



Business for  
Sustainable  
Development

**RAOUL  
WALLENBERG  
INSTITUTE**  
OF HUMAN RIGHTS AND HUMANITARIAN LAW

## 3-DAY INCEPTION WORKSHOP

# “The Intersection of Sustainability, Technology and Human Rights: Challenges and Solutions”

### Background

Raoul Wallenberg Institute’s (RWI) in partnership with Business for Sustainable Development, Inc. (Philippines) will be organizing a program with a 3-day inception workshop and a main event where it will be showcasing solutions and designs to bring together an efficient way to address Business and Human Rights issues including Gender Equality and taking advantage of the available technology that we have. This will involve the participants from the 3-day workshop sessions who will be working together in clusters and they will present during the main event.

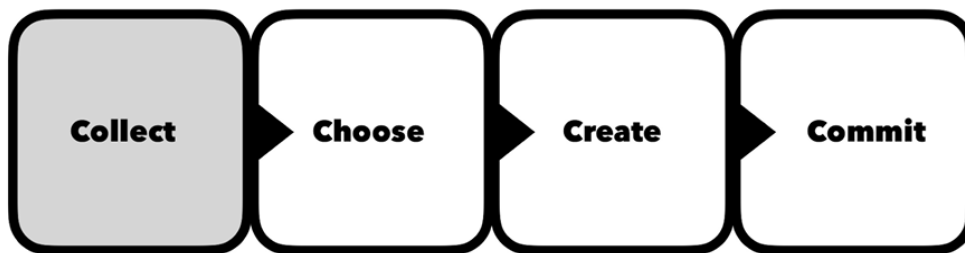
In this collaborative program, the first day inception workshop will be determining the vision and objectives of the event. Setting the goals and aligning the knowledge and understanding of the participants with the topic of Business and Human Rights and using Information Technology as the solution to concepts and designs. Workshop activity includes listing the issues and challenges predominant in each sector the participants belong to. The second day inception workshop will be presentations from best practices and effective solutions created by companies and organizations who have used Information Technology and Software Development to address BHR including Gender Equality issues. The workshop activity for this day will include choosing and prioritizing the issues identified during the first day. The last activity will bring together participants to develop ideas and designs to create a solution. Activities in the breakout rooms will include planning and the ideation process of developing a solution to the assigned BHR issue. During the 3rd inception workshop which will be the main event, participants from the workshop and invited guests from the private sector, government sector, civil society and other organizations will witness the final results of the inception workshop. There will be speaking segments for RWI to discuss the role of businesses in disclosing the right to a conducive environment for employees in the Philippines, this will tackle the challenges and opportunities. BSD will also be discussing the OECD Due Diligence Guidance for Responsible Business Conduct. Resource Speakers from UNDP and EU Delegates to the Philippines are also expected to be present.

The main purpose of this program is to encourage the effective dissemination and implementation of a healthy workplace through adapting human rights principles and abiding by due diligence procedures. Part of the promotion is to include opportunities for the audience to further their knowledge and skill set by attending training courses, workshop sessions and forming venues for businesses to foster partnerships and connections with like-minded individuals.

## **Objectives**

This program aims to meet the following objectives:

- To raise awareness and be the platform for knowledge sharing on Human Rights principles and Due Diligence.
- To encourage cross-sectoral literacy and produce thought-provoking concepts for a solution to human rights issues.
- To foster stakeholder engagement and camaraderie between businesses and organizations with similar advocacies.
- To harness the creative ideation of the participants of the workshop and assist the development process.
- To provide learning opportunities and promote RWI and BSD's training offers.



## **Target Audience - 30 pax**

- Senior Executives
- Sustainability Managers
- Human Resource Practitioners
- Data Analyst and Researchers
- Consultants
- Policy Makers

## **Format/Arrangement**

### **First Day (November 16, 2023)**

What: First Inception Workshop: “The Intersection of Sustainability, Technology and Human Rights: Challenges and Solutions”

When: November 16, 2023 (Thursday) half-day

Where: Virtual

Participants Involved: 30 pax

Objectives:

- 1) Gather information and insights from resource speakers
- 2) Learn from experts and professionals on their best practices
- 3) List challenges and issues predominant in the Philippines

Program	Time	Duration
I. Introductions - Welcoming, Housekeeping, Program Objectives and Setup	1:00 pm - 1:10 pm	(10 mins.)
II. Opening Remarks <ul style="list-style-type: none"><li>● <b>Raoul Wallenberg Institute</b></li></ul>	1:10 pm - 1:20 pm	(10 mins.)
III. Introduction to the Inception Workshop <ul style="list-style-type: none"><li>● <b>Mr. Ricky De Castro, Executive Director Business for Sustainable Development Inc.</b></li></ul>	1:20 pm - 1:30 pm	(10 mins.)
IV. Session 1: Sustainability in Business & Human Rights - Global Perspective <ul style="list-style-type: none"><li>● <b>Raoul Wallenberg Institute</b></li></ul>	1:30 pm - 1:50 pm	(20 mins.)
IV. Session 2: The Business Landscape on BHR, Due Diligence and Gender Equality in the Philippines <ul style="list-style-type: none"><li>● Institute of Corporate Directors*</li><li>● League of Corporate Foundations*</li><li>● <b>Oxfam Pilipinas</b></li></ul>	1:50 pm - 2:10 pm 2:10 pm - 2:30 pm 2:30 pm - 2:50 pm	(20 mins.) (20 mins.) (20 mins.)
Break	2:50 pm - 3:00 pm	(10 mins.)
V. Session 3: Workshop Activity <ul style="list-style-type: none"><li>A. Gather challenges and issues predominant in the Philippines - By sectors (based on participants' background)</li><li>B. Reporting/Open Discussion</li></ul>	3:00 pm - 3:50 pm	(50 mins.)
VI. Photo Opportunity and Recognition	3:50 pm - 3:55 pm	(5 mins.)
VII. Closing Remarks	3:55 pm - 4:00 pm	(5 mins.)

## Second Day (November 23, 2023)

What: Second Inception Workshop: “The Intersection of Sustainability, Technology and Human Rights: Challenges and Solutions”

When: November 23, 2023 (Thursday) half-day

Where: Virtual

Participants Involved: 30 pax

Objectives:

- 1) Choose relevant challenges and issues
- 2) Identify and prioritize the challenges and issues
- 3) Create a solutions and idea for bridging the gaps

Program	Time	Duration
I. Introductions - Welcoming, Housekeeping, Program Objectives and Setup	1:00 pm - 1:10 pm	(10 mins.)
II. Opening Remarks <ul style="list-style-type: none"> <li>• BSD Board Member*</li> </ul>	1:10 pm - 1:20 pm	(10 mins.)
III. Introduction to the Inception Workshop & Recap <ul style="list-style-type: none"> <li>• <b>BSD</b></li> </ul>	1:20 pm - 1:30 pm	(10 mins.)
V. Session 1 - “Taking actions on BHR and Gender Equality Issues” <ul style="list-style-type: none"> <li>• The Ateneo Human Rights Center (AHRC)*</li> <li>• UN Women Asia and the Pacific Regional Office*</li> </ul>	1:30 pm - 1:50 pm 1:50 pm - 2:10 pm	(20 mins.) (20 mins.)
VIII. Session 2 - “Choose relevant challenges and issues, identify and prioritize them” <ul style="list-style-type: none"> <li>• Business &amp; Human Rights Resource Centre*</li> <li>• The Global Business Initiative on Human Rights*</li> </ul>	2:10 pm - 2:30 pm 2:30 pm - 2:50 pm	(20 mins.) (20 mins.)
Break	2:50 pm - 3:00 pm	(10 mins.)
IX. Session 3 - “Create a solution and idea for bridging the gaps” <ul style="list-style-type: none"> <li>• Workshop Activity - Breakout rooms</li> <li>• Komunidad Global*</li> </ul>	3:00 pm - 3:30 pm 3:30 pm - 3:50 pm	(30 mins.) (20 mins.)
X. Photo Opportunity and Recognition	3:50 pm - 3:55 pm	(5 mins.)
XI. Closing Remarks	3:55 pm - 4:00 pm	(5 mins.)

## Main Event (November 30, 2023)

What: Main Event - "The Intersection of Sustainability, Technology and Human Rights: Challenges and Solutions"

When: November 30, 2023 (Thursday) full day

Where: Face-to-face | Venue to be determined

Invitees: Workshop Participants, Guest Speakers, Private sector, Government sector, Academe and Civil Society

Target Number of Attendees: 50 pax

Objectives:

- 1) Presentation of challenges and solutions through a workshop report
- 2) Setting goals to commit and take actions
- 3) Foster partnership between participants and guests

Program	Time	Duration
Registration and Morning Refreshments	9:00 am - 9:30 am	(30 mins.)
I. Introductions	9:30 am - 9:40 am	(10 mins.)
II. Opening Remarks <ul style="list-style-type: none"><li>o Commission of Human Rights Philippines*</li></ul>	9:40 am - 9:50 am	(10 mins.)
III. Talk: <b>RWI</b> on BHR and SEA business landscape	9:50 am - 10:20 am	(30 mins.)
IV. Talk: <b>BSD</b> on OECD Due Diligence Guidance for Responsible Business Conduct	10:20 am - 10:50 am	(30 mins.)
V. Talk: <b>UNDP</b> on Climate Change and the Business and Human Rights Agenda	10:50 am - 11:20 am	(30 mins.)
VI. Open Forum	11:20 am - 11:50 am	(30 mins.)
Lunch Break	11:50 am - 1:00 pm	(70 mins.)
VII. Showcasing of Business Solutions - to be presented by the participants in groups (PART 1)	1:00 pm - 2:00 pm	(60 mins.)
VIII. Showcasing of Business Solutions - to be presented by the participants in groups (PART 2)	2:00 pm - 2:30 pm	(30 mins.)
IX. Talk: EU Delegates to the Philippines*	2:30 pm - 3:00 pm	(30 mins.)
X. Open Forum	3:00 pm - 3:30 pm	(30 mins.)
XI. Photo Opportunity and Recognition	3:30 pm - 3:40 pm	(10 mins.)
XII. Closing Remarks <ul style="list-style-type: none"><li>o BSD Board Member*</li></ul>	3:40 pm - 3:50 pm	(10 mins.)