



PROGRAMME

avani hotel livingstone
10TH TO 11TH APRIL 2024

TIME	DAY ONE-WEDNESDAY	SESSION CHAIRPERSON	TIME	DAY TWO- THURSDAY	SESSION CHAIRPERSON
08:00 09:00	Registration of Delegates	Secretariat	09:00 12:30	Master Class (1) Ms. Mable Mungomba "Organizational Culture: Entrenchment Models"	Master of Ceremonies Chimweka Chileshe
09:00 09:20	Welcome Remarks by ZIHRM President- Mr. Kelvin Shamizhinga	Honorary Secretary	10:00 10:30	Health Break	Master of Ceremonies
09:00 09:30	Official Opening- Guest of Honour Minister of Labour and Social Security Hon. Brenda Tambatamba MP.	ZIHRM President Mr. Kelvin Shamizhinga.	09:00 12:30	Master Class (2) Mr. Trevor Hambayi "Finance for Non-Finance Managers"	Master of Ceremonies Chimweka Chileshe
09:45 10:30	Group Photo. Health Break	Honorary Secretary	12:45 14:00	Lunch	Master of Ceremonies Chimweka Chileshe
10:30 10:45	Presentation Mr. Sikatumba Owen Chilala "Theme Interpretation"	Master of Ceremonies Chimweka Chileshe	14:00 14:45	Presentation Plenary Ms. Mable Mungomba and Mr. Trevor Hambayi	Master of Ceremonies Chimweka Chileshe
10:45 11:30	Presentation Ms. Namucana Musiwa "HR Reports: Key Highlights and Way Forward"	Master of Ceremonies Chimweka Chileshe	14:45 15:00	Presentation ZIM	Master of Ceremonies
11:30 11:45	Presentation Commercial Liberty	Master of Ceremonies	15:15 16:00	Presentation Ms. Maya Ngombe "Leadership Development for Economic Resilience."	Master of Ceremonies Chimweka Chileshe
11:45 12:30	Presentation Mr. Peter Mapigano "Managing Equity and Diversity: An outlook for the future."	Master of Ceremonies Chimweka Chileshe	16:00 16:15	Presentation Commercial FIRST CAPITAL BANK	Master of Ceremonies
12:30 12:45	Presentation Commercial ZNBS	Master of Ceremonies	16:15 16:30	Presentation Commercial MADISON	Master of Ceremonies
12:45 14:00	Lunch	Master of Ceremonies	16:30	Closing Remarks and End of Summit 2024	ZIHRM President Mr. Kelvin Shamizhinga.
14:00 14:15	Presentation Commercial ZANACO	Master of Ceremonies	EVENTS		
14:15 14:30	Presentation Governing Council "Highlights of the ZIHRM Strategic Plan"	Master of Ceremonies Chimweka Chileshe	06:00 07:00	AEROBICS MANIA 11 th May 2024 at Avani	Secretariat
14:30 14:45	Presentation Commercial Infratel	Master of Ceremonies	19:30 23:00	GALA DINNER 11 th May 2024 at ZAF	Secretariat
14:45 15:30	Presentation Ms. Janice Matwi "Human Capital Management Strategies for Effective Performance".	Master of Ceremonies Chimweka Chileshe			
15:30 15:45	Presentation Commercial ZICA	Master of Ceremonies			
15:30 15:30	Presentation Ms. Suwilo Namfukwe "Enhancing Employee Wellness Interventions for Sustainable HRM" .	Master of Ceremonies			
	Presentation Commercial ZISC	Master of Ceremonies			
	Announcements & End of DAY ONE Programme	Council Secretary			

**THEME: Cultivating Sustainable HRM:
Focus for Zambia's Workforce.**



Maya Ng'ombe has a 29-year experience in the business and corporate world. She has leadership and business experience in over 6 industries both at home and abroad. She is currently the Country Manager and Certified Leadership Facilitator for Leadership Management International (LMI) and Success Motivational International (SMI).

Maya Ng'ombe

Country Manager and Certified Leadership Facilitator for Leadership Management International

Janice Matwi is a seasoned business leader with expertise in managing remote teams across regions, driving strategy in diverse environments, and implementing performance management. Holding dual roles as Regional Head of Employer Partnerships for Africa and ACCA Zambia Country Head at ACCA.



Janice Matwi

Regional Lead, Africa-Employer Relationships Zambia Country Manager at ACCA Global



Mabel Mung'omba has more than 25 years' work experience at Senior executive management levels in the Public, Private and development sectors in Zambia. Mabel began her long illustrious career in the private sector corporate world where she rose to the position of CEO.

Pepe Minambo

Organizational Culture Transformation Consultant, Best Selling Author & Motivational Speaker



Namucana Catherine Musiwa is a Seasoned Human Resource Practitioner with over 20 years' experience in the management of human resources, strategic human resource planning, staff training and development. She is an experienced Researcher who has been involved in poverty research and beneficiary assessment studies in Zambia and Malawi over the last twelve years.

Namucana Catherine Musiwa

Founder & Lead Consultant,
Career Prospects Limited



Mr. Peter Mapigano is a Certified Senior Professional Human resource international, (SPHRI) from Human Resource Certification Institute (HRCi), and PcSHRM, PcMEx, PcHRO, CPC, CPMP, PCLEx, PcEE, CSPS, LDMc from WARD Institute and Cambridge Academy of Professionals. Also, holds MSc in Human Resources Management from Mzumbe University and, BPA (Human Resource Management), from Mzumbe University.

Peter Mapangino

Managing Director & CEO
Eprivate & Fortune International
Consulting Ltd.



Suwilo Namfukwe is the Founder and Managing Consultant for Eleveight Wellness Solutions - a holistic wellness services provider with it's head office in Lusaka Zambia, and secondary office inAustin Texas. She is a Clinical Psychologist and Workplace Wellness Specialist licensed in Zambia and the United States.

Suwilo Namfukwe

Clinical Psychologist &
Corporate Wellness Specialist

Trevor Hambayi

Financial and Economic Analyst/
Author/Mentor/Entrepreneur



He is a Senior Managing Partner at Development Finance Associates (DFA), a non-profit social enterprise Fund Management firm that supports access to social finance for SMEs. He is a certified business Mentor with 3 international institutions and has in-depth practical understanding of SME business from a back drop of running a small business enterprise for over 20 years and supporting SME enterprises in business and financial skills training in the last 7 years, underlying his practical understanding of the challenges of operating a small business from a global perspective environment.



**Zambia Institute of
Human Resource
Management**

CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) TRAINING

Did You Know That ?

- It is Illegal to practice Human Resource Management in Zambia without holding a practicing licence issued by the Institute;
- It is Illegal for any organisation to employ persons as Human Resource practitioners who are not registered with the Institute;
- The Institute will be carrying out intensive door to door inspections country wide to ensure that only persons with valid practicing licences are practicing Human Resource Management;

ZIHRM offers you the opportunity to be on the right side of the Law through CPD ADVANCED PROFESSIONAL DIPLOMA. Furthermore, HR practitioners are informed that membership upgrades will only be considered upon completion of this programme. The CPD Classes shall be conducted online via ZOOM / Google Meet platforms and other platforms so as to effectively address the training needs of our members / students.

Duration: The programme has four (4) Levels. Each level runs for (3) Months. The Full Post Graduate Diploma runs for 1 year and 2 months.

Participation Fee: K4,500 per level

CPD Level 1,3 and 4 start on 15th April 2024 and Level 2 starts on 17th April 2024

Account Details: 9130001738953, Stanbic Bank, Mandahill Branch, ZIHRM

