

PROGRAMME



A Sustainable Future Through African Leadership



Sandton Convention Centre,
25 - 26 October 2022

Theme: Welcome & Shaping the Conversation - ESG, Beyond Compliance

Time: 08h30 - 08h50

Moderator:

Speakers:

Description: In this interactive session, delegates will be asked to engage on what they think are the big challenges, opportunities and enablers facing ESG in Africa and the mindsets leadership need to fully engage in them. This session will consist of feedback from the CEO dinner, feedback from delegates as they registered and two to three thought provokers who will ask the hard questions so delegates can engage through cutting edge technology to deepen the conversation. The intent is to ensure that whatever key issues are raised, are woven into the discussion in the 2 days and add value to delegates in a "learning by doing" approach. This session will cover not only the leadership issues, but also what the day to day issues are that need addressing now to start or improve ESG implementation at an operational level, both in an African context.

Theme: ESG - Past present and future

Time: 08h50 - 09h40

Moderator:

Speakers:

Description: What have been the key developments in ESG over the past 10 years, where are we now and what does the future hold? The world has fundamentally shifted over the last few decades and looking at profit and financial considerations is no longer enough. Stakeholders including shareholders, investors, customers and government are expecting more. ESG is the latest trend in sustainability reporting and how is it changing the way in which we allocate capital, run our operations and develop our strategies? Is ESG investing whilst looking good on paper, growing because of financial inflows rather than actual growth? Are vanity metrics disguising actual performance? Is ESG just a phase?

Theme: Transformative ESG - integration into strategy, people and culture

Time: 09h40 - 10h30

Moderator:

Speakers:

Description: How do we encourage organisations to not see ESG as an annoying add on once they have done their strategy but to be used to shape their strategies and therefore avoid negative perceptions and reactions and maximise the opportunities of positive risks? Being proactive in developing strategy means better profits in the long run and companies are taking new and innovative approaches to set themselves up in niche markets and be more agile and competitive. What does this mean for leadership approaches? Diversity and inclusion play a critical role here what do we need to do to make sure that diversity issues, including issues relating to women are included?

10H30 - 11H00 REFRESHMENT BREAK

Theme: Board awareness - how to increase awareness and drive change across the organisation

Time: 11h00 - 11h45

Moderator:

Speakers:

Description: How do we encourage organisations to not see ESG as an annoying add on once they have done their strategy but to be used to shape their strategies and therefore avoid negative perceptions and reactions and maximise the opportunities of positive risks? Being proactive in developing strategy means better profits in the long run and companies are taking new and innovative approaches to set themselves up in niche markets and be more agile and competitive. What does this mean for leadership approaches? Diversity and inclusion play a critical role here what sp we need to do to make sure that diversity issues, including issues relating to women are included? As Boards drive strategy and provide oversight on governance, they need to drive and champion ESG. A number of companies still however lack a clear policy and understanding of ESG. What are they key things Boards should know and do? Should board members' remuneration be linked to ESG performance? This session will focus on our discussions on the latest trends around ESG board awareness and their future role in ESG.

Theme: How to balance E and S in ESG

Time: 11h45 - 12h30

Moderator:

Speakers:

Description: There are cases where Environmental and Social compliance topics in ESG can be at loggerheads. What do companies do, in situations where reducing carbon emissions leads to increases in poverty and unemployment? Which pillar takes priority and why? Can companies really expect to comply in equal measure, across all pillars and is the social pillar receiving the attention it should? Why including social aspects is so vital in Africa.

Theme: ESG and investment - trends and challenges

Time: 12h30 - 13h15

Moderator:

Speakers:

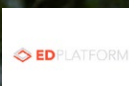
Description: Impact investing was estimated at \$750 billion globally in 2020 and much of it is needed for Africa. Does this approach require new business models, new ways of addressing financial risk and possibly new regulation? What needs to be put in place to make sure Africa is the investment destination of choice? The global investment community have been one of the leaders in ESG and impact investing, to manage risks in their investments. How do they navigate the myriad of reporting requirements for example like the EU's Sustainable Finance Disclosure Regulation (SFDR) if they have global portfolios? What are the trends and best practice?

13H15 - 14H15 LUNCH

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DAY 1 - LEADING THE CHANGE

1-2

Theme: ESG reporting

Time: 14h15 - 15h15

Moderator:

Speakers:

Description: There is a drive globally to standardise ESG reporting given the plethora of standards that are emerging. Can there be common standards across different industries or countries? How do we get to some level and standard that would allow comparisons between companies and countries. Compiling reports covering all aspects of ESG is a challenging task and not all data is of the same quality. Partly because information for each element could be hosted in different departments across the company. How do you consolidate this data and ensure data accuracy going forward? Is external auditing going to become more important?

Theme: ESG and the law - regulation and the risk of legal disputes

Time: 15h15 - 16h30

Moderator:

Speakers:

Description: There is a growing trend globally to regulated ESG reporting and disclosures. What are the major regulatory changes that are on the horizon? What do these mean for developing countries? How government can play a more active role in setting policy and regulation to ensure companies adopt ESG more proactively? As regulation increases does this mean the number of legal cases related to ESG will also rise? Will legal cases related to misleading buyers and greenwashing especially when rating criteria are not clear become the norm as well as claims against the corporate? Issues such as individual director liability, non-compliance to contractual or legal requirements and stakeholders exercising their rights are likely to increase. What are the key legal risks and how can they be managed?

16H30 - DAY CLOSE



DAY 2 - FOCUS ON AFRICA

2-1

Theme: ESG through the African lens

Time: 08h30 - 09h40

Moderator:

Speakers:

Description: In this interactive session, delegates will take on the learning journey of the previous day and give the feedback received via the app and other mechanisms. They will be asked to give any further feedback about what they think are key issues that are unique to Africa, major barriers to progress and opportunities. A panel will discuss the outcomes of this feedback as well as debate What are the unique issues in ESG investment in Africa? How do we ensure that African specific needs and circumstances are recognised and integrated into investment approaches? What are the successes we can recognise and build on to ramp up change and increase resilience?

Theme: Diversity and inclusion an essential element of ESG in Africa

Time: 09h40 - 10h35

Moderator:

Speakers:

Description: Diversity and inclusion is an essential element of ESG in Africa not only because of the need to redress inequities of the past but also the critical need for diversity of thinking. Diversity is not enough on its own, true inclusion of diversity into company processes is where the true value lies by attracting investment, understanding customer needs, retaining talent, innovation and saving costs, amongst others. ESG strategy needs to recognise and encompass all these facets and how can this be done effectively?

Theme: ESG and trade how is this impacting developing countries?

Time: 10h35 - 11h10

Moderator:

Speakers:

Description: With many countries and, now the European Union, looking to implement regulation that would prohibit or tax products imported from countries that do not meet certain standards and require due diligence, how can those operating in developing countries comply? How do we protect the right to develop?

11H10 - 11H40 REFRESHMENT BREAK

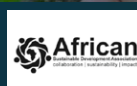
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Theme: Africa's reliance on extractive industries and ESG investing

Time: 11h40 - 12h30

Moderator:

Speakers:

Description: As Africa is a source of many fuels, minerals and metals, many countries heavily rely on extractive industries to drive their economies and provide jobs. Will the trend in ESG investing mean a shift in their economic mix? Can they transition without major impacts on their citizens? How do we reap the benefits of impacting investing where it can have the greatest impact?

Theme: ESG and climate change

Time: 12h30 - 13h30

Moderator:

Speakers:

Description: Countries and companies around the world are committing to 'net zero' greenhouse gas emission strategies. This will require setting realistic targets and then monitoring and reporting on them. How will these requirements and guidelines like the TCFD integrate with ESG reporting? What are the common pitfalls/opportunities?

13H30 - 14H30 LUNCH

Theme: Promoting transformative ESG Practices - taking an African stance on ESG

Time: 14h30 - 16h00

Moderator:

Speakers:

Description: Given the discussions over the last two days how can we use the knowledge gained and networks created to harness the potential ESG has to change Africa's future in a positive manner? How do we ensure this happens by promoting transformative ESG practices. How does ESG help get us to the Africa 2063 vision? How do we increase Africa's agility and resilience in the face of unprecedented change? What message do we want to send?

Theme: Closure and launch of the ESG Ecosystem community platform

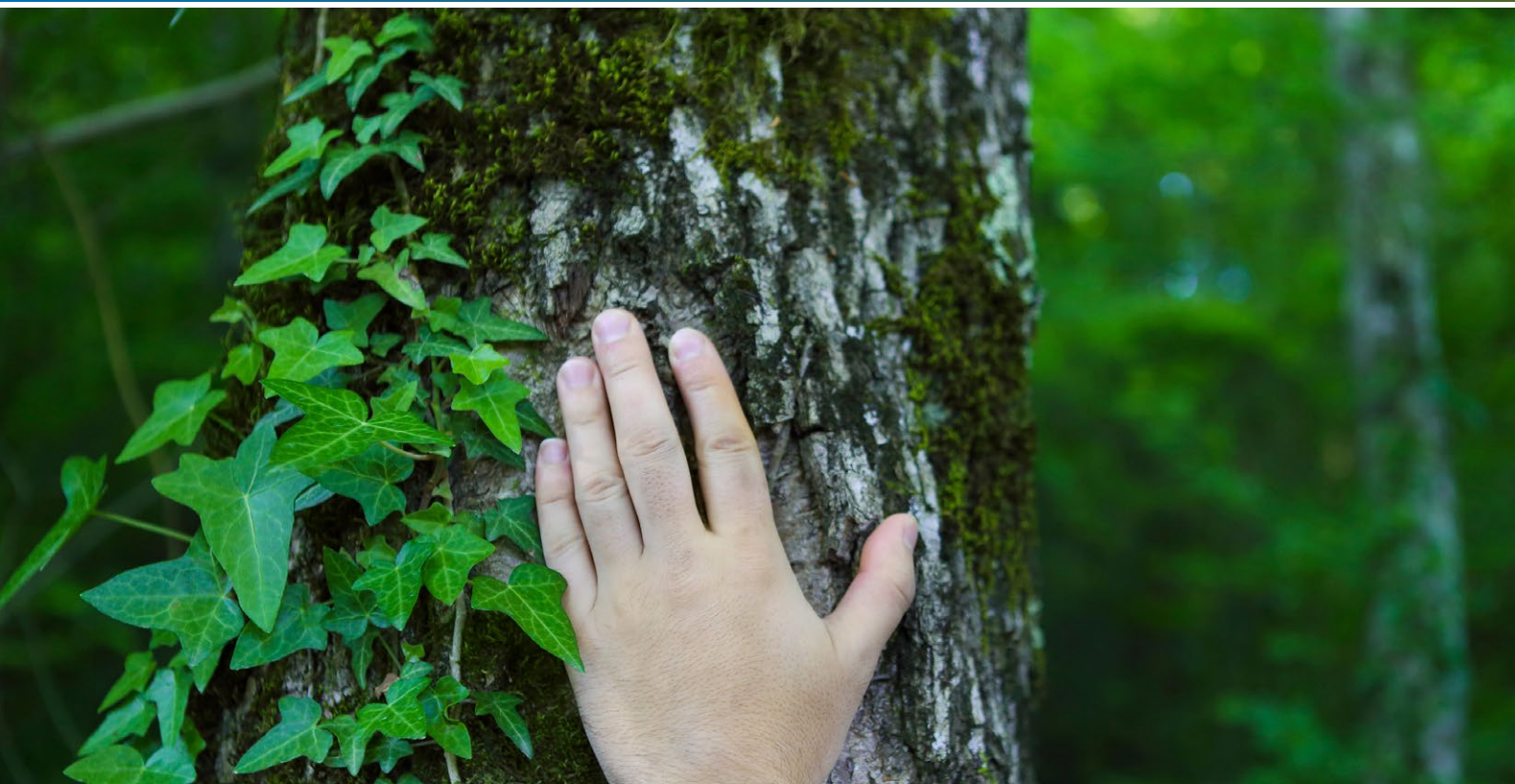
Time: 16h00 - 16h30

Moderator:

Speakers:

Description: A summary of the conference learnings and way forward. Information on what the ESG Ecosystem community platform is and how to join the ESG Ecosystem community platform. Vote of thanks.

16H30 CLOSING OF EVENT



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PRE EVENT - MASTERCLASSES

Theme: ESG 101

Time: 30 August 09h00 to 13h00

Moderator:

Speakers:

Description: This masterclass will give you an overview of what ESG is and how it has evolved. It will outline who uses ESG metrics and approaches, outline some of the lessons learnt and best practice that has emerged and where, when and how to integrate it into your business activities. The masterclass will look at ESG through the lenses of investors, shareholders, stakeholders, employees, customers, suppliers, organisations and government. It will highlight why it is important for those various groups, what their main motivations for using ESG and what metrics are important. It will also give guidance on how to determine what is important to focus on to enable you to implement, incorporate and embed appropriate practices and thinking within your organisation.

Theme: Unpacking the "Social" in ESG

Time: 20 September - 09h00 to 13h00 **Moderator:**

Speakers:

Description: In Africa in particular, the social element in ESG is very important given the socio-economic challenges the continent faces. It is however the reality that generally, social issues receive less attention than the Environmental and Governance issues. This masterclass will give you an overview of how social issues can be better highlighted and managed when developing projects, monitoring and reporting and when integrating ESG into strategy and risk processes. The type of KPIs that should be used will be addressed as well as how to ensure those KPIs receive the right priority will be highlighted. In addition, using case studies, approaches on ways to include and maximise some of the hard to quantify social benefits as well as how to include key stakeholders in identifying and monitoring social issues. Case studies on where this has been done and done well will be used to illustrate best practice.

Theme: The legal aspects of ESG

Time: 04 October - 09h00 to 13h00 **Moderator:**

Speakers:

Description: ESG is quickly becoming a non-negotiable. Governments are also starting to regulate ESG into legislation and make reporting mandatory. This will impact competition, trade, operating costs, value chain management and stakeholder expectations. These changes mean that many legal trends are emerging including, civil cases, government regulation, shareholder and civil society challenges, etc. This masterclass will give attendees an overview of what the legal issues are, case studies on the emerging issues and best practice, how to protect your organisation from legal challenges and managing future legal risk.

POST EVENT - MASTERCLASSES

Theme: Applying the Task Force on Climate-related Financial Disclosure (TCFD) Guidelines

Time: 21 September - 09h00 to 13h00 **Moderator:**

Speakers:

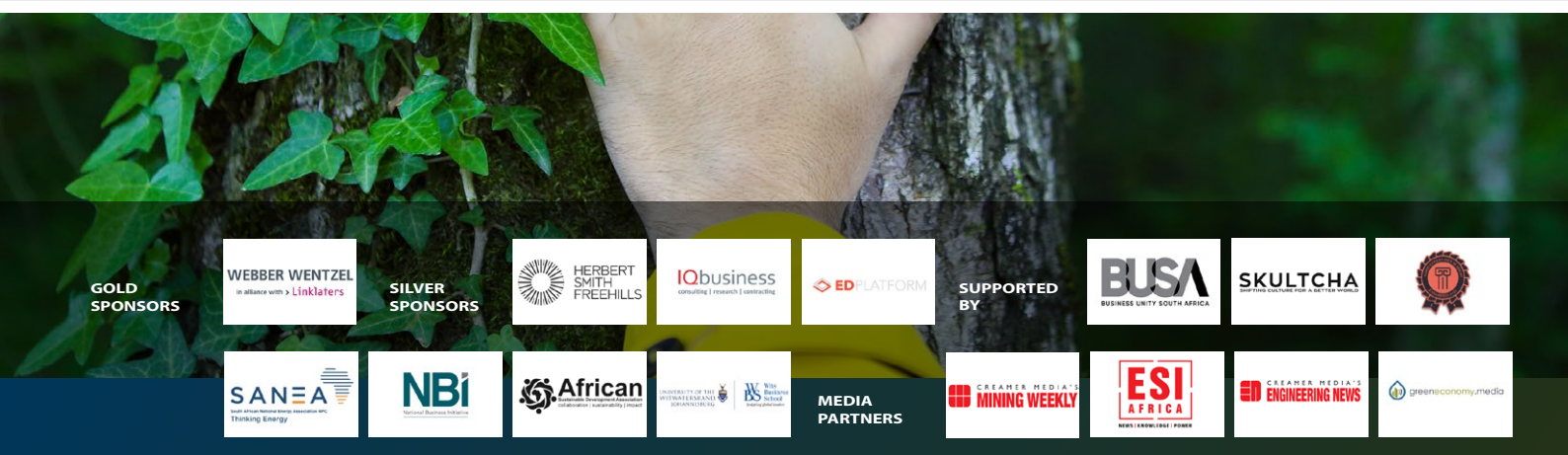
Description: The TCFD, was established by the Financial Stability Board to "improve and increase reporting of climate-related financial information." to accurately include climate-related financial risk which is growing in importance and value and focusses on accelerating the energy transition and adaptation measures for positive (opportunities) and negative risks as well as the transition risks. The TCFD gives recommendations in four interlinked major areas namely: governance, strategy, risk management, and metrics and targets. ESG investing and reporting is gaining in momentum and importance. The TCFD forms an important cog in this wheel given the importance of financial considerations in the climate change and energy transition debates. Learn how to apply these guidelines in your specific context.

Theme: ESG Leadership

Time: 08 November - 09h00 - 13h00 **Moderator:**

Speakers:

Description: ESG is truly driven and integrated into company strategy when leaders make it part of their value system and then visibly "walk the talk". This masterclass will help participants unpack what leadership mindsets are required, how to understand their own mindsets and make shifts in their behaviour and to influence others. Deep dives in risk appetite, courageous leadership and setting strategy in an uncertain world, will form the basis of the masterclass and help participants be ESG influencers.



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