Pilipinas”

PROGRAM OF ACTIVITIES

DAY 1 – OCTOBER 8, 2024 (Tuesday)

9:00 AM - Onwards	Registration of Participants	
2:00 - 2:15 PM	Welcome Preliminaries Invocation Philippine National Anthem AGIA Hymn	
2:16 - 2:25	Cultural Dance Presentation	
2:26 - 2:35	Welcome Remarks	Dir. DANIEL L. AMBASAN Executive Vice President
2:36 – 2:45	Orientation and House Rules	Hotel Representative Limketkai Luxe Hotel
2:46 – 3:00	Health Break / PM Snacks	
3:01 – 3:10	Introduction of the Resource Speaker	Dir. EVELYN A. SANTOS Assistant Treasurer
3:11 – 3:55	Exploring Region 10: The Riches of Northern Mindanao's Destination Awarding of Certificate of Appreciation / Photo Session	Ms. MARIE ELAINE S. UNCHUAN Regional Director Department of Tourism, Region X
3:56 – 4:05	Introduction of the Resource Speaker	Dir. MA. VENE R. TACUBOY Vice President for Internal Affairs
4:06 – 4:50	TECHNICAL SESSION 1: Unlocking Personal Efficacy: Strategies for Empowerment and Growth	Mr. JULIUS A. MANAHAN Journalist / Motivational Speaker Pasalingaya 88.1 FM
4:51 – 5:05	Open Forum	Facilitators: Dir. MERLYN B. LOZANO Assistant Secretary
	Awarding of Certificate of Appreciation / Photo Session	Dir. CRISOSTOMO C. PARAS, JR. Assistant Auditor
5:05 – 5:10	Introduction of the Resource Speaker	Dir. MARIA TERESA C. ALVAREZ Board Member
5:11 – 5:55	TECHNICAL SESSION 2: Discussion on the Manual on the Disposal of Government Properties	Mr. JOHN ARIES S. MACASPAC Director Systems and Productivity Improvement Bureau (SPIB) Department of Budget and Management
5:56 – 6:15	Open Forum	Facilitators: Dir. CRISTINA S. ROSARIO Treasurer
	Awarding of Certificate of Appreciation / Photo Session	Dir. RICARDO C. RIGO Board Member
6:16 – 6:20	Announcements	
6:21 – 8:00	Dinner	
	Dir. MELBA S. ASUNCION Secretary	Masters of Ceremony: Dir. REYNALDO M. ROSAS Board Member

DAY 2 – OCTOBER 9, 2024 (Wednesday)

8:00 – 8:30 AM	Attendance / Log-in	
8:31 – 9:15	Opening Ceremony Entrance of Colors Introduction of the Board of Directors Invocation Philippine National Anthem Recitation of AGIA Code of Ethics AGIA Hymn	
9:16 – 9:25	Opening Remarks and Introduction of the City Mayor	Dir. MARISSA N. FABRICANTE 2024 Convention Chairperson
9:26 – 9:45	Welcome Address	Hon. ROLANDO “KLAREX” A. UY City Mayor Cagayan de Oro City
	Awarding of Certificate of Appreciation / Photo Session	
9:46 – 10:00	President's Report and Introduction of the Keynote Speaker	Dir. DINAH E. PICHAY President
10:01 – 10:30	Keynote Address	Hon. ERNESTO V. PEREZ Director General Anti-Red Tape Authority
	Awarding of Certificate of Appreciation / Photo Session	
10:31 – 10:40	Energy Connector / AM Snacks	
10:41 – 10:45	Introduction of the Resource Speaker	Dir. CRISTINA S. ROSARIO Treasurer
10:46 – 11:30	TECHNICAL SESSION 3: Building Sustainable Economic Resilience: Navigating Towards Bagong Pilipinas	
11:31 – 11:45	Open Forum	Facilitators: Dir. MARIA TERESA B. DE GUZMAN Auditor Dir. RICARDO C. RIGO Board Member
	Awarding of Certificate of Appreciation / Photo Session	
11:46 – 12:00	Administrative Announcements	
12:01 – 1:15	Lunch Break	
1:16 – 1:20	Energy Connector	
1:21 – 1:30	Introduction of the Resource Speaker	Dir. DANIEL L. AMBASAN Executive Vice President
1:31 – 2:30	TECHNICAL SESSION 4: Elevating Ease of Doing Business (EODB) Initiatives: Empowering Bagong Pilipinas	Hon. GERALD G. DIVINAGRACIA Deputy Director General for Operations Anti-Red Tape Authority
2:31 – 2:45	Open Forum	Facilitators: Dir. MARISSA N. FABRICANTE Ex-Officio Director/Immediate Past President Dir. CRISOSTOMO C. PARAS, JR. Assistant Auditor
	Awarding of Certificate of Appreciation / Photo Session	

2:46 – 3:05	Energy Connector / PM Snacks	
3:06 – 3:15	Introduction of the Resource Speaker	Dir. IRENE D.T. ALOGOC Assistant Public Relations Officer
3:16 – 4:15	TECHNICAL SESSION 5: Procurement Updates: The New Government Procurement Act (R. A. 12009)	Atty. ROWENA CANDICE M. RUIZ Executive Director Government Procurement Policy Board
4:16 – 4:45	Open Forum	Facilitators: Dir. MELBA S. ASUNCION Secretary
		Dir. LAURO A. PATIAG Vice President for External Affairs
	Awarding of Certificate of Appreciation / Photo Session	
4:45 – 5:00	Administrative Announcements	
5:30 - 7:30	Dinner	

Masters of Ceremony:

Dir. MA. VENE R. TACUBOY
Vice President for Internal Affairs

Dir. ANTHONY A. LEWIS
Public Relations Officer

DAY 3 – OCTOBER 10, 2024 (Thursday)

8:00 – 8:30	Attendance / Log-in	
8:31 – 9:00	Preliminaries	
9:01 – 9:10	Introduction of the Resource Speaker	Dir. MARIA TERESA C. ALVAREZ Board Member
9:11 – 9:55	TECHNICAL SESSION 6: Digital Transformation: Its Impact on Good Governance, Risk Management, and Internal Control System	Ms. ZAIDA ANGELITA P. LAZARO President Institute of Internal Auditors-Philippines
9:56 – 10:10	Open Forum	Facilitators: Dir. MERLYN B. LOZANO Assistant Secretary
		Dir. DANIEL L. AMBASAN Executive Vice President
	Awarding of Certificate of Appreciation / Photo Session	
10:11 – 10:30	Energy Connector/ AM Snacks	
10:31 – 10:40	Introduction of the Resource Speaker	Dir. MA. VENE R. TACUBOY Vice President for Internal Affairs
10:41 – 11:25	TECHNICAL SESSION 7: Digitalization in Government: Updates On the Implementation of RA 11927 (Philippine Digital Workforce Competitiveness Act)	
11:26 – 11:45	Open Forum	Facilitators: Dir. EVELYN A. SANTOS Assistant Treasurer
		Dir. RICARDO C. RIGO Board Member
	Awarding of Certificate of Appreciation / Photo Session	

11:46 – 12:00	Administrative Announcements	
12:01 – 1:00	Lunch Break	
1:01 – 1:15	Energy Connector	
1:16 – 1:25	Introduction of the Resource Speaker	Dir. DINAH E. PICHAY President
1:26 – 2:10	TECHNICAL SESSION 8: Optimizing Human Capital for Bagong Pilipinas: Strategies for Workforce Rationalization	Hon. AILEEN LOURDES S. LIZADA Senior Commissioner Civil Service Commission
2:11 – 2:30	Open Forum	Facilitators: Dir. IRENE D.T. ALOGOC Assistant Public Relations Officer
	Awarding of Certificate of Appreciation / Photo Session	Dir. ANTHONY A. LEWIS Public Relations Officer
2:31 – 2:45	Energy Connector/ PM Snacks	
2:46 – 2:55	Introduction of the Resource Speaker	Dir. RICARDO C. RIGO Board Member
2:56 – 3:40	TECHNICAL SESSION 9: Complete Staff Work	Atty. MARIA ANTHONETTE C. VELASCO-ALLONES Undersecretary for Finance and Internal Management Department of Migrant Workers
3:41 – 4:00	Open Forum	Facilitators: Dir. MARIA TERESA B. DE GUZMAN Auditor
	Awarding of Certificate of Appreciation/Photo Session	Dir. REYNALDO M. ROSAS Board Member
4:01 – 4:15	AGIA's 65th Founding Anniversary	
4:16 – 4:30	Closing Remarks	Dir. IRENE D.T. ALOGOC 2024 Convention Vice-Chairperson
4:31 – 5:00	Announcements and Photo-Ops	
5:01 – 6:00	Preparation for Dinner and Socials	
6:01 – 9:00	Dinner / Socials / Governor's Night	

Masters of Ceremony:

Dir. MARIA TERESA B. DE GUZMAN
Auditor

Dir. LAURO A. PATIAG
Vice President for External Affairs

DAY 4 – OCTOBER 11, 2024 (Friday)

8:30 – 8:30	Attendance / Log-in	
8:31 – 9:00	Preliminaries	
9:01 – 11:00	Introduction of the Resource Speaker	Dir. MELBA S. ASUNCION Board Member
	TECHNICAL SESSION 10: Mental Health Awareness	Dr. WENCESLAO S. LLAUDERES, MD., FPSNM, MPM-HG Medical Center Chief II Jose R. Reyes Memorial Medical Center
	Open Forum	Facilitator: Dir. MARISSA N. FABRICANTE Ex-Officio Director/Immediate Past President

Masters of Ceremony:

Dir. CRISTINA S. ROSARIO
Treasurer

Dir. CRISOSTOMO C. PARAS, JR.
Assistant Auditor



SPEAKERS' PROFILE

KEYNOTE SPEAKER



ATTY. ERNESTO V. PEREZ, CPA
Director General (Secretary)
Anti-Red Tape Authority, Office of the President

He is the Director General, with the rank of Secretary, of the Anti-Red Tape Authority (ARTA), an agency attached to the Office of the President created by Republic Act (RA) No. 11032 or the *Ease of Doing Business and Efficient Government Service Delivery Act of 2018*, which amended RA 9485 or the Anti-Red Tape Act of 2007.

Director General Perez took his oath of office and assumed as head of ARTA on 14 November 2022. He was also the first appointed official (Deputy Director General) of ARTA in 2018 and spearheaded the operationalization of the agency and the development of its major initiatives.

Prior to ARTA, he was the Assistant Secretary of the Department of Trade and Industry (DTI) – Consumer Protection Group. He served in a concurrent capacity as OIC-Director of the Bureau of Philippine Standards where he promulgated the development of 108 new standards and revision of 151 Philippine National Standards aligned with the international standards of ISO / IEC and good regulatory practices of the World Trade Organization. He likewise served as Chairperson of the DTI-Steel Task Force where he led the investigation of the biggest steel importation in the country.

Director General Perez was a litigation lawyer for almost thirty (30) years prior to joining government service. He obtained his law degree from the Ateneo Law School and was among the top 15 in the 1986 bar exams. He acquired his bachelor's degree in Business Administration Major in Accountancy from the University of the Philippines–Visayas in 1980 and passed the Certified Public Accountant (CPA) Board examination in the same year.

TECHNICAL SESSION 1: Unlocking Personal Efficacy: Strategies for Empowerment and Growth



MR. JULIUS A. MANAHAN
Journalist / Motivational Speaker
Paslingaya 88.1 FM

A highly accomplished broadcaster, Mr. Julius Manahan brings 39 years of exceptional experience in radio and television broadcasting. With a specialization in FM radio programming, he has been at the forefront of pioneering several radio stations, all of which soared to the top and achieving overall number-one ratings in respected surveys such as PSRC, Media Pulse, and Radio Research Council.

As a station manager for nine radio stations across the country for 29 years and a network program manager for the FM division, Mr. Manahan has demonstrated unparalleled leadership in shaping the Philippine radio landscape. A top-rated radio personality, television host, newscaster, digital creator, and actor, Mr. Julius Manahan has become a household name in the media industry.

In recognition of his excellence in his chosen field, he has received prestigious awards, including the National KBP Golden Dove Awards for Best Musical Variety Show Host for Radio and Best Musical Variety Show for “Text back with Chop” at the 11th KBP Golden Dove Awards.

Beyond broadcasting, Mr. Manahan is a multi-faceted entrepreneur, a passionate cyclist, a professional events host, and a motivational speaker dedicated to healing and enlightenment. His diverse talents and extensive experience makes him an inspiring figure both on and off the airwaves.

TECHNICAL SESSION 2: Discussion on the Manual on the Disposal of Government Properties



MR. JOHN ARIES S. MACASPAC
Director, Systems and Productivity Improvement Bureau (SPIB)
Department of Budget and Management

He is currently the Director IV of the Systems and Productivity Improvement Bureau (SPIB) of the Department of Budget and Management (DBM).

Director Macaspac rose from the ranks in a span of almost fifteen (15) years of government service in DBM. He is a part of the Career Executive Service ranks, having officially conferred with a rank of Career Executive Service Officer IV.

He was previously the Director of the Local Government and Regional Coordination Bureau (LGRCB) from 2019 to September 2022. As LGRCB Director, he was responsible for the formulation of public expenditure management policies for implementation of local government units (LGUs), administration of the allocations to LGUs under the General Appropriations Act, and serves as resource speaker in various fora / workshops / seminars / trainings on local budgeting and expenditure management matters. He was also part of the project teams that developed several public financial management tools for LGUs.

As head of the SPIB, his present responsibilities include, among others, the formulation of policies and development of standards and guidelines on management systems improvement, public sector productivity enhancement, management of government assets, strengthening of internal control systems in government, and provision of technical and administrative support to the Government Quality Management Committee in the implementation of the Government Quality Management Program. Two of the priority measures of the Administration that are being spearheaded by the SPIB are the National Government Rightsizing Program and the review and enhancement of the policies related to the full devolution of functions and services to LGUs as directed under Executive Order No. 138, s. 2021.

Director Macaspac has a master's degree in Public Administration and a bachelor's degree in Economics from the Polytechnic University of the Philippines (PUP).

He is also a former faculty member of the Institute of Arts and Sciences of the Far Eastern University and presently a professorial lecturer at the Graduate School of the PUP. He is also frequently invited by the Development Academy of the Philippines and other institutional partners to serve as a lecturer on public financial management, particularly on local budgeting and expenditure management.

TECHNICAL SESSION 4: Elevating Ease of Doing Business (EODB) Initiatives: Empowering Bagong Pilipinas



Hon. GERALD G. DIVINAGRACIA
Deputy Director General for Operations
Anti-Red Tape Authority

He is ARTA's Deputy Director General for Operations. Before being appointed in the said position, Undersecretary Divinagracia had 27 years of experience in the field of Information and Communications Technology, focusing on organizational and enterprise business process transformations. He earned his Master's degree in Business Process Management at Queensland University of Technology, as an Australia Awards Scholar and graduated with high distinction. With his expertise in business process management, he envisions to better the way we deliver government services through process streamlining and re-engineering, thereby promoting ease of doing business and transformative digitalization.

TECHNICAL SESSION 5: Procurement Updates: The New Government Procurement Act (R. A. 12009)



ATTY. ROWENA CANDICE M. RUIZ
Executive Director
Government Procurement Policy Board

She is the Executive Director V of the Government Procurement Policy Board – Technical Support Office (GPPB-TSO) since October 2018, has been a catalyst for innovation in public procurement. Notable achievements include securing the Philippines' Observer Status in the World Trade Organization and spearheading the digital transformation of public procurement, transitioning to a primarily digital service delivery system, ensuring business continuity.

During the COVID-19 crisis, she recommended efficient procurement policy measures, initiated the GPPB-TSO Online Blacklisting Portal, and established the GPPB Online Portal for transparency of the use public funds earning international recognition for accountability in the Philippines' COVID-19 Response Program.

Her digital advocacy extended to social media with more than 2 million viewers on the GPPB-TSO Facebook page. In 2021, Atty. Ruiz gained global acclaim as a GovInsider-selected woman pioneering technological innovation in public services. And in 2024, she bagged the United Kingdom Alumni Awards for Business and Innovation.

Collaborating with development partners, Atty. Ruiz secured partnerships with the World Bank, United Nations Environment Programme, and various international agencies, contributing to public procurement reform initiatives. Recently, she proposed a new Philippine Procurement Law centered on the principles of open government, innovative solutions, sustainable public procurement, and professionalization of public procurement.

Prior to her current role, she held a leadership position in the Legal Service of the Department of Budget and Management, contributing significantly to legislative measures. As a Chevening Scholar, she pursued a Masters of Law in Globalization and Development at the University of London, further enhancing her expertise.

TECHNICAL SESSION 6: **Digital Transformation: Its Impact on Good Governance, Risk Management, and Internal Control System**



MS. ZAIDA ANGELITA P. LAZARO
President
Institute of Internal Auditors - Philippines

She is currently the Senior Vice-President & Chief Audit Executive of Steel Asia Manufacturing Corporation, the Philippines' flagship steel firm, and Chairman & President of the Institute of Internal Auditors – Philippines.

She has over 17 years of experience in leading functional teams in audit and finance in various industries such as banking, insurance, manufacturing, retail, and telecommunications. She is a Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified Fraud Examiner (CFE), Certified Risk Management Auditor (CRMA), Certified Financial Services Auditor (CFSA), and a Certified Control Self-Assessor (CCSA).

She is also a Teaching Fellow of the Institute of Corporate Directors (ICD) – Philippines and was a member of its Corporate Governance Standards Committee from 2017-2019.

A seasoned practitioner and speaker, Zaida has delivered numerous speaking engagements either as moderator, facilitator, resource speaker or panelist in various sectors and organizations organized for students, faculty, professionals, and directors of various boards.

She first took BA Journalism at the University of the Philippines (UP) - Diliman and later on graduated with a BS Accountancy degree at Saint Louis University, Baguio City in 2007 as a Go Kim Pah Scholar where she was awarded with several distinctions, including the Most Outstanding Accountancy student both in academics and leadership. She went back to UP Diliman to finish her Master in Business Administration (MBA) degree in 2015 and was elected as one of the Board of Trustees of the UP MBA Society from 2016-2019.

TECHNICAL SESSION 8: Optimizing Human Capital for Bagong Pilipinas: Strategies for Workforce Rationalization



Hon. AILEEN LOURDES S. LIZADA

Senior Commissioner
Civic Service Commission

She served the Office of the Ombudsman in Mindanao for 12 years as an anti-graft lawyer before her transfer to the Land Transportation Franchise and Regulatory Board (LTFRB) as a Board Member.

Assuming higher responsibilities as a board member of the LTFRB, she is known as a staunch advocate of the rights of the commuting public and of anti-corruption initiatives in the agency through hands-on leadership. Atty. Lizada played a vital role in developing and executing key policies such as the Public Utility Vehicle Modernization Program and the monopoly in transport network vehicle service industry, to name a few.

In December 5, 2018, she joined the Civil Service Commission as Commissioner. As Commissioner, Atty. Lizada spearheaded several initiatives centered at protecting and promoting the welfare of the government workforce, including the formulation and implementation of a number of key policies during the pandemic. Since she assumed office, Comm. Lizada has actively advocated for the timely amendments to the Government Service Insurance System (GSIS) law, including a better retirement pay in the public sector; the institutionalization of the Human Resource Management Office in the Local Government Units (LGU); and promoting the welfare of the Job Order (JO) and Contract of Service Workers (COS) in the public sector in various fora, including in Congress.

Besides being known for her dedication to public service, Atty. Lizada is also known for her dedication to serving the church. Sometime in mid-2000, she was conferred a Papal Award, the Pro Ecclesia Et Pontifice, for her distinguished service to the Catholic Church.

TECHNICAL SESSION 9: Completed Staff Work



ATTY. MARIA ANTHONETTE C. VELASCO-ALLONES
Undersecretary, Department of Finance and Internal Management
Department of Migrant Workers

She is an e-governance champion in the Philippine civil service, leading technology-enabled innovations to improve public service delivery and digi-tech capacity. In her more than 12-year directorship of the Philippine Career Executive Service Board (CESB), she led the integration of ICT systems to roll out the Online Performance Management System and computer-assisted examinations. She institutionalized a data-driven dimension to managing the professional development of career executive service officers, leading to CESB's international recognition in 2009 and 2010, for its success in "bridging the ICT capacity gap of government executives in the Philippines" by the UN-Asia Pacific Centre for ICT.

As Chief Operating Officer of the Tourism Promotions Board from 2020-2022, she pivoted the Corporation's strategies to SMARTourism, leveraging on ICT and digital platforms to sustain tourism promotions and marketing. She led development and launch of the Philippine Travel App and supported local government units in developing tourist information management systems as a pillar of sustainable tourism. Amidst the COVID-19 pandemic, she pioneered the staging of the first hybrid MICE event in the world, with the biggest government-organized Philippine Travel Exchange in September 2020.

She has an extensive career as a public sector OD and strategic HR management expert. She has led change management initiatives at the Department of National Defense, Department of Health, the Department of Labour and Employment, and recently completed the reorganization of the newly-created Department of Migrant Workers.

She holds a core faculty appointment at the Ateneo School of Government teaching Public Sector HR and Public Governance and the Bureaucracy since 2011.

She completed her Bachelor of Arts degree in Political Science, and Bachelor of Laws from the University of the Philippines. She obtained her Master in National Security Administration from the National Defense College of the Philippines. In 2006, she graduated valedictorian of her Master in Public Management class from the Lee Kuan Yew-School of Public Policy National University of Singapore and the Lee Kuan Yew Fellows Program at the KSG-Harvard University.

She is a recipient of the prestigious 2009 Ten Outstanding Young Men (TOYM) Award for her exemplary accomplishments in HRD in Government.

TECHNICAL SESSION 10: Mental Health Awareness



DR. WENCESLAO O. LLAUDERES
Medical Center Chief II
Jose R. Reyes Memorial Medical Center

He stands as a prominent figure in the fields of geriatric medicine and nuclear medicine in the Philippines. With a distinguished academic background, he earned his medical degree from West Visayas State University College of Medicine, followed by a Master's in Public Management with a focus on Health Governance from Ateneo de Manila University.

A respected leader, Dr. Llauderer has held significant positions within key medical associations. He served as the Past President of both the Philippine Thyroid Association and the Philippine Society of Nuclear Medicine, where he made substantial contributions to advancing medical practices in these fields.

Currently, Dr. Llauderer is the Medical Center Chief II at Jose R. Reyes Memorial Medical Center. His leadership extends beyond his current role; he has previously chaired the Department of Geriatric Medicine and led the DOH Technical Working Group on Geriatric Facility Standards. His commitment during the COVID-19 pandemic was evident as he coordinated efforts for an off-site modular hospital.

Dr. Llauderer is also an active researcher, contributing valuable studies to the medical community. His notable works include investigations into the compatibility of Tc99m uptake among goiter patients and the use of Tc99m HDP scintimammography in breast cancer diagnosis. He has co-authored several research papers, enhancing our understanding of thyroid cancer treatment and lymph node mapping in malignant melanoma.

With a career marked by dedication to patient care, education, and innovative research, Dr. Wenceslao S. Llauderer continues to inspire those around him in the pursuit of excellence in medicine.



Association of Government Internal Auditors, Inc.

BACKGROUND

The Association of Government Internal Auditors, Inc. (AGIA) is a non-government organization that aims to provide quality seminars and trainings to internal auditors and allied professionals in the Philippines public sector. It was first organized in 1959 through the initiative of then Chief Supervising Auditor Cecilio L. Dizon of the General Auditing Office (now Commission on Audit).

In 1962, the Internal Auditing Act (R.A. 3456) was passed requiring internal auditing in the National Government. This was amended in 1965 by R.A. 4177 to include government-owned and/or controlled corporations & local government in its coverage.

MANDATE

On April 28, 1992, then President Corazon C. Aquino, through Administrative Order No. 278, directed the strengthening of internal control systems of government institutions. In this Malacanang Order, the AGIA, among others, was directed to “ensure that internal audit practices, methods and procedures are improved and updated through continuing education and that all audit works for each government agency are conducted in conformity with the standards of the internal audit profession.”

On April 14, 2003, President Gloria Macapagal-Arroyo signed the Administrative Order No. 70, mandating all heads of national government agencies (NGAs), government-owned and controlled corporations (GOCCs), government financial institutions (GFIs), state universities and colleges (SUCs) and local government units (LGUs) to immediately organized an Internal Audit Service in their respective offices, which shall function by the policies established by the provisions of R.A. 3456, as amended by R.A. 4177. Section 3 reiterated the role of AGIA in ensuring that all audit works in all government agencies are conducted in conformity with the standards of the internal audit profession.

VISION

A premier training institution and a reputable professional organization of highly competent and trustworthy Internal Auditors and allied practitioners in the public sector.

MISSION

We, actively advocate for a higher degree of discipline, accountability, integrity and professionalism; provide continuing professional development to our members, and ensure that audit and other related works of government agencies are conducted in conformity with the standards of the internal auditing profession and other related professions.

OBJECTIVES

1. To promote the internal audit practices, methods and procedures in all national and local government units, government-owned and controlled corporations, government financial institutions and in-state colleges and universities;
2. To promote professional development, maintain high professional standards and ethical conduct among personnel involved in internal auditing and related functions through continuing education, scholarships, exchange of technical knowledge and skills in the field of internal auditing;
3. To establish professional relationships with local and international organizations of internal auditors, and to promote active partnership with the Office of the President, Commission on Audit, Office of the Ombudsman, Department of Budget and Management, Civil Service Commission and other anti-graft and corruption agencies;
4. To actively advocate for and participate in the establishment and sustenance of a high degree of integrity and professionalism in all facets of internal auditing;
5. To foster closer cordial relationships, better understanding, mutual assistance and cooperation among all members;
6. To enhance fellowship among members through seminars, workshops, conventions and other related training activities; and
7. To promote social welfare exclusively to its members.

CONTACT INFORMATION



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Internal Audit Department
Tourism Infrastructure & Enterprise Zone Authority



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Board Member
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Department of Tourism

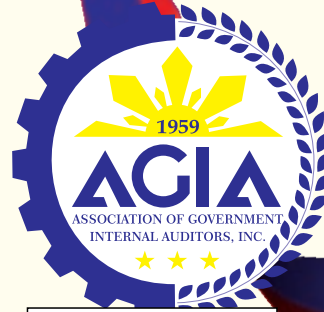


DIRECTOR RICARDO C. RIGO
Board Member



MARISSA N. FABRICANTE, CICA
Ex-Officio Director / Immediate Past-President
Internal Auditor V / Division Chief
Internal Audit Service
Department of Social Welfare and Development

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AGIA Founder & Chairman



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*Philippine Ports Authority
CY 1990-1991*



EDUARDO R. RAMOS
*Department of Public Works and Highways
CY 1992-1994*



GILDA E. PICO
*Land Bank of the Philippines
CY 1995-1996*



DOLORES A. SANTIAGO
*Development Bank of the Philippines
CY 1997-1998*



RICARDO R. SAN ANDRES
*Department of National Defense
CY 2001-2002*



CONRADO B. ROXAS
*Land Bank of the Philippines
CY 2003-2005*



DR. RUFO R. MENDOZA
*Professional Regulation Commission
CY 2006-2007*



MENELIA C. MORTEL
*Land Transportation Office
CY 2008-2009*



REMELIZA JOVITA M. GABUYO, CESO V
*Philippine Charity Sweepstakes
CY 2010-2011*



GUNDELBERTO B. AZANZA
*Department of Finance
CY 2012-2013*



ATTY. ANTONETTE L. FERNANDEZ
*Social Security System
CY 2014-2015*



MICHAEL L. GAPUZ
*Development Academy of the Philippines
CY 2016-2017*



JOSIE JANE C. ABLIR
*Philippine Deposit Insurance Corporation
CY 2018-2019*



HIDELIZ MARIE A. LARANANG
*Department of Trade and Industry
CY 2020-2021*



MARISSA N. FABRICANTE
*Department of Social Welfare
and Development
CY 2022 -2023*



AGIA SECRETARIAT



MAUREEN A. HADUCA
Office Manager



TRISHA MONICA J. ABAD
Assistant Office Manager



AVON CLARIZE B. BANTULA
Training Officer



RENELYN Y. JUDILLA
Administrative Officer



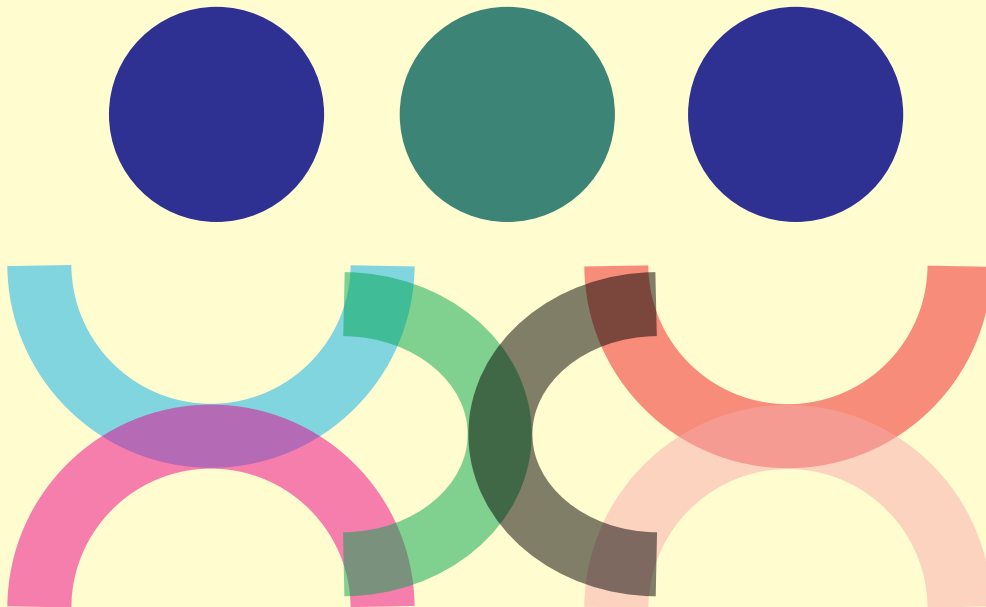
RAFFY M. GUMBAN
Training Assistant



ELIZABETH E. MIJARES
Accounting Clerk



JUDITH P. BOLANTE
Administrative Clerk



HIGHLIGHTS of CY 2024

AGIA President Dinah E. Pichay set the tone for the 3-day activities by initially presenting the AGIA Strategy Map which has a time horizon of 4 years (2022-2025), and which was last updated during the strategic planning conducted in CY 2022 under the term of then President Marissa N. Fabricante. The 2023 AGIA Performance Scorecard was likewise presented to give each Board Committee the baseline data upon which targets for the year will be based.



Recognizing the importance of outlining the key goals and determining how to achieve them, the new AGIA Board conducted an operations planning on February 9-11, 2024 at the Seda Vertis North Hotel.

In breakout sessions, the different Board Committees conducted their respective risk assessment to determine risk exposures that may impact on the achievement of objectives. The risk assessment and evaluation session was followed by the review/updating of the Committee scorecards, which included the identification of CY 2024 priority programs/projects, performance indicators, targets and estimated budgetary requirements. Outputs of the different Committees were presented to the BOD for review, consolidation, and prioritization.

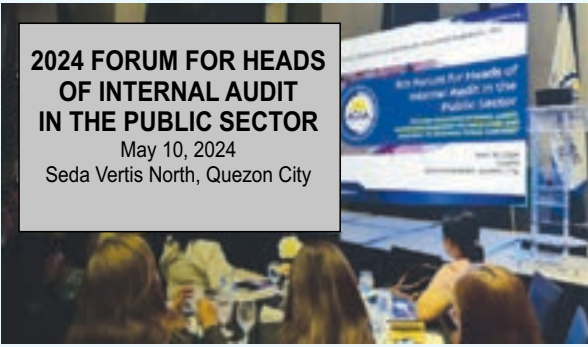
Pres. Pichay likewise presented her priorities for her 2-year term which include the following:

- (A) Construction of the first two floors of AGIA Building;
- (B) Adoption of a ladderized training program for internal auditors, including introduction of new short courses on IA;
- (C) Expansion of the pool of resource speakers;
- (D) Implementation of programs and adoption of strategies to increase membership;
- (E) Upgrading of information and communications channels;
- (F) Institutionalization of administrative processes; and,
- (G) Strengthening collaboration with partners and stakeholders



“AGIA boat will go forward if everyone will be rowing in the same direction with one common goal.”

2024 FORUM FOR HEADS OF INTERNAL AUDIT IN THE PUBLIC SECTOR
 May 10, 2024
 Seda Vertis North, Quezon City



The Association of Internal Auditors, Inc. (AGIA), renowned for its excellence in providing quality and primary training for public sector agencies and offices, held its 9th Forum for Heads of Internal Audit in the Public Sector on May 10, 2024, at the Seda Vertis North Hotel, Quezon City. This year's theme, "Future-Proofing Internal Audit: Harnessing Emerging Technologies and Adapting to Organizational Changes" drew around 110 participants from national government agencies (NGAs), government-owned and controlled corporations (GOCCs), government financial institutions (GFIs), state universities and colleges (SUCs) and the local government units (LGUs). AGIA President Dinah E. Pichay opened the event with a welcoming address, emphasizing the crucial role of internal audit in organizational governance and the importance of leveraging and harnessing technology to enhance audit processes.

The forum was adeptly hosted by Dir. Cristina S. Rosario, AGIA Treasurer and Internal Auditor V of the Department of Environment and Natural Resources, and Dir. Daniel L. Ambasan, AGIA Executive Vice President and Internal Auditor V of the Anti-Red Tape Authority. Their facilitation ensured participants gained valuable insights and actively engaged with the forum's content. A highlight of the event was the keynote address by Honorable Cynthia S. Vergara, the newly appointed Assistant Executive Secretary (AES) for Internal Audit of the Office of the President. AES Vergara shared her inspiring journey to becoming an effective auditor and discussed challenges in future-proofing the internal audit service. She emphasized the importance of harmonizing the internal audit policies and strengthening partnership with Commission on Audit (COA), motivating attendees to pursue their careers with determination and resilience.



The forum explored the latest trends and advancements in technology relevant to internal auditing. It provided a platform for thought leaders to discuss the future trajectory of internal audit amidst technological and organizational changes, equipping attendees with actionable insights and practical tools. Distinguished resource speakers led the technical learning sessions entitled, "Global Internal Audit Standards and Emerging Technologies" and "Revised Guidelines on the Organization and Staffing of Internal Audit Units".

Ms. Anna Marie Magno-Pabellon of Deloitte Philippines discussed the role of artificial intelligence (AI) in enhancing the audit processes, risk assessment and management, decision-making, and overall efficiency and effectiveness in auditing. Director John Aries S. Macaspac of the Department of Budget and Management highlighted the key points of the revised guidelines on the organization and staffing of Internal Audit Units (IAUs) to meet the evolving demands.



The forum equipped participants with a fresh mindset to embrace new knowledge, skills, and tools necessary to enhance audit productivity. By showcasing institutions that have significantly advanced in audit efficiency and effectiveness, the forum underscored the integration of AI and other emerging technologies into internal audit practices. Adhering to global internal audit standards and recent guidelines ensures organizations are well-prepared to handle future challenges and opportunities, improving risk management and compliance. Forum Chairperson and DOST Internal Audit Service Director, Maria Teresa B. De Guzman concluded the event by encouraging attendees to implement the knowledge gained in their respective offices, and to strive for the highest standards in internal auditing. She challenged participants to stay at the forefront of internal audit advancements and to be part of AGIA's network, where innovation and excellence in public sector auditing continue to thrive.



The Government Internal Auditors (GIA) Summit 2024 took place on June 13-14, 2024, with the theme Navigating the Future: Key Trends Shaping Internal Audit Practices. The event gathered a total of 311 attendees across various sectors: 72 from GOCCs and GFIs, 59 from LGUs, 126 from NGAs, and 54 from SUCs.

The summit commenced with an inspiring keynote address by USEC. Ricojude Janvier M. Echiverri, CEO I, Deputy Director-General for Administration and Finance of the Anti-Red Tape Authority. He shared invaluable insights on the evolving

landscape of government internal audit and its role in promoting transparency and accountability in governance.

The summit featured six technical sessions led by distinguished professionals. The first day started with a topic on "Positivizing Stress in the Workplace." by Ms. Rachele O. Estalilla, a corporate trainer and instructor from Enderun Colleges. This session highlighted how everyone can transform stress into a positive force and enhancing well-being within the organization. It encouraged everyone to approach challenges with a refreshed mindset.

The heart of the summit centered on the establishment and strengthening of internal audit functions across Local Government Units, National Government Agencies, State Universities and Colleges, and Government-Owned and Controlled Corporations by Mary Rose L. Vilchez-Mariano (DILG), Marissa N. Fabricante (DSWD), Jonathan A. Gabriel (Tarlac State University) and Josie Jane C. Ablir (PDIC), respectively. The lecture was truly enlightening, as it was delivered by competent internal auditor practitioners who shared their expertise and practical insights. Their contributions have been invaluable in helping Internal Auditors understand how to build robust internal audit functions and effective reporting structures, ensuring that audit practices are aligned with the highest standards of accountability.

The second day of summit offered equally important topics such as Data Privacy in Governance by Mr. Janssen C. Esguerra of the National Privacy Commission and Cybersecurity by Engr. George P. Tardio from the DICT. These discussions have underscored the critical importance of protecting sensitive information and securing digital infrastructures. As internal auditors, everyone's role in safeguarding data and ensuring robust cybersecurity measures is paramount in today's digital age.

Finally, the 2nd day closed with topics such as Enterprise Risk Management, Business Continuity Management Systems, and Internal Audit Risk Assessment by Mr. Enrique Victor D. Pampolina of Deloitte Philippines and Ms. Mary Jane O. Rosales from Domingo, Rosales, and Associates, respectively. The discussions highlighted the importance of proactive risk management and robust business continuity plans in ensuring organizations' resilience and sustainability.

The summit concluded with remarks from Director Reynaldo M. Rosas, MNSA, the GIA Summit Chairperson, who expressed heartfelt gratitude to the Board of Directors of the Association of Government Internal Auditors and the Secretariat for their commitment in providing a platform for learning and development and for being instrumental in advancing the internal audit profession.





In the wake of the recent devastation caused by Typhoon Carina and the accompanying heavy rains, which have led to severe flooding across the Philippines, the Association of Government Internal Auditors (AGIA) has stepped up to support those in need. The flooding, reminiscent of the catastrophic impact of Tropical Storm Ondoy in September 2009, has caused significant damage and suffering, echoing the urgent need for humanitarian aid and community solidarity.

In response to this calamity, AGIA has renewed its commitment to the Bayanihan spirit through a focused relief initiative. On July 27, 2024, the Association, under the leadership of President Dinah E. Pichay, and in collaboration with the Rizal Technological University HS Alumni Association led by its President and AGIA Director Reynaldo M. Rosas, successfully conducted a relief distribution effort. This initiative benefited 100 families residing in Barangay Daang Bakal, Mandaluyong City, whose houses were submerged in 4-foot floodwaters.



In her message, President Pichay expressed deep sympathy for the victims and emphasized the importance of community support during such trying times. Our thoughts are with all those affected by this natural disaster, she stated. The strength of our Bayanihan spirit shines through in these moments of crisis, and we are committed to standing by our countrymen to provide the support and relief they need. The effective delivery of aid to the affected families was made possible thru the coordination and assistance of the 223rd Naval Squadron Reserve under their Commander Reynaldo M. Rosas. Joining the activity are AGIA Directors Col. Vene R Tacuboy, Cristina S. Rosario, Evelyn A. Santos, Anthony A. Lewis, and Immediate Past President Marissa N. Fabricante. The AGIA remains dedicated to its Corporate Social Responsibility initiatives, aiming to make a tangible difference in the lives of those impacted by natural disasters and other crises. It is not how much we give, but how much love we put into giving, Mother Theresa.

Official Groundbreaking for New AGIA Office Signals Exciting Growth



In a momentous occasion for the Association of Government Internal Auditors (AGIA), the official groundbreaking ceremony for its new office building was held on August 2, 2024, at the new site along South A Street, Brgy. Paligsahan, Quezon City. This event marks a significant milestone in AGIA's journey and its commitment to future growth.



The ceremony began with a blessing rite conducted by Rev. Fr. Ronaldo M. Macale, setting a tone of reverence and hope for the project. Following the blessing, AGIA President Dinah E. Pichay delivered a heartfelt welcome address. "This groundbreaking marks the realization of the collective dreams and aspirations of past and present Boards—a vision not just for a space, but a 'home' filled with opportunity, innovation, and growth," she stated. President Pichay emphasized that the new building represents not only a physical structure but also the ongoing dedication of the Board to AGIA's progress and resilience. The new two-storey building with a loft, to be situated on a lot owned by AGIA, is designed to meet the evolving needs of the organization. The facility will feature flexible workspaces, a training hall, and a conference room for Board meetings. The design and construction of the office building are being managed by Focal Crest Builders, represented by Mr. Edmon Pingol, who was also present to witness the groundbreaking.



In her remarks, AGIA Past President Menelia C. Mortel expressed strong support for the project and praised the collaborative efforts of both past and current Board members in bringing this vision to fruition. Her speech underscored the importance of unity and perseverance in achieving such a significant development. The construction of the new office building is expected to be completed within the year, promising to be a notable addition to the area and a testament to AGIA's growth and success. The project is also anticipated to have a positive impact on the local economy, reinforcing AGIA's role as a vital contributor to the community. As the ceremony drew to a close, the first shovelful of earth was turned and the commemorative capsule was sealed and buried, symbolizing a link between the present and the future. The event concluded with a message from Atty. Lauro A. Patiag, Chair of the Investment Committee, who conveyed a sense of excitement and anticipation for what lies ahead.... an office that will certainly echo with laughter, healthy debate, and the occasional heated discussion during board meetings with the best interest of AGIA members in mind. "Let us remember that we are not only constructing an office building, but weaving the very fabric of AGIA's legacy as an excellent service provider for quality trainings and seminars," he stressed.

Board Mid-Year Review: Assessing Performance and Strategy

Building on the Association's Strategy Map, the Executive Committee spearheaded its CY 2024 1st semester performance review to track progress and identify factors influencing the attainment of objectives. The mid-year assessment, conducted on July 19-21, 2024 at the Park Inn Radisson Hotel, Quezon City provided a comprehensive evaluation of performance from January to June 2024. During the assessment, the different Committees engaged in risk assessments and breakout discussions to review progress and refine strategies. President Dinah E Pichay opened the 3-day activity with a welcome address, highlighting the significance of the event for advancing prioritized programs and activities. She encouraged active participation from all Directors throughout the sessions.

On the 1st day, the Committees presented their evaluations for the 1st semester evaluation, including risk assessments and catch-up plans, in a plenary session.

The 2nd day celebrated three significant milestones for the Board:

- The signing of Memorandum of Agreement between AGIA and Focal Crest Builders for the construction of the building;
- Approval of the AGIA Enterprise Risk Manual
- Approval of the Performance Awards, Recognition and Incentives System Manual

Having successfully conducted the activity, the Board left with a new hope and sense of accomplishment at the achievement of these results.





BOD in Action!

The Executive Committee in Focus

The Executive Committee (ExeComm), composed of the President, Executive Vice-President, VP-Internal Affairs, and VP-External Affairs, has provided strategic oversight thru direction-setting and overall strategic guidance to the organization. Its policy formulation function involved development of major policies that align with AGIA's mission and objectives.

Building on the CY 2022 Strategy Map, the Executive Committee led two planning sessions with the new set of Board of Directors to establish goals, set objectives, and track progress. The Operations Planning on February 9-11 at the Seda Vertis North Hotel focused on outlining key goals and devising strategies to achieve them. The Mid-year assessment conducted on July 19-21, involved a comprehensive assessment of performance from January to June 2024. During both sessions, the team carried out risk assessments and engaged in breakout discussions to review progress and refine strategies.

On its representation and advocacy roles, the ExeComm has effectively represented the AGIA in key external matters and maintained robust stakeholder relationships. To date, it has held collaborative meetings with partner institutions on various advocacy initiatives, particularly focused on promoting and enhancing internal audit practice. Among these government agencies are the DBM-SPIB, Office of the President-Internal Audit Office, Civil Service Commission, GPPB-TSO, and the Anti-Red Tape Authority. Our relationship with private institutional partners, notably with the Institute of Internal Auditors-Philippines (IIA-P), and the Sycip, Gorres, Velayo (SGV) continues to strengthen through ongoing joint initiatives.

On governance, the ExeComm continued to ensure adherence to AGIA by-laws, regulations, and compliance to legal requirements.

Tasked with high-level decision-making, the ExeComm had made important decisions that impact AGIA activities often related to finance, operations, and strategic initiatives. In close coordination with the concerned Committees, it had addressed urgent concerns and decided on critical issues in a timely manner. Overall, it exercised operational supervision through the provision of guidance to all Committees and monitored the performance of the Secretariat, thru the VP-Internal Affairs, and ensured that key programs were implemented efficiently and effectively.

The Executive Committee ensure cohesive and effective governance by working closely with the Board of Directors, thru the various Committees.



- Chairperson:** Dir. Dinah E. Pichay
- Vice-Chair:** Dir. Daniel L. Ambasan
- Members:** Dir. Lauro A. Patiag
Dir. Ma. Vene R. Tacuboy
- Secretariat:** Ms. Maureen A. Haduca
Ms. Trisha Monica J. Abad

Training and Development Committee



The Training and Development Committee (TDC) made significant strides this year, successfully conducting regular training offerings and free webinars aimed at providing continuous professional development and enhancing the skills and competencies of internal auditors and allied professionals in the public sector. Likewise, quarterly assessments were conducted to ensure TDC's effective implementation of its programs and activities through proper and timely evaluation of the trainings conducted, and review/updating of the existing training courses.

Key accomplishments include:



- Introduction of new training courses, such as *“Unlocking Potential: Mastering Coaching and Mentoring for Optimal Performance”*, *“Guidelines and Procedures in Determining the Verifiability, Existence, Condition and Accountability of Property Plant and Equipment (PPE) Balances”*, and *“Strategy-Setting to Support Organization Objectives”*;
- Increase participation or attendance in this year's virtual as well as face-to-face trainings;
- Conduct of mobile and in-house trainings; and
- Collaborative partnerships with the Department of Budget and Management/Government Procurement Policy Board and Institute of Internal Auditors-Philippines to strengthen partnerships leading to collaborative efforts that enriched the content and delivery of training programs.



The Committee remains steadfast and committed to enhancing its programs and delivering AGIA's mandate of capacitating the internal auditors and other public sector professionals.

- Chairperson:** Dir. Marissa N. Fabricante
Vice-Chair: Dir. Dinah E. Pichay
Members: Dir. Irene D.T. Alogoc
 Dir. Lauro A. Patiag
 Dir. Daniel L. Ambasan
Secretariat: Ms. Maureen A. Haduca
 Ms. Trisha Monica J. Abad

Finance Committee

Ensuring Financial Integrity, Driving Sustainable Growth

The Finance Committee has made significant strides in enhancing AGIA's financial health and operational efficiency. With a focus on improving financial transparency, optimizing resource allocation, and collaborating with fellow Board of Directors and Secretariat, the committee has successfully implemented several key initiatives.

One of the primary achievements has been the successful implementation of **strategic budgeting** espousing more rigorous budget planning and monitoring processes. This strategy ensures that all committees remain within their allocated budgets while optimizing resources for maximum impact.

The committee also played a crucial role in improving financial transparency. By **refining the financial reporting process**, both internal and external stakeholders are ensured to receive timely, clear, and accurate financial statements. This has not only fostered greater trust but facilitated more informed decision-making at all levels of the organization.

In terms of cost management, the committee introduced **cost-saving measures** that have already shown tangible results. They conducted a thorough review of operational expenses, identified inefficiencies, and recommended economic measures. This focus on streamlining operations has contributed to significant cost reductions.

Another key accomplishment was successfully revisiting and implementing the **financial management guidelines to enhance internal controls** by implementing more rigorous checks and balances, improving transparency and accountability. Additionally, establishing clearer roles and responsibilities for financial oversight, reducing the risk of errors and fraud.

Overall, the Finance Committee's accomplishments over the past eight months have not only strengthened the organization's financial position but also established a solid foundation for sustainable growth in the future.



Chairperson: Dir. Cristina S. Rosario
Vice-Chair: Dir. Evelyn A. Santos
Members: Dir. Lauro A. Patiag
Dir. Merlyn B. Lozano
Dir. Melba S. Asuncion
Dir. Dinah E. Pichay
Secretariat: Ms. Maureen A. Haduca
Ms. Elizabeth E. Mijares



Investment Committee

We are pleased to report an increase of 7% in investment income. Our practical investment approach, coupled with a buoyant economic climate, has resulted in impressive financial returns that strengthen our financial position and enhance our ability to support future growth.

In addition, we have initiated the construction of the AGIA Building, a major project designed to meet the evolving needs of the organization. The construction of the new office building is expected to be completed within the year, promising to be a notable addition to the area and a testament to AGIA's growth and success. The project is also anticipated to have a positive impact on the local economy, reinforcing AGIA's role as a vital contributor to the community.

These advancements underscore our dedication to both financial stability and long-term growth, positioning us well for continued success.



- Chairperson:** Dir. Lauro A. Patiag
- Vice-Chair:** Dir. Marissa N. Fabricante
- Members:**
 - Dir. Anthony A. Lewis
 - Dir. Cristina S. Rosario
 - Dir. Ma. Vene R. Tacuboy
 - Dir. Dinah E. Pichay
- Secretariat:**
 - Ms. Maureen A. Haduca
 - Ms. Elizabeth E. Mijares

By-Laws and Election Committee

The By-Laws and Election Committee has been instrumental in ensuring effective governance within AGIA and resolving by-laws related issues and disputes.

For this year, it started the inventory of resolutions adopted by the Board of Directors for the past years. These resolutions were converted from physical records of the resolutions to digital format, creating an organized and searchable digital archive. It implemented a secure, user-friendly digital repository accessible to authorized personnel and enhanced document retrieval and security.

In addition, the Committee has reviewed various oversight contracts to ensure consistency with organizational by-laws and policies. It closely managed the contracts related to the construction of the new building ensuring adherence to organizational objectives.

The committee remains committed to addressing emerging challenges and further enhancing governance practices for the benefit of AGIA.



- Chairperson:** Dir. Maria Teresa C. Alvarez
- Vice-Chair:** Dir. Irene D.T. Alogoc
- Members:** Dir. Lauro A. Patiag
Dir. Crisostomo C. Paras Jr.
Dir. Ricardo C. Rigo
Dir. Dinah E. Pichay
- Secretariat:** Ms. Maureen A. Haduca
Mr. Raffy M. Gumban

Bids and Awards Committee

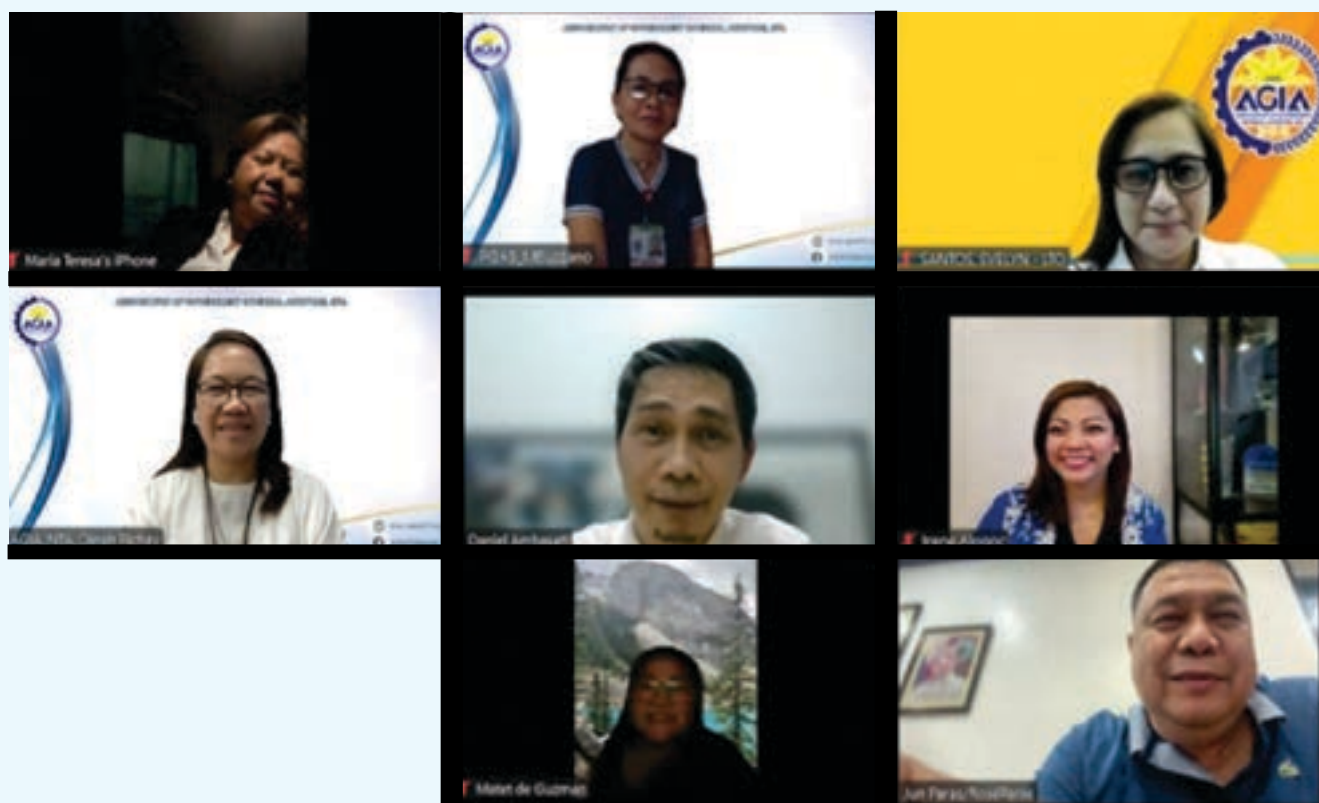
From January to August 2024, the Bids and Awards Committee (BAC) has effectively supported the various committees of the AGIA Board by managing procurement requests, resulting in notable achievements and ensuring the efficient allocation of the Association's resources.

During this period, the BAC successfully facilitated procurement processes for the following key activities:

PARTICULARS	MONTH EVALUATED
1. AGIA Operations Planning Venue	January
2. 9th Forum for Head of Internal Audit Service/Office Venue	March
3. AGIA Training Venue	March
4. Mobile Training Venue	April
5. Mid-Year Assessment Venue	June
6. Training Development Committee Assessment Venue	August
7. 2024 National Convention Kits (shirts and bags)	August

In its pursuit of continuous improvement, the BAC conducted a review and revision of key provisions in the AGIA Procurement Guidelines in March and June. These updates focused on the adoption of the Project Procurement Management Plan (PPMP) and the Annual Procurement Plan (APP), to be implemented next year. Both the PPMP and APP are crucial tools in ensuring effective budgeting, proper resource allocation, clear delineation of roles and responsibilities, and the establishment of a more consistent and efficient procurement process.

Throughout the eight-month period, the BAC has maintained a strong commitment to transparency, adhering to procurement guidelines while meeting the needs of various AGIA end-users. Looking ahead, the BAC remains focused on enhancing transparency, improving procurement efficiency, and addressing emerging needs to help the Association achieve its goals and objectives.



- Chairperson:** Dir. Daniel L. Ambasan
- Vice-Chair:** Dir. Irene D.T. Alogoc
- Members:**
 - Dir. Merlyn B. Lozano
 - Dir. Evelyn A. Santos
 - Dir. Maria Teresa C. Alvarez
 - Dir. Dinah E. Pichay
- Observers:**
 - Dir. Maria Teresa B. De Guzman
 - Dir. Crisostomo C. Paras, Jr.
- Secretariat:**
 - Ms. Maureen A. Haduca
 - Ms. Renelyn Y. Judilla

Awards and Incentives Committee

Following the 2023 AGIA elections, the newly composed Awards and Incentives Committee successfully accomplished the approval of the Performance Awards, Recognition and Incentives System Manual last July 19, 2024-way ahead of the originally scheduled September 2024. This system is designed not only to streamline the selection, validation and result-generation processes for AGIA's search for Best Innovative Internal Audit Practices but also to recognize and reward deserving staff and other stakeholders for their contributions.



- Chairman:** Dir. Merlyn B. Lozano
Vice-Chairman: Dir. Melba S. Asuncion
Members: Dir. Reynaldo M. Rosas
Dir. Crisostomo C. Paras
Dir. Marissa N. Fabricante
Dir. Dinah E. Pichay
Secretariat: Ms. Maureen A. Jaduca
Ms. Trisha Monica J. Abad

Risk Management Committee

The Risk Management Committee (RMC) has made significant progress from January to August 2024. A major achievement was the review and finalization of the Enterprise Risk Management (ERM) Manual, which received Board approval on July 20, 2024. This manual will serve as a vital guide for AGIA's risk management practices moving forward.

In addition to this, the RMC successfully engaged all committees within the organization, encouraging them to submit their Risk Management plans. RMC committee provided valuable inputs and facilitated the evaluation and assessment of these plans during the AGIA's strategic planning session. This collaborative effort has ensured that risk management is thoroughly integrated across the organization, reinforcing our commitment to proactive risk identification and mitigation.

Through these initiatives, the Risk Management Committee has significantly contributed in enhancing the internal controls of the association.



- Chairperson:** Dir. Reynaldo M. Rosas
- Vice-Chair:** Dir. Daniel L. Ambasan
- Members:** Dir. Melba S. Asuncion
Dir. Cristina S. Rosario
Dir. Maria Teresa B. De Guzman
Dir. Dinah E. Pichay
- Secretariat:** Ms. Maureen A. Jaduca
Ms. Avon Clarize B. Bantula

Membership Committee

“Strengthening Connections: Membership Committee's Role in Growth and Member Support for 2024”

The Membership Committee plays a critical role in recruiting, signing up, and retaining members, ensuring cooperation and coordination across multiple parties. Their essential functions include providing advice, tools, and resources to: identify and recruit potential members, engage and retain existing members, and provide input and support on policies.

Additionally, the committee helps resolve conflicts or differences of opinion among its members, ensuring alignment on organizational structure, policies, procedures, mission, and history.

Achievements for 2024

As of now, the Membership Committee has successfully recruited 277 new members, exceeding the target of 150 for the calendar year (CY) 2024. Regarding member retention, the committee has met the target of 318 for retaining existing members.

Member Benefits

In collaboration with the Training and Development Committee, the Membership Committee has also provided new members with several free webinars throughout 2024, including:

FREE WEBINAR TOPICS	DATE
How to Develop Self-confidence for Public Speaking - Atty. Irene De Torres Alogoc, CESO 1	March 7, 2024
Data Privacy Policy - By Membership Committee	March 11, 2024
Audit Working Paper Development - Dr. Alicia C. Manuel, CRFA, CICA	April 30, 2024
Ease of Paying Taxes Act - Mr. Joel D. Angeles	May 16, 2024
Unlocking Potential: Mastering Coaching and Mentoring for Optimal Performance - Ms. Rachelle Estallilla	July 2, 2024
Auditing QMS: An Overview - Engr. Bonny R. Bonito, MBA	September 20, 2024

Ongoing Efforts

The Membership Committee continues to work diligently to offer more benefits to its members by forming partnerships with stakeholders and conducting marketing research. These efforts are aimed at providing members with valuable resources and support as part of their membership experience.



- Chairperson:** Dir. Anthony A. Lewis
- Vice-Chair:** Dir. Ma Vene R. Tacuboy
- Members:** Dir. Evelyn A. Santos
Dir. Ricardo C. Rigo
Dir. Reynaldo M. Rosas
Dir. Dinah E. Pichay
- Secretariat:** Ms. Maureen A. Haduca
Ms. Renelyn Y. Judilla

Strategic Communications Committee

It's been an exciting few months for AGIA's Strategic Communications Committee, and we're thrilled to share what we've been up to!

1. Building Our Brand:

We're working behind the scenes on a new branding strategy and strategic communications plan to make sure AGIA's voice is stronger than ever and our stakeholders more engaged!

2. Creating Buzz for AGIA Events:

We've been busy developing and sharing materials to keep you in the loop about all the awesome AGIA events and activities.

3. Leveling Up with Multimedia:

This year, we brought in a multimedia specialist to help us enhance the content we deliver. Expect to see more creative and visually engaging posts!

4. Website & Social Media Makeover:

We've continuously updated our website and Facebook pages to make them more user-friendly and packed with the latest info you need.

Stay tuned - there's more to come as we continue to grow and connect with you all.

#AGIA#StrategicCommunications

#StakeholderEngagement



- Chairperson:** Dir. Ricardo C. Rigo
Vice-Chair: Dir. Maria Teresa C. Alvarez
Members: Dir. Ma Vene R. Tacuboy
Dir. Maria Teresa B. De Guzman
Dir. Anthony A. Lewis
Dir. Dinah E. Pichay
Secretariat: Ms. Maureen A. Haduca
Ms. Judith P. Bolante



COLLABORATIVE INITIATIVES

Our Partnership in Action

The CY 2024-2025 Board of Directors have performed its representation and advocacy roles to maintain a robust stakeholder relationship. We have consistently engaged with our stakeholders to foster collaborative efforts aimed primarily at advancing the internal audit profession and aligning our training programs with relevant government requirements.

Our ongoing partnerships with private organizations have been not only sustained but also significantly strengthened. So far this year, we have successfully conducted the following activities and meetings, while still other similar initiatives planned in the near future:

A. DEPARTMENT OF BUDGET AND MANAGEMENT – SYSTEMS AND PRODUCTIVITY IMPROVEMENT BUREAU (DBM-SPIB)

President Dinah E. Pichay led the AGIA Board in a meeting with DBM officials headed by Asst. Sec. Clarito Alejandro D. Magsino, Supervising Senior Official of the Internal Audit Service. The talks were exploratory, focusing on potential initiatives for joint training endeavors, particularly on internal auditing topics. Also present during the meeting were SPIB officials Director John Aries S. Macaspac and Ms. Con Perez. Representing the AGIA are TDC Chair Dir. Marissa N. Fabricante, Executive VP Dir. Daniel Ambasan, VP-Internal Affairs Col Ma Vene R. Tacuboy, VP-External Affairs Atty. Lauro A. Patiag, Atty. Ma. Teresa Alvarez, and Dir. Cristina Rosario. Also present were AGIA Manager, Maureen A. Haduca and AGIA Training Officer Trisha Monica Abad.



B. DBM-GOVERNMENT PROCUREMENT POLICY BOARD – TECHNICAL SERVICE OFFICE (DBM-GPPB-TSO)

On March 21, 2024, the DBM-GPPB conducted a ceremonial signing with partner organizations which coincided with the blessing of the GPPB-TSO Building at the UP Diliman Campus. As one of the private organizations identified by the GPPB-TSO to be tapped as their partners in conducting procurement trainings (RA 9184), AGIA President joined the ceremonial signing of the MOA and signing in the Commitment Wall to formalize the partnership, along officials and representatives of SUCs providing procurement certification courses. DBM officials present were Secretary Amenah F. Pangandaman and GPPB Executive Director Atty. Rowena Candice Ruiz. Witnessing the event for AGIA was former President and TDC Chair, Dir. Marissa N. Fabricante.



C. CIVIL SERVICE COMMISSION

On the occasion of the oath-taking of the CY 2024-2025 AGIA Board on April 4, 2024, administered by CSC Commissioner Aileen Lourdes A. Lizada, the Board provided her with updates on ongoing training programs not only for internal auditors but to allied professionals. The Commissioner has consistently been a strong advocate for AGIA's professional development initiatives, aligning with the CSC mandate.

The Board seized the opportunity to follow up on the status of the accreditation application of AGIA as a CPE provider.



D. OFFICE OF THE PRESIDENT-INTERNAL AUDIT OFFICE (OP-IAO)

Our relationship with the OP-IAO has remained steadfast. We view this partnership as crucial to achieving our mission, as we continuously champion the advancement of the internal audit profession.

On April 30, 2024, the AGIA Board of Directors, led by Pres. Dinah E. Pichay, paid a courtesy call to the newly appointed Assistant Executive Secretary for Internal Audit Cynthia S. Vergara. The meeting was marked with a lively exchange of ideas and sharing of plans and best practices in the internal audit practice. Present during the meeting were Atty. Joy Lunag of OP-IAO, while AGIA delegation included Dir. Marissa N. Fabricante, Dir. Daniel L. Ambasan, Atty. Lauro A. Patiag, Atty. Ma. Teresa Alvarez, Dir. Ma. Teresa De Guzman, Dir. Ma. Vene R. Tacuboy, and Dir. Cristina S. Rosario.



E. SYCIP GORRES VELAYO (SGV) & CO.

With the shared goal of strengthening the internal auditing profession, the AGIA and SGV initiated a collaborative meeting was held on August 22, 2024 to plan the launch of the latter's CSR advocacy program.

This collaborative initiative aims to either strengthen existing internal audit offices or facilitate establishment of the same in the LGUs, addressing what is perceived as a challenging area.

SGV was represented by Mr. Joseph Ian M. Canlas, SGV Consulting Partner, Mr. Ryan Gilbert Chua, SGV Business Consulting Leader, Mr. Carlo Kristle Dimarucut, Ms. Christiane Joymiel Say-Mendoza. AGIA on the other hand was represented by President Dinah E. Pichay, Dir. Marissa N. Fabricante, and Dir Ma. Vene R. Tacuboy.



F. SGV & DILG REGION III

In a follow-through activity, an exploratory meeting was conducted on September 16, 2024 at the DILG Regional office in San Fernando, Pampanga, with former AGIA Director Atty. Anthony Nuyda, Regional Director, DILG Region III, to discuss plans to jump-start the proposed project which shall include the conduct of a series of meetings with the local chief executives of the proposed pilot LGU partners.



G. ANTI-RED TAPE AUTHORITY (ARTA)

The AGIA Board paid a courtesy visit to Secretary Ernesto V. Perez of the Anti-Red Tape Authority on September 11, 2024. The visit was intended to formally introduce AGIA and discuss the details of the CY 2024 AGIA National Convention, to which he was invited to serve as Keynote Speaker. What was initially intended as a simple meet-and-greet evolved into a productive session, during which the Secretary discussed plans to enhance organizational performance measurement in all government agencies, such as the establishment of a localized version of the International Organization for Standardization (ISO). Cognizant of the role of the internal auditors in the organization, the Secretary sought AGIA's assistance in the preparation of a concept paper, and a collaboration with ARTA and other concerned government agencies.

AGIA also met with ARTA Deputy Director General for Operations, USec Gerald G. Divinagracia who will also serve as technical speaker during the 2024 Convention. Details of his technical session on the Ease of Doing Business initiatives in the Bagong Pilipinas was discussed. USec Divinagracia was equally excited with the looming partnership with AGIA. AGIA was represented by President Dinah E. Pichay, 2024 Convention Vice-Chair Atty. Irene Alogoc, Dir. Daniel L. Ambasan, Dir. Ma. Vene Tacuboy, and Dir. Ma. Teresa De Guzman.





**CY 2023
YEAR-END RECAP:
Annual Convention
and Other Activities**



The 64th AGIA Annual Convention, with the theme “AGIA: Anchor of Governance with Integrity and Accountabilities for Quality Public Service”, held on October 17-20, 2023 at Boracay New Coast Convention, Malay, Aklan, was a resounding success! The Convention highlighted insightful discussions on risk management, integrity, accountabilities and good governance programs and initiatives of the government from the expert resource speakers both coming from public and private institutions.

Commissioner Aileen Lourdes A. Lizada of the Civil Service Commission emphasized the role of internal auditors and allied professionals in the government in espousing the foundational principle of “Public Service is a Public Trust”. This principle underscores importance of integrity, accountability and ethical conduct in public service.

We thank all the Convention participants, speakers, and sponsors, for your support and presence.

Mabuhay ang AGIAns at ang AGIA!



AGIA 2023 Year-end Assessment and Thanksgiving

Year-end assessment and thanksgiving have become a tradition for AGIA, an event that brings together its present and past Board of Directors, esteemed technical speakers, staff, friends and valued guests. The occasion served as a moment of reflection, gratitude, and forward-looking vision for the year to come.

2023 year-end assessment and thanksgiving was no different but it also marked the culmination of the 2-year term (CY 2022-2023) of President Marissa N. Fabricante. She led the group in the evaluation and assessment of the year's accomplishments with four "Rs":

- R – REFLECTING** on AGIA's major milestones of achieving its target and deliverables for the year, except for a couple of items with ongoing implementation;
- R – REJOICING** in teamwork. This was made possible through the dedication and hard work of AGIA's amazing Board of Directors and staff.
- R – RECHARGING** for future growth. As we celebrated our achievements, let us also look forward to new opportunities for growth and innovation.
- R – RECOGNIZING** individual contributions. Finally, Pres. Fabricante acknowledged and thanked everyone for their hard work and dedication leading to AGIA's success.

The assessment was followed by the celebration of the Holy Eucharist as a thanksgiving offering to the Lord Almighty for His wisdom and blessings of opportunities.

Following the formal program, the event transitioned into a more casual and festive atmosphere. It was indeed a very memorable evening for everyone with the AGIA's BODs, speakers, staff, friends and guests getting together and enjoying each other's company, with all the laughter, dancing, singing, strengthening relationships and fostering a sense of community.

The event concluded with a closing speech from President Fabricante, who again expressed her deep gratitude for the collective efforts that made the year a success! She reaffirmed the institution's vision of continuous growth and innovation in training, with the hope of reaching greater heights in the coming year.

The 2023 Year-End Assessment and Thanksgiving was a memorable and meaningful event, setting the tone for a brighter and more impactful 2024 for the institution and all those it serves.



FREE WEBINAR:



ASSOCIATION OF GOVERNMENT INTERNAL AUDITORS, INC.
www.agiphil.org AGIAPhilippines

**HOW TO DEVELOP
SELF-CONFIDENCE FOR
PUBLIC SPEAKING**

MARCH 7, 2024
2:00 - 4:00 PM

Join Us!
Be a Member

Zoom



Our very own AGIA Board of Director, Atty. Irene D. T. Alogoc, CESO I of the Office of the Alternative Dispute Resolution presented and discussed the importance of public speaking, the 9 steps on “How to Develop Self-Confidence for Public Speaking” and practical tips, the “DOs” and “DON’T’S” in Public Speaking to 201 participants/members of AGIA via Zoom. Atty. Alogoc received a very good feedback from participants, who have also expressed their appreciation. The conduct of free webinar is one of our strategies in giving back to our loyal members.



ASSOCIATION OF GOVERNMENT INTERNAL AUDITORS, INC.
www.agiphil.org AGIAPhilippines

ATTY. IRENE DE TORRES ALOGOC, CESO I
ASSISTANT PUBLIC RELATIONS OFFICER

Undersecretary / Executive Director
Office for Alternative Dispute Resolution



FREE WEBINAR:

ASSOCIATION OF GOVERNMENT INTERNAL AUDITORS, INC.
www.agiapnl.org #AGIAPhilippines

AUDIT WORKING PAPER DEVELOPMENT

APRIL 30, 2024
2:00 - 4:00 PM

Join Us!
Be a Member

The webinar emphasizes key processes in internal auditing as well as the creation and management of audit work papers. It outlines the internal auditors' standards in preparing and organizing audit work papers when conducting management, operations, and compliance audits to achieve the following objectives:

1. Facilitate clear communication of audit findings to stakeholders,
2. Connect fieldwork with the audit report,
3. Maintain useful references for future audits and quality assurance reviews, and
4. Provide a defensible basis for audit conclusions and recommendations.

For this year, the webinar was conducted on April 30, 2024 by no less former COA auditor Dr. Alicia C. Manuel, a regular resource speaker of AGIA for other audit training courses. The 2-hour session was well-attended by around 275 participants from various government agencies.

During the session, Dr. Manuel's discussions were focused primarily on the characteristics of a good work paper to support a competent, valid and reliable audit evidence. Also discussed at length was the proper way in preparing and organizing the audit work papers, including tips on proper indexing of documents and cross-referencing of data and records.

ASSOCIATION OF GOVERNMENT INTERNAL AUDITORS, INC.
www.agiapnl.org #AGIAPhilippines

DR. ALICIA C. MANUEL, CRFA, CICA
CONSULTANT AND AUDITOR
Government of the Philippines and International Agencies

RISK MANAGEMENT ADVISOR
INTERNAL AUDIT EXPERT
ANTI-CORRUPTION AND INTEGRITY EXPERT
PROCUREMENT LAW EXPERT
FINANCIAL MANAGEMENT EXPERT

Resource Person

FREE WEBINAR:

ASSOCIATION OF GOVERNMENT INTERNAL AUDITORS, INC.
www.agia.org.ph AGIA Philippines

EASE OF PAYING TAXES ACT

MAY 16, 2024
2:00 - 4:00 PM

Join Us!
Be a Member

AGIA

Paying taxes doesn't have to be stressful. With the signing by President Ferdinand Marcos, Jr. of the Ease of Paying Taxes Act under RA 11976 on January 5, 2024, the tax administration process has been significantly modernized and taxpayer rights have been strengthened.

The EOPT (Ease of Paying Taxes) webinar was conducted on May 16, 2024 via Zoom, with 204 participants in attendance. This important session aimed to educate attendees on the new provisions of RA 11976 and how these changes impact tax administration and compliance.

Mr. Joel D. Angeles, Revenue Office Group Supervisor of the Bureau of Internal Revenue, provided valuable insights and practical tips designed to ease tax-related worries. Mr. Angeles elaborated on the following key aspects:

- **Streamlined Processes:** Detailed the new streamlined processes introduced by the Act to simplify tax administration.
- **New Requirements:** Outlined the updated requirements for tax filing and compliance under the new law.
- **Key Deadlines and Important Dates:** Highlighted critical deadlines and dates to remember for various types of taxpayers to ensure timely and accurate filing of tax returns.
- **Updates and Amendments:** Explained the amendments to the previous tax regulations and how these changes will affect taxpayers and government personnel alike.

The 2-hour webinar gained for the attendees a comprehensive understanding of how the EOPT Act can reduce the complexity of tax compliance and enhance taxpayer support. During the short but meaningful question and answer forum, Mr. Angeles provided practical advice on navigating the new system effectively, ensuring that participants, including the agencies they represent, are well-prepared for applicable tax obligations.

The webinar was a success, providing attendees with essential information and clarity on the new tax regulations. This knowledge is vital for adapting to the updated processes and ensuring compliance under RA 11976.

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MR. JOEL D. ANGELES, CPA
REVENUE OFFICER / GROUP SUPERVISOR
HEAD SPEAKER AND TRAINER
Republic Act 11976: Ease of Paying Taxes Act (EOPT)
Bureau of Internal Revenue -
Revenue District Office 26

Resource Person

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FREE WEBINAR:

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**UNLOCKING POTENTIAL:
MASTERING COACHING
AND MENTORING FOR
OPTIMAL PERFORMANCE**

JULY 2, 2024
2:00 - 4:00 PM

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The presentation "Unlocking Potential: Mastering Coaching and Mentoring for Optimal Performance" by Rachele Estalilla emphasizes the complementary roles of coaching and mentoring in personal and professional development. Coaching focuses on specific skill improvement, task performance, and short-term goals, often initiated by organizations to enhance an individual's abilities. Mentoring, on the other hand, is more long-term and informal, providing broader career guidance and life advice.

The presentation highlights that combining both approaches can lead to holistic development, especially during career transitions or major life changes. It offers insights into entrepreneurship, leadership, work-life balance, and networking. Success in both mentoring and coaching requires open communication, clear roles, and setting well-defined goals. The key takeaway is that effective leadership involves fluidly transitioning between coaching, mentoring, and other leadership styles to adapt to different situations.

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MS. RACHELE O. ESTALILLA
CORPORATE TRAINER AND INSTRUCTOR
Enderun College

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4th QUARTER TRAINING CALENDAR

Inclusive Dates	Time	Course Title	No. of Hours	SEMINAR FEES	
				ONLINE	FACE-TO-FACE/ LIVE-OUT
October 21	8 am - 5 pm	LEADERSHIP AND ETHICS	8	1,250.00	---
October 22-25	8 am - 12 nn	THE PHILIPPINE BUDGETING DOCUMENTS	16	2,500.00	---
October 23-25	8 am - 5 pm	GOVERNMENT PROCUREMENT REFORM ACT (R.A. 9184) AND ITS REVISED IRR AND UPDATES	24	3,750.00	---
November 6-8	8 am - 5 pm	PREPARATION OF THE PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) AND ANNUAL PROCUREMENT PLAN (APP): CONCEPTS, PRINCIPLES AND TECHNIQUES	24	---	6,000.00
November 6-8	8 am - 5 pm	GUIDING PRINCIPLES ON THE MANAGEMENT OF GOVERNMENT FUNDS AND PROPERTIES	24	3,750.00	---
November 8	8 am - 12 nn	PRACTICAL LEADERSHIP I	4	1,000.00	---
November 13-15	8 am - 5 pm	PHILIPPINE ACCOUNTING STANDARDS FOR NGAs, LGUs and GOCCs CLASSIFIED AS NON-COMMERCIAL PUBLIC SECTOR ENTITIES (Non-GBEs)	24	3,750.00	---
November 13-15	8 am - 5 pm	INTERNAL CONTROL SYSTEM FOR PROPERTY AND SUPPLY MANAGEMENT (APPRAISAL AND DISPOSAL)	24	---	6,000.00
November 21-22	8 am - 5 pm	STRATEGY-SETTINGS TO SUPPORT ORGANIZATIONAL OBJECTIVES	16	---	4,000.00
November 21-22	8 am - 5 pm	UNLOCKING POTENTIAL: MASTERING COACHING AND MENTORING FOR OPTIMAL PERFORMANCE	16	2,500.00	---
November 22	8 am - 12 nn	PRACTICAL LEADERSHIP II	4	1,000.00	---
November 27-29	8 am - 5 pm	GOVERNMENT PROCUREMENT REFORM ACT (R.A. 9184) AND ITS REVISED IRR AND UPDATES	24	---	6,000.00
November 27-29	8 am - 5 pm	CASH MANAGEMENT AND ITS INTERNAL CONTROL SYSTEM	24	3,750.00	---
December 3 -5	8 am - 5 pm	DETERMINING THE VERIFIABILITY, EXISTENCE, CONDITION AND ACCOUNTABILITY OF PROPERTY PLANT AND EQUIPMENT (PPE) BALANCES	24	---	6,000.00
December 3 -5	8 am - 5 pm	BASIC ACCOUNTING AND INTERNAL CONTROL FOR NON-ACCOUNTANTS	24	3,750.00	---
December 4	8 am - 12 nn	PRACTICAL LEADERSHIP III	4	1,000.00	---
December 11-13	8 am - 5 pm	GOVERNMENT PROCUREMENT REFORM ACT (R.A. 9184) AND ITS REVISED IRR AND UPDATES	24	---	6,000.00
December 11-13	8 am - 5 pm	ACCOUNTING POLICIES, GUIDELINES AND PROCEDURES FOR NATIONAL GOVERNMENT AGENCIES (NGAs)	24	3,750.00	---
December 13	8 am - 12 nn	PRACTICAL LEADERSHIP IV	4	1,000.00	---



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