



## TERMS & CONDITIONS FOR PARTICIPANTS

### MAUREA CONSULTING LIMITED RESPONSIBILITIES:

Intent: To ignite your learning, understanding and experience of Māori culture in a safe and exploratory environment.

Commitment: To deliver the course as outlined on the Te Kaa website, in the brochure entitled Te Kaa – igniting your Māori cultural competency and/or in the proposal approved by your organisation.

### PARTICIPANT RESPONSIBILITIES:

I fully commit to attending all course sessions on the agreed dates; being present and open to participating; and doing all homework and preparation assigned before and after each session.

I understand that I must complete at least 80% of the programme, including the Treaty session/s, to graduate as a Te Kaa Amokura (alumni).

If I miss a session due to bereavement, accident or other unforeseen circumstance, I take responsibility for requesting catch-up instructions and catching up before the next session.

**Note:** Please email [tekaa@maurea.co.nz](mailto:tekaa@maurea.co.nz) with your **cohort name** and **session missed by 10am on Fridays** to request catch-up instructions. These are only sent out on Fridays, so if you miss this deadline you will need to wait until the following Friday.

I accept that Maurea may film/record sessions for training and marketing purposes, and that Maurea will seek my written permission if it wishes to publicly release any film footage containing me for marketing purposes.

I understand that my email address provided will be shared with other participants on the Te Kaa programme I am attending; and that, on my successful completion of the programme, it will be added to the Te Kaa Amokura (Alumni) database. As a result of this, I will receive occasional emails from Maurea containing material intended to be of interest to those wishing to improve their Māori cultural competence. I will have the option not to be added to the Te Kaa Amokura mailing list if I so choose.

### HEALTH AND WELLBEING:

We request that all Te Kaa participants and facilitators monitor their health carefully, and, if unwell with symptoms of a contagious illness (e.g., COVID-19 or flu) on the morning of a session, please do not attend training that day.

If symptoms are similar to those of hay fever or other non-contagious illnesses, Te Kaa participants and facilitators may elect to take a RAT test to eliminate COVID-19 before deciding whether to attend training or not.

If participants do not attend Te Kaa due to being unwell, **please follow the instructions above to request catch-up instructions**. Your reason for absence, along with evidence of actions taken to catch up, will be taken into consideration if attendance does not meet the 80% threshold for graduation.