

Sub-regional Plan- Wyndham

Development Domains	Potential Initiative <i>What do we want to do?</i>	Identified Actions <i>How do we do it?</i>	Rationale <i>Why are we doing it?</i>	Timeframe <i>When can we do it by?</i>	Role of Individuals and Families	Partners and Agencies involved	EC role (LMCs, BBY)	Role of Governments (Structural Reform)	
1 People and Country, Language & Culture, Enabling service system	Strong Families and a Stronger Community	Cultural Awareness Framework & Protocols	Develop, Design & Mandate Cultural Awareness Framework & Protocols when entering community	Raise people's cultural understanding around community protocols & cultural safety when entering, communicating or interacting with members of Kalumburu cultural groups	December 2024	Community to provide input into framework & protocols design to build their unique cultural identity	KAC, EPWA; Kira Kiro Artists, Esther Waina/Clarry Djanghara, individual providers; State and Federal Government	Support development, design and advocate to Government about mandating cultural awareness protocols	Mandate Cultural awareness and community protocols when entering our community
		Language, Arts & Culture Preservation & Regeneration	<ol style="list-style-type: none"> Establish Elders Council to guide & develop Intergenerational Learning Develop or access existing content to document & record language, arts and cultural practices 	To improve the learning, behavioural, health and socialisation outcomes of students, young people and elders through purposeful Intergenerational learnings. Keep Culture strong by preserving & restoring Language, Arts & Culture practices	December 2024	Our families need to participate, contribute and engage in purposeful learning and Language, Arts & Culture Preservation & Revival for our families and community to be culturally strong again	KAC, WGAC, KLRC, EPWA, Camera Story, PAKAM	Support & measure purposeful intergenerational learnings outcomes. Link community to language & media centres	Work with communities to invest & measure purposeful learnings outcomes & support Language, Arts & Culture Preservation & Revival
		Individual & Community Healing	Design individual & community healing programs to restore wellbeing and self-determination	We need to respond to intergenerational trauma (including family violence trauma) and restore wellbeing and self-determination at a community, family and individual level.	December 2024	Families need to provide input to design, deliver & participate in regular healing programs	KAC, WGAC, KALACC, Healing Foundation, Thrilli, KAMS	Identify individual & community healing needs & priorities. Scope culturally appropriate healing programs to share & design with community	Invest in healing programs and provide better service delivery to respond to trauma
		Connection to Country	Build a coordinated approach to Back to Country trips and sharing of knowledge and skills which include whole families and puts in place role models and mentors. Increase BAC & WGAC's scope to support this work.	Respect for and connection to Country are intrinsically linked to wellbeing and success of Aboriginal people. Access and connection to Country is a pathway to healing.	December 2024	Contribute to and participate in sharing of knowledge and skills, volunteer, role model cultural values.	BAC, WGAC, KLRC, KALACC Kira Kiro Artists	Support, design with and advocate for meaningful back to country trips	Recognise the importance of connection to Country and it's impact on wellbeing and life outcomes. Invest in a program of authentic, ongoing Back to Country trips.

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2	Families at Home, Language & Culture People and Country, Learning for Life, Economic Empowerment , Enabling service system	Strengthening Families One Household at a Time		<ol style="list-style-type: none"> Household empowerment and capacity development (life skills, relationship skills, leadership, employment, financial , legal education & family health needs) Create opportunities to celebrate Household strengthening 	Kalumburu people were once strong. We need to promote participation, understanding and belonging. We need to build self-reliance and empowerment with our families to improve the social, economic, mental and physical wellbeing of our community. Celebrating household strengthening (e.g. tidy yards rewards) will create role models.	December 2024	Our families need to participate, contribute and engage in opportunities and take greater responsibility for building household capacity & skills	Wunan, KCLS, AFLS, Anglicare, Mental Health, NRTAFE, EKJP, WACHS	Scope existing & new service delivery. Advocate for capacity building, & better service delivery	Improved service coordination & program delivery in remote communities; design and delivery of community-led place-based programs
3	People and Country, Language & Culture, Enabling service system	Community infrastructure	Men's Centre/Shed	Establish Men's Centre/Shed and program funding to create a culturally safe space for men to lead, provide, protect and restore family balance	To improve the health and wellbeing, strengthen cultural connection, responsibility and restore family balance of our Men need a safe place, model good behaviors to address their personal needs and challenges	December 2024	Our Men to participate, contribute ad engage in the Men's Program and wider community to support and build understanding around issues that affect men of all ages	Community Focus National (CFN), Dept of Communities, Boab, WAPOL, WACHS, Anglicare, Thrilli	Support development, design and advocate to Government about establishing a men's centre/shed	Work with community to invest in Men's Centre/Shed programs and evaluate options for infrastructure & services
			Youth Hub	Establish a safe & supportive space for young people to socialise, develop, learn, build resilience	With a lack of social activities, alternative education models, employment & training opportunities, our young people get left behind. We need to create safe and supportive environment to develop our future leaders	December 2024	Families can promote the importance of supportive relationships with young people by being positive roles models. Young people require stability and secure emotional support.	KAC, WGAC, Kalumburu Remote School, WAPOL, Dept of Justice, EYL	Influence change at a systems level & advocate for youth space to address disadvantages and strengthen individual, family and community resilience and social wellbeing	Strengthen the youth service system, Work closely with government departments in helping individuals and families access immediate and longer term support from departments
4	Enabling service system	Community Justice Project		Establish a Community Justice Group to reduce crime & social problems in community. Local decision making for low-level offenders to do community service in community; reintegrating community members who have been in detention.	We need to decrease the crime and social issues in our community by encouraging positive social norms, building capacity in conflict resolution and taking responsibility for our people. We have a great working relationship with the current OIC but need to lock in this approach for the long-term.	December 2024	Our families need guidance and supports to make positive changes, build skills to deal with conflict & set social norms.	KAC, WGAC, WAPOL, Dept of Justice, Kalumburu Elders Council	Scope restorative justice and behavioural programs and share with & design with community. Design community service options & partners	Work with community to design with, invest and restorative justice frameworks

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5	Learning for Life, Economic Empowerment	Employment, Skills & Training Capacity Building & workforce innovation	Community-led projects, skills sets and business development for community self-sufficiency (housing maintenance, civil construction, general labour)	We need to have community training opportunities so we can maintain our own roads, housing, infrastructure & recycling, we can do this by partnering with employment & training providers to deliver place-based training that aligns with community employment opportunities.	December 2024	We need families to build capacity and skills sets so local people are gainfully employed and skilled to lead community led projects	EKJP, Wunan, KGT, Djaringo, Main Roads WA	Ensure community led projects are Aboriginal designed. Formalise partnership, responsibilities and accountability between providers	Support the design, partnership development of community led projects. Invest in building capacity of community & workforce innovation
6	Families at Home, Learning for Life, Enabling service system	Community Educational Models	Alternative education for disengaged teenagers & young adults	Tailor an alternative education model to support disengaged young people to finish their education	We want our people to be educated so they have life opportunities.	Families to support, value, guide and encourage educational participation and completion	KAC, Alta 1, EKJP, Kalumburu Remote School, Dept of Education	Scope various education models, programs & pathways	Provide alternative educational options for remote participation
			Day Care Centre: Early Years	<ol style="list-style-type: none"> Build Early Years workforce Establish a centre or service to provide culturally safe day care services and support working families with children 	Without long care daycare options, working families are experiencing daily challenges to remain employed. Families are first educators, we need our own people to be formal educators.	Opportunity for families to provide their children with foundations for mental & physical development	KAC, Kalumburu Remote School, Wunan, DPC, Dept of Communities, KDC, Dept Ed (Cth)	Partnership brokerage for developing and funding a proposal for ECEC service (or alternative)	Consider funding establishment of an ECEC service based in Kalumburu
7	Economic Development	Data Needs: True reflection of Kalumburu	<ol style="list-style-type: none"> Build foundational knowledge around data analysis to help guide data-driven community decisions. Design Household Survey project to capture true reflection of Kalumburu 	We need to learn, reflect, analysis and interpret data around population, housing, language & culture, employment & health so data can reflect current circumstances	December 2024	Participate in the training, design & surveying of the Household Survey	EPWA, KAC	Build technical skills of Kalumburu community members to analysis & present data to support advocacy and community led decision making	Support& invest in community led solutions, infrastructure & respond to complex, challenging issues such as social and economic disadvantage
8	Economic Development	Support & progress the Kalumburu Economic & Enterprise Priorities	<ol style="list-style-type: none"> Building a Strategy for Tourism Development in Kalumburu Progressing Local Enterprise Opportunities in Kalumburu Business Hub 	Our families need to participate, contribute and engage in Kalumburu Economic & Enterprise Priorities and take greater responsible for self empowerment	December 2024	Increase interest, opportunities & empowerment of individuals , families & communities by building capacity around economic development	KAC, EPWA, Tramulla Women's Group & Op Shop, EKJP, Morgul, Many Rivers	Support Economic Development for Kalumburu by playing a key role in advocacy, implementation of actions and responsibilities.	Scope & invest in infrastructure gaps, advocate and support identified priorities and self empowerment opportunities