

# ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT CONFERENCE

## ***‘PEOPLE CENTRIC STRATEGIES FOR ECONOMIC DEVELOPMENT’***

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GENERAL MANAGER

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FIRST QUANTUM  
MINERALS



*28 YEARS OF ENGINEERING . . . .*





# ...AND WORKING WITH PEOPLE & TEAMS



*Getting anything done . . . .*



*requires . . . .**TOGETHER!***

# *Compelled Behavior*



*...there is a better way!*

# *Creating an Effective and High Performing Team*

***Share Purpose and a call to higher aspirations of People.***

- Sense of Purpose*
- Sense of Value & Significance*
- Sense of Meaning*

**FIRST QUANTUM**  
MINERALS

