

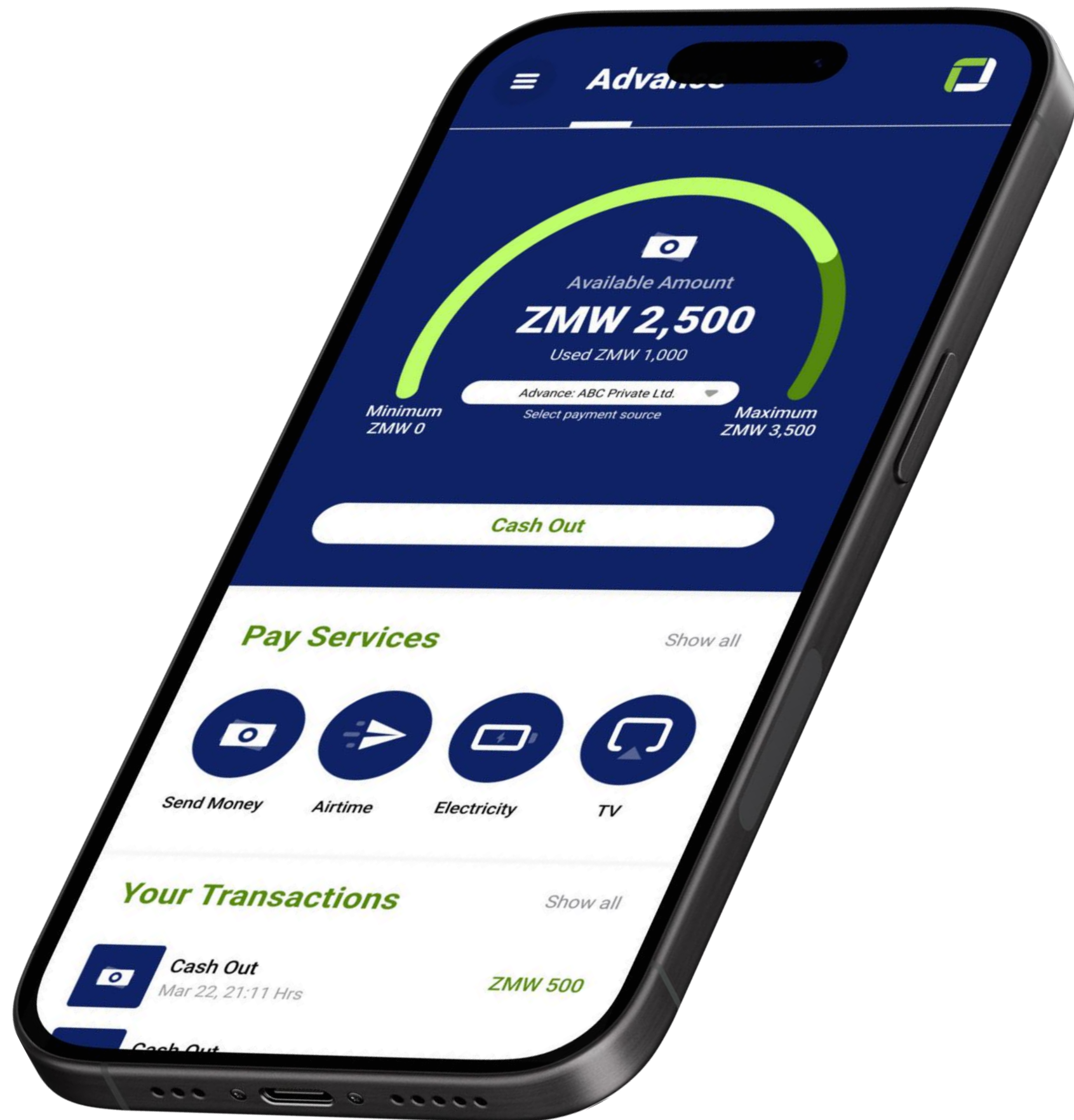
First Power Salary Advance

Company Workforce Onboarding

&

Belief comes





What is First Power Salary Advance?

First Power Salary Advance is a Digital platform empowering workers with holistic financial tools to:

- Enable them to take **control of their financial situations**
- Understand their **financial status**
- And promote **financial wellbeing**

Belief comes first

Problem Statement

In Zambia, lack of protection of the informal sector leaves earners susceptible to shocks whilst formal earners are debt stressed

Challenges faced by workers



Over 1/3 of people report being distracted at work by finance related issues



Nearly 1/2 of people spend 3 or more hours per week dealing with personal finances while at work



More than 10% of individuals report absence from work as a result of a financial related issue

Getting Started

We can get your Company up and running on the First Power solution, in just a few days:

- **Agreement Signing:** The Company will sign an agreement with First Capital Bank to enable services for their workforce.
- **Training and Onboarding:** The HR team and administrators will receive comprehensive training and onboarding sessions from First Capital Bank.
- **Employee Communication:** The Company, together with First Capital Bank, will develop effective communication strategies to inform and engage employees about the new services.
- **Ongoing Support:** First Capital Bank will provide dedicated support to, the Company, throughout the onboarding process and beyond.

NB: The onboarding process comes at NO COST to the Company



First Power Salary Advance

The Process

Employer Onboarding

Your Company will sign an agreement with First Capital Bank, to enable services for the workforce.

Workforce Onboarding

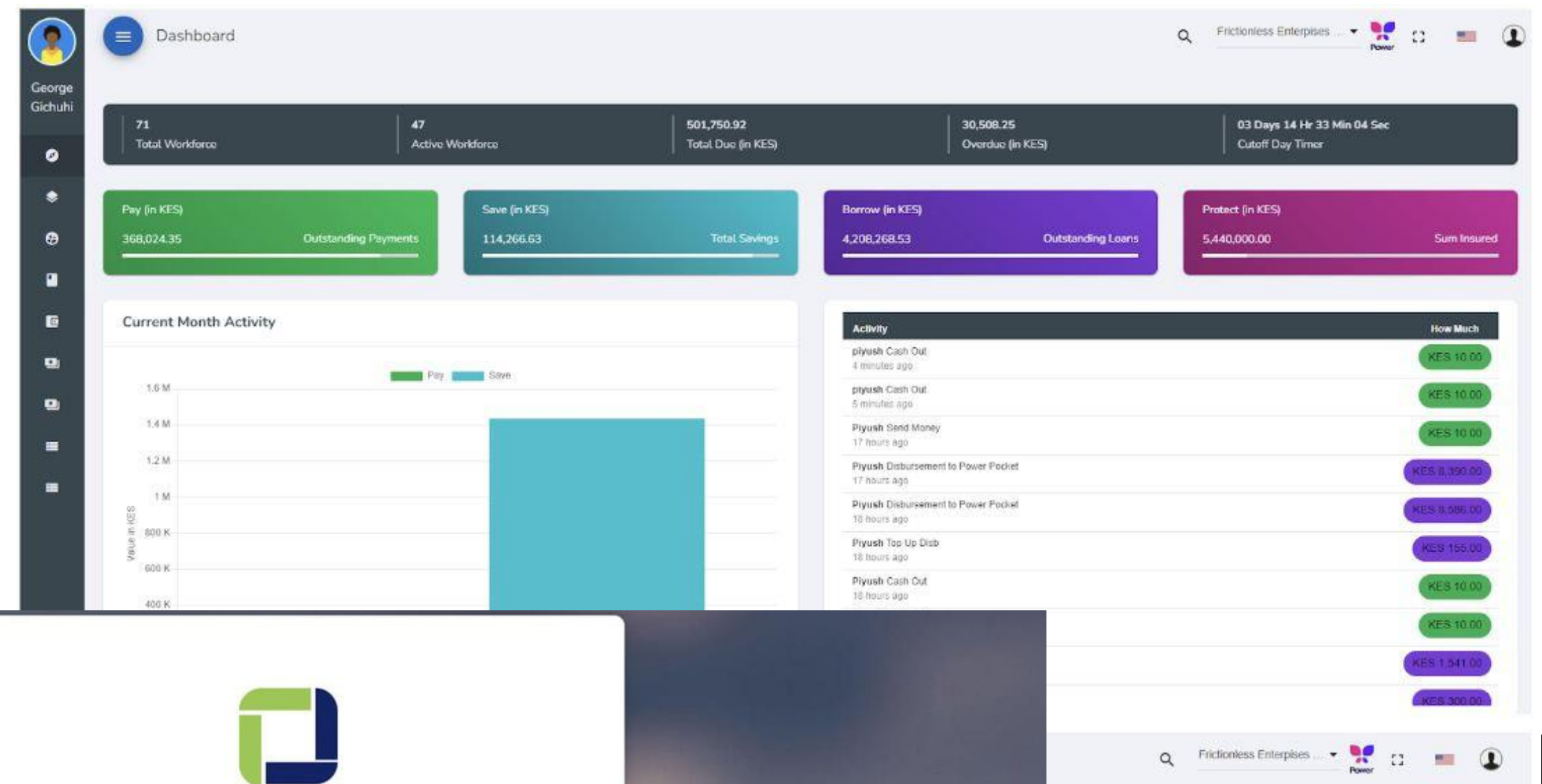
The Company can then enable services for the entire workforce by uploading information into the Partner Portal. First Capital Bank team members will train and assist in the onboarding journey.

Transactions

Workers can transact throughout the month and a deduction file will be automatically sent to HR/Finance detailing the usage of the workforce.

Monthly Deductions

The Employer deducts workers' agreed amount and remits it to First Capital Bank at the end of the month, aligning with the salary payment cycle



Login to your account

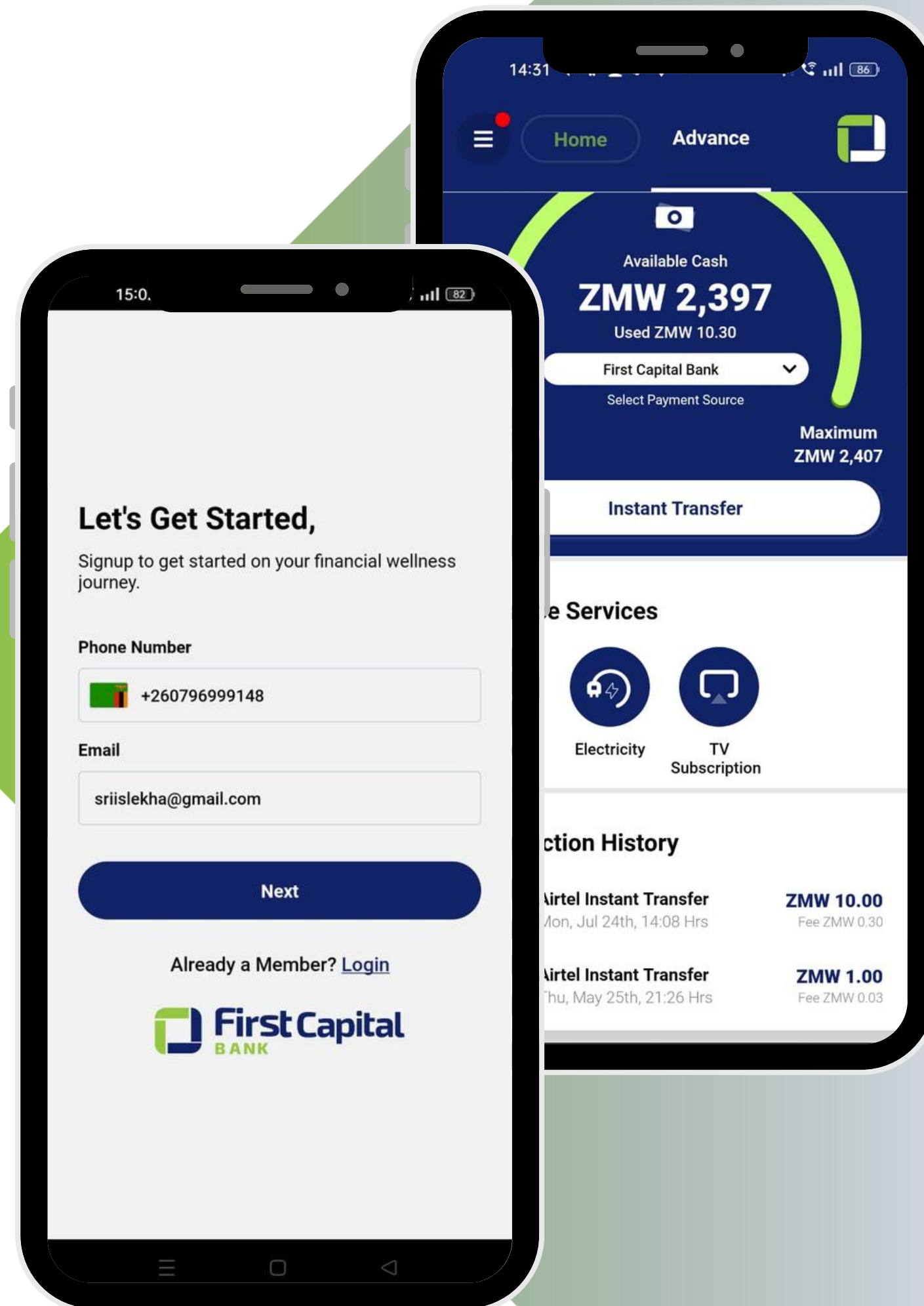
User Number

User Number

Password

[Forgot Password?](#)

SIGN IN



Employees will need to:

1. Capture their **Mobile Number** and personal **email ID**.
2. Verify their details through a **One Time Passcode (OTP)**
3. Log in and **Link Employer**

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Contact Us.

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Thank You

For more information, please check out our website at

<https://www.firstcapitalbank.co.zm>

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