



**MAGASOLO**  
**CONSULTING**  
Building the Africa we want

# **TOPIC:Environmental Sustainability: - Challenges and opportunities for HR Professionals focusing on climate change.**

# ENVIRONMENTAL SUSTAINABILITY: - CHALLENGES AND OPPORTUNITIES FOR HR PROFESSIONALS FOCUSING ON CLIMATE CHANGE.

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No matter what has happened, is happening now, or will happen, there is a space between those things and our response. If there is even a fraction of a second between stimulus and response, that space represents our power to choose our response to any situation.

# ENVIRONMENTAL SUSTAINABILITY: - CHALLENGES AND OPPORTUNITIES FOR HR PROFESSIONALS FOCUSING ON CLIMATE CHANGE.

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Environmental sustainability is a call to ecological prosperity – the harmony and co – prosperity between man and nature, the environment and society, man and society. This calls for the construction of eco – civilization. Hitherto, civilization has always focused on bettering the well – being of humanity at whatever cost.

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Present day humanity must seek to survive today while ensuring that our environment continues to support the welfare of future generations. It is a delicate balance that must be achieved. The consequences of not walking the talk are all visible for all to see even today including the sceptics.

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Our single most challenge for all including HR professionals can be summed in the words of Prof Noah Yuval Harari - In a world deluded by irrelevant information, clarity is power. Billions of us can hardly afford the luxury of investigating, because we have more pressing things to do. Unfortunately, history gives no discount. If the future of humanity is decided in your absence, you will not be exempted from the consequences.

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Challenges of climate change in for all of us – Extreme drought – consequences – unprecedented power rationing – crop failures threatening food security – underground water threats – various diseases due to lack of clean water.

Consequences – Professionals in Zambia have joined the ranks of articulating problems anchored of finger pointing and blame avoidance.

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Opportunities – Mindset change that creates in us that ability to engage in a solution seeking mode.

# CALL TO ACTION FOR THE AFRICAN CONTINENT

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**Lessons from China** - The research is one of the key drivers of China's transformation over the years. Research followed by improvement-research- improvement and yet research improvement over and over again in an endless loop moving towards excellence recognizing that there is always room to better a product and indeed to find better alternatives to the products. Africa must engage in research on environmental sustainability.



# CALL TO ACTION FOR THE AFRICAN CONTINENT

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**I am confident that Africa has the capability to realise her full potential in development, culture and peace and to establish flourishing, inclusive and prosperous societies. An integrated continent, politically united and based on the ideals of Pan-Africanism and the vision of Africa's Renaissance. Thus the Africa we want – an integrated, prosperous and peaceful Africa, driven by its own citizens and representing a dynamic force in the international arena – Africa the disruptor and not the disrupted!**

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Thank  
You





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