

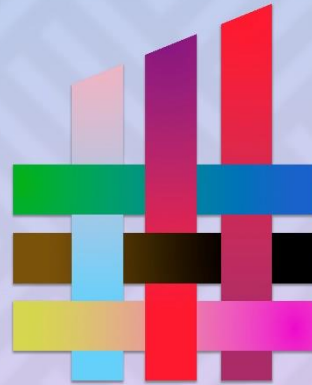


in partnership with

JPMORGAN CHASE & Co.



proudly present



HABI

THE 2022 PFIP PRIDE SUMMIT

WEAVING SYNERGIES IN THE PHILIPPINE LGBT+ ECOSYSTEM

05 AUGUST 2022, 9:00AM-5:30PM
OKADA MANILA GRAND BALLROOM

Platinum Sponsor



Gold Sponsors



Silver Sponsors



Exhibitors



FOR TICKETS & SPONSORSHIP INQUIRIES,
EMAIL US AT SECRETARIAT@PFIP.COM.PH

secretariat@pfip.com.ph [@PFIPride](https://www.linkedin.com/company/PFIPride) [facebook.com/PFIP.Pride](https://www.facebook.com/PFIP.Pride) [@PFIP.pride](https://www.instagram.com/PFIP.pride)

#HABI2022 #PRIDESUMMIT2022 #PFIP

Program

Start	End	Track	Topic	Speakers	Venue
7:30	9:00		Registration and Networking		Foyer
9:15	9:25		Welcome and Opening Remarks	Chris Eugenio, Board of Trustees, PFIP	Grand Ballroom
9:25	9:40	Foundation	<p>The Power of Community: Reclaiming Power Through Connection and Collective Action</p> <p>Establishing the parallel between national experience and LGBT+ experience, this talk will be about how the LGBT community needs to come together to achieve its common goals.</p>	Ice Seguerra, Director and Media Personality	Grand Ballroom
9:40	9:55	Intermediate	<p>Beyond SOGIE Equality: Exploring the Philippine Framework for Advancing LGBT Rights in the Philippines (Public Sector)</p> <p>The goal of this session is to share the groundbreaking and innovative efforts by government agencies, in terms of legislation and policy-making which help build a workplace that ensures equal opportunity for LGBT+ persons at work.</p>	Atty. Jacqueline Ann De Guia Executive Director, Commission on Human Rights	Grand Ballroom
9:55	10:40		<p>Key Note Panel Discussion Combining Capabilities - Collaboration Between Government and Business Sector</p>	<p>Moderator: Pia Arcangel, News Anchor and Journalist, GMA Network</p> <p>Panelist</p> <ul style="list-style-type: none"> -Laure Beaufils, Ambassador to the Republic of the Philippines and the Republic of Palau, United Kingdom -Atty Regal Oliva, Treasurer, City of Mandaue -MaLu Inofre, CMHR, Chief People Officer , Aboitiz Power -Candice Iyog, Vice President for Marketing and Customer Experience, Cebu Pacific 	Grand Ballroom
10:40	11:00		Quick Break/ Transition		Grand Ballroom

			<p>Sustainable Engagement: Best Practices for Running D&I Groups</p> <p>From gender-less pageants to CSR events, what are the best practices for successfully engaging your D&I group This session highlights company case studies of ERG groups on different stages of maturity on their D&I journey, to share stories in effectively running their network: Strategy, Success & Challenges</p>	<p>Moderator: Siegfried Andre A. Castillo, Head of Diversity, Equity, and Inclusion, JPMorgan Chase & Co.</p> <p>Presenters: -Rosario Angeli Quijano-Fabic, DE&I Lead for APAC, Factset -Ed Carias, Senior Consultant DE&I APAC, Northern Trust -Elizabeth "Ging" Hoyumpa, Director, Director, Global Servicing Learning Network</p>	Glass Ballroom, 3rd Floor
		Foundation			
			<p>LGBT+ and Mental Health: Trends and Resources in the Philippines</p> <p>We look at mental health trends in the LGBT+ community in the Philippines and what resources are available to those who need support.</p>	<p>Presenter: Rea Celine Villa, MAP, LPT, Rpsy, Senior Psychologist, Mind You</p> <p>Moderator: Earl Tan, Co-Lead Standards Pillar , PFIP</p> <p>Panelist: -Dr. John Ismael Medina , MA, Rpm, LPT, RPsy, CSAP, -Brian Barretto, Lead Volunteer – Flourish by LoveYourself -Roy Dahildahil, Co Founder, Mental Health PH</p>	Glass Ballroom Lounge (Right)
		Foundation			
11:00	12:30	Foundation	<p>Women on Top: Female Leaders as Advocates for Change</p> <p>The session is about stories of women of diverse SOGIE with a highlight to our LBT and Ally. As catalysts of change and who have successfully moved to leadership roles, we hope you can share your story of success & challenges in your career as a woman, likewise your work in advocating LGBT+ inclusion in your respective organization or community</p>	<p>Presenter: Pam Donato, HR VP for Philippines & China, DEI Executive Sponsor , Sitel</p> <p>Moderator:Hiroki Revereza, Senior Manager, Organization Development, Sitel</p> <p>Panelist: -Ivic Mueco, Managing Director, Optum Global Solutions (Philippines, Puerto Rico and Colombia) -Bernadette Villanueva Neri, Professor, Departamento ng Filipino at Panitikan ng Pilipinas, CAL, UP Diliman -Maxine De Luna, Service Delivery Manager, Cognizant</p>	Room 7&8 , 3rd Floor

			<p>Queer Influencing: Role of Social Media in the LGBT+ Narrative</p> <p>To understand the power of social media in advancing a positive LGBT+ narrative, discussing the hows, challenges, and best practices</p>	<p>Presenter: Louise Esporlas, Vice President, Queer Safe Spaces</p> <p>Moderator: Ian Fegalan, Co-Lead Leadership Pillar, PFIP</p> <p>Panelist: -Giney Villar, Creator/Host of NarraTibs the Podcast -Martin John Oliva, Podcaster, 2 Broke Gays podcast -John Japhet Tubeo, Podcaster, 2 Broke Gays podcast -Mela Habijan, 2020 Miss Trans Global & Social Media Influencer</p>	Glass Ballroom Lounge (Left)
		Intermediate	<p>Where We Stand: The Status of LGBT+ Individuals and their Rainbow Families under Philippine Law</p> <p>A discussion on existing legal recourse for LGBT+ families in the Philippines and the legal framework protecting the rights of LGBT+</p>	<p>Atty. Virginia B. Viray Faculty, Gender Law and Policy Program UP College of Law University of the Philippines, Diliman</p>	Room 4&5, 3rd Floor
		Advanced	<p>Beyond Pride: Developing Sustainable Advocacies driven by the LGBT+ Community</p> <p>A workshop on how we can truly build a sustainable corporate social responsibility - focusing on LGBT+ related advocacies (methods & experience)</p>	<p>Moderator: Cristine Breva, Learning Solutions Adviser, Shell Shared Services</p> <p>Panelist: - Maria Stella Flores, Partnerships, Advocacy, Policy and Communications Manager , Pilipinas Shell Foundation Inc. -John Laurence Teologo, Research, Information, and Communications Officer, Pilipinas Shell Foundation, Inc. -Ico Johnson, CEO & President, Project Red Ribbon -Dr. Ronivin Garcia Pagtakhan Founder and Executive Director, Love Yourself</p>	Room 2&3, UG
12:30	1:30		Lunch		Grand Ballroom
1:30	3:00	Advanced	<p>A Window to Executive Presence</p> <p>This session aims to strengthen your ability to confidently present your thoughts to your peers, customers, and stakeholders by exuding the basics of Executive Presence</p>	<p>Wowie Wong, Facilitator, People Ignite</p>	Room 2&3, UG

		<p>LGBT+ Inclusion Benchmarking: What's next</p> <p>With D&I as a critical talent attraction and retention tool, how are companies innovating to provide relevant benefits for LGBT employees? What's new and what's next?</p> <p>This session will provide the results of the PFIP Workplace Inclusion Survey and dissect the topics and identify innovative policies and benefits to support LGBT+ employees.</p>	<p>Presenter: Fire Sia , Co-Founder, Side B Philippines and Co-Lead Standards Pillar, PFIP Jeiz Robles, IBM Marketplace Diversity Leader , IBM</p> <p>Moderator: Vina Vicente, Co-founder & Chief Learning Officer, B&V People Business Co</p> <p>Panelist: -Brian Hood, Head of Human Resource, Philippines & Interim Head of DE&I, APAC, JP Morgan Chase & Co. -Djoanna Cortina, Lead Researcher/Gender Consultant, UP Center for Gender and Women Studies , University of the Philippines, Diliman -Fire Sia , Co-Founder, Side B Philippines -Jeiz Robles, IBM Marketplace Diversity Leader , IBM</p>	<p>Room 7&8 , 3rd Floor</p>
		<p>SOGIE Voices: Amplifying Intersex, Non-Binary, Bisexual, and Asexual Narratives</p> <p>The storytelling of targeted SOGIE groups that are less understood. Hear their stories and challenges personally and in the workplace. Build greater and address some of the stereotypes their communities are facing</p>	<p>Moderator: Dennis Roda, Learning and Development Program Manager , JP Morgan Chase & Co.</p> <p>Panelist: -Jeff Cagandahan, President, Intersex Philippines -Lenny Stuart, Agile Coach, ANZ and Co-lead Leadership Pillar , PFIP -Andy David , Associate – Regional Data Analyst, DE&I -Nika Peji, Side B Philippines</p>	<p>Room 4&5, 3rd Floor</p>
		<p>Gen Z Movement and Campus LGBT+ Advocacy</p> <p>The session aims to showcase young & inspirational LGBTs, that are champions of inclusion and advocate of equality. Personal story of success and challenges as a young LGBT+ and their student organization's programs and initiatives</p>	<p>Moderator: Mitch Sotelo, Director Of Business Operations, CBRE and Advocacy Pillar Lead, PFIP</p> <p>Presenter: Mr. Jaecee S. Yong - BulSu Bahaghari, Bulacan State University Anna Cubacub, UP Baybaylan, University of the Philippines Pekxee Chloe Cabigon, Inang Reyna, PUP Kasarianlan, Polytechnic University of the Philippines</p>	<p>Glass Ballroom Lounge (Right)</p>

		Advanced	<p>Unleashing The Power of Senior Allies: LGBT + Reverse Mentoring Program</p> <p>The aim of the session is how we can build a safe learning engagement between diverse LGBT employee talent to coach, train and develop a leadership team around LGBT diversity issues in the workplace. How can we have our senior leader allies move from being Performative to Transformational?</p>	<p>Presenter: Jess Porras, Escalations Manager, Wells Fargo</p> <p>Moderator: Chor Tuazon - Senior Human Resources Consultant, Wells Fargo</p> <p>Panelist: Peter De Guzman, Senior Vice President and Operations Director for the India and Philippines, Wells Fargo Philippines Jun Mark Sison -Vice President Consumer Lending India & Philippines , Wells Fargo Philippines</p>	Glass Ballroom, 3rd Floor
		Intermediate	<p>Crossing Lines: Intersection of Sexual Orientation, Gender, & Spiritual Identities</p> <p>Focus on the lives of LGBT+ and how they navigate the intersection of religion and queerness.</p>	<p>Moderator: Vinci Mendoza, Co-Lead, Programming Pillar , PFIP</p> <p>Presenter: -Cristopher Joseph San Jose - Open Table MCC - Metropolitan Community Church -Jay Jariolne Batoon, Inner Wellness Consultant, Pastoral Counselor -Rev. Kakay Pamaran, Instructor of New Testament Studies, Union Theological Seminary</p>	Glass Ballroom Lounge (Left)
3:00	3:30		Quick Break/ Transition		Grand Ballroom
3:30	3:50	Foundation	<p>The Role of the Business Sector in Building Inclusive, Safe, Progressive and Democratic Spaces and Industries for LGBTQIA+ Workers</p> <p>The goal of this session is to share the remarkable ILO research on the LGBT+ that developed a learning guide for government, employers, and workers to help build a workplace that ensures equal opportunity for LGBT+ persons at work.</p>	<p>Bryan Balco, National Project Manager, International Labor Organization</p>	Grand Ballroom
3:50	4:10	Advanced	<p>LGBT Marketing and Avoid Pitfalls of Pink Washing</p> <p>Walking the Talk: Externalizing company efforts in driving LGBT+ inclusion but not fall into the trap of Pinkwashing and strike the balance of LGBT + marketing as an added value to the business</p>	<p>Janlee Dungca, Managing Directress, Castro Communications</p>	Grand Ballroom

4:10	4:30	Foundation	<p>New Generation of LGBT+ and Future of Workforce (Academe)</p> <p>The contribution of the academe in the promotion of gender equality within educational institutions primarily benefits LGBT youth and students, as well as some insights on effective strategies and mechanisms for LGBT+ human rights advocacy.</p>	Dr. Chel Tongson, Deputy Director for Training, Outreach, and Extension , UP Center for Womens and Gender Studies, University of the Philippines	Grand Ballroom
4:30	5:20		<p>Keynote Panel Discussion LGBT+ Ecosystem: A Call To Action</p> <p>The goal of this panel discussion is to draw out specific actions from each pillar of the LGBT Ecosystem (Academe, Civil Society, Business, and Govt) to contribute to the advancement of the LGBT+ agenda in the Philippines, in their own space and possible areas of collaboration</p>	<p>Moderator: Suzi Entrata- Abrera, Host, GMA</p> <p>Panelist: -Monique van Daalen, Chargé d’Affaires, Embassy of the Kingdom of the Netherlands in Manila Philippines -Michael Whyte, General Manager & VP Customer Engagement APAC, American Express Philippines -Dr. Chel Tongson, Deputy Director for Training, Outreach, and Extension , UP Center for Womens and Gender Studies, University of the Philippines -Mela Habijan, Miss Trans Global 2020 and Convenor of PridePH</p>	Grand Ballroom
5:20	5:30		Closing	Weena Ekid, PFIP Chair and Board of Trustee	Grand Ballroom
5:30	7:30		Socials & Networking		Grand Ballroom