

ORGANIZATIONAL CHANGE



#IAmTheChange

**Unlocking Human Potential: Empowering Individuals,
Teams and Organizations to thrive in an ever Evolving
Workplace**





THE LITTLE PANCHOLI



A sun which could not **heat up**

A moon which could not **light up**

A star which could not **shine**

A mountain which could not **erupt**

A sea wave which could not **rise up**

A flower which could not **blossom**

A storm wiped you out: **sadly, badly** and
deadly missed every moment!





THE GRAND INGA HYDRO POWER PLANT







The Grand Inga Dam (French: Barrage du Grand Inga) is a series of seven proposed hydroelectric power stations at the site of the Inga Falls, in the Democratic Republic of the Congo. If built as planned, the 40-70 GW project would be the largest power station in the world.

The Grand Inga is the world's largest proposed hydropower scheme. It is the centerpiece of a grand vision to develop a continent-wide power system.





POTENTIAL BOTTLE NECKS

- I. Fear of the unknown and Failure
- II. Lack of Self Awareness –AI CAREER PROGRESSION TECHNOLOGY
- III. Limiting Beliefs
- IV. Comfort Zone
- V. External Influences
- VI. Lack of Goals and Direction

POTENTIAL CATALYSTS

- I. Intentionality, Set Clear Goals
- II. Cultivate Self Awareness
- III. Risk Mindset, Embrace Failure
- IV. Step out of your Comfort Zone
- V. Surround yourself with a Strong Support System
- VI. Continuous Learning
- VII. Take Action – Just do it

“Be the change
you wish to see
in the world.”

— Mahatma Gandhi



There can't be any large scale change in an organization until there is personal change, on an individual level. It's got to start with individual employees.

-Pepe Minambo



THE RATIONAL OF ORGANIZATIONAL CHANGE

Businesses and organizations are only as strong as their employees.

The hallmark of effective and sustainable organizational change begins at the personal employee level.

The Company can't be SMARTER than the people that run it.

Personal effectiveness means making the most of all personal resources at our disposal – our talents, energy, thinking faculties and time.

Progressive organizations do not build the business but they build the people and in turn the people build the business.

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