

## OVERVIEW

The Te Kaa In-person programme is our most comprehensive and most transformational option. Revised and updated in 2022, it comprises 4 full-day sessions at 2-3 week intervals, plus a 3 hour online session; and concludes with a graduation at a local marae. This option is well suited to leadership who are responsible for driving change through your organisation and those regularly engaged with Māori.

Following completion of the programme, all graduates of Te Kaa become Te Kaa Amokura (Alumni). Being a Te Kaa Amokura entitles you to the following ongoing benefits:

- free and exclusive access to regular online webinars where you will hear insights from leaders in te ao Māori and have the opportunity to ask them questions relevant to your sector
- exclusive invitations to networking and/or educational events run by Maurea for Te Kaa Amokura
- access to other graduates who are leading change around Māori cultural competency within their organisations and the opportunity to build a community to share ideas.
- exclusive access to Maurea's online te reo Māori programmes, designed especially for Te Kaa graduates who want to build their knowledge of te re Māori in the workplace.

## COURSE OUTLINE

The table below outlines what is covered in the In-person programme; and the learning outcomes that will be achieved.

Session	Brief	Learning outcomes
<b>1. Having fun with Te Reo Māori</b>	Attempting to speak another language is daunting, and there can be a real fear of getting it wrong. We create an interactive learning space to help you learn the basics of Māori pronunciation, build your own pepeha (a Māori introduction) and learn a variety of openings and closings for speeches. You'll also learn a waiata (song) and karakia (prayers).	<ul style="list-style-type: none"> <li>• Pronounce Māori words</li> <li>• Use basic opening and closing in te reo Māori</li> <li>• Recite pepeha (unique Māori way of introducing oneself)</li> <li>• Recite karakia (prayer) and learn a waiata</li> </ul>
<b>2. Te Ao Māori- Introduction to the Māori world</b>	Words like tikanga, mana, tapu, noa, mauri and wairua are common place in NZ society but not well understood. These concepts, Māori creation stories and values such as kaitiakitanga and manaakitanga will be explained in a way that will help you identify these concepts in operation and how you can make them your own. We will also explore common etiquette when engaging with Māori from a tikanga perspective.	<ul style="list-style-type: none"> <li>• Identify key concepts within Māori culture</li> <li>• Understand Māori creation story and its relevance to Māori ideologies</li> <li>• Identify Māori values and link to personal and organisational values</li> </ul>

Session	Brief	Learning outcomes
<b>3. The Treaty of Waitangi</b>	The Treaty of Waitangi is the founding document of Aotearoa/ New Zealand. We will look at the context in which it was created, and understand the differences in interpretation. We will assess the current post treaty settlement environment and its impact on business and the economy, exploring how the Treaty relates to you today as an individual and your organisation.	<ul style="list-style-type: none"> <li>Understand the context of the signing of the TOW</li> <li>Understand that there are differences in the versions of the TOW</li> <li>Understand the Treaty settlement process</li> <li>Explore relevance of the TOW to individuals and your organization</li> </ul>
<b>4. Māori Today, engaging with Māori and Marae protocols</b>	This session will explore Māori today, taking a look at Iwi, their structures and aspirations and the impacts of treaty settlements on the Māori economy. In recognising that many New Zealanders have never been on to a Marae, and don't understand the significance of the pōwhiri process, the last part of this session will explain the different domains of the marae and outline Māori engagement processes, so you are fully equipped to participate in the marae graduation and other events at marae.	<ul style="list-style-type: none"> <li>Understand Māori and Iwi aspirations</li> <li>Discuss how to engage with Māori</li> <li>Understand the realms of the marae and appropriate behavior</li> <li>Identify stages of a powhiri process</li> </ul>
<b>5a. Your journey on Te Kaa</b>	A final online session requiring each participant to talk about their journey on Te Kaa and present a plan and make commitment/s for where to from here. This can be recorded for future reference, on request.	<ul style="list-style-type: none"> <li>Celebrate learning to date</li> <li>Starting point for organisational strategy development and/or personal goal setting</li> </ul>
<b>5b. Marae graduation</b>	A visit to a local Marae, where things learnt in previous sessions will be put in to practice. Participants will go through a powhiri process and engage with the local Iwi to learn about their rich tribal history. The day will conclude with a moving graduation ceremony.	<ul style="list-style-type: none"> <li>Visit a local Marae and experience a powhiri</li> <li>Understand local history and Iwi development</li> <li>Graduate with other Te Kaa Amokura</li> </ul>

## DATES

In order to graduate as Te Kaa Amokura (alumni), we ask that you fully commit to attending all course sessions on the agreed dates and times; and being present and open to participating. With this in mind, please ensure the following days are firmly locked in to your calendar.

Day	Date	Session	Arrive by	Start time	End time	Location/Zoom link
Tues	14-Feb	1: Having fun with te reo Māori	9:15 AM	9:30 AM	5:00 PM	The Icehouse, 125 St George's Bay Rd, Parnell
Tues	28-Feb	2: Te Ao Maori	9:15 AM	9:30 AM	5:00 PM	The Icehouse, 125 St George's Bay Rd, Parnell
Tues	14-Mar	3: The Treaty of Waitangi	9:15 AM	9:30 AM	5:00 PM	The Icehouse, 125 St George's Bay Rd, Parnell
Tues	28-Mar	4: Maori today	9:15 AM	9:30 AM	5:00 PM	The Icehouse, 125 St George's Bay Rd, Parnell
Tues	18-Apr	5a: Journey on Te Kaa	8:55 AM	9:00 AM	12:00 PM	ONLINE - Zoom link TBC
Tue	2-May	5b: Marae graduation	9:00 AM	9:30 AM	3:00 PM	Ōrākei marae
Thur	18-May	6: Marae backup (in case of tangi)	9:00 AM	9:30 AM	3:00 PM	Ōrākei marae

Participants who complete at least 80% of the programme (min four full-day sessions, including the treaty session) will be added to our Te Kaa Amokura and presented with a taonga upon graduation.