



ZAMBIA INSTITUTE OF HUMAN RESOURCE  
MANAGEMENT

THEME INTERPRETATION AT THE 11<sup>TH</sup> REGIONAL SUMMIT  
AVANI VICTORIA FALLS HOTEL LIVINGSTONE  
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# INTRODUCTION

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THE THEME IS THE PILLAR FROM WHENCE THE TOPICS DRAW STRENGTH AND LINKAGED TO ONE THE OTHER...THE CHRONICLER SAID .

IN THIS PRESENTATION THEREFORE, WE SHALL DISECT OUR THEME AND ENDEAVOR DEMONSTRATE HOW OUR TOPICS ARE LINKED .



# BEHOLD THE THEME!!!

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Business Success and Economic Growth  
Through  
Transformative HR:

Reimagine

Rewrite

Revolutionize

# THE INTENT OF THE THEME

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- Is to emphasize that:

We don't build the business/economy but we build the people and in turn the people build the business – ZIG ZIGLAR

But this does not just happen – Transformative HR



# TRANSFORMATIVE HR...

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Lynn Tetrault....

Transformative HR gives HR leaders new tools for the new era, allowing them

To think more clearly about talent priorities and execute Human Capital strategies more effectively

Radical departure from status quo..... Away from playing policy police, regulatory watchdogs



# REIMAGINE

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What is HR to you in these changing times?

Conception

The deliberate sitting down to form our true position as HR knowing businesses are in our hands,

# REWRITE

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After a clear conception of HR...

We revisit our HR scripts with more clear information on what we are to the business, to the economy

# REVOLUTIONIZE

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We need radical changes and not silent ones....

We don't just say it, we do it and mount spread it over over



# CONCLUSION

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IT MUST BE SAID THAT THE TOPICS WERE CAREFULLY SELECTED IN LINE WITH THE THEME AND SUITED FOR THIS PURPOSE. PLEASE INTERACT WITH THE PRESENTERS.



**THANK**

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