The 10x Conversation

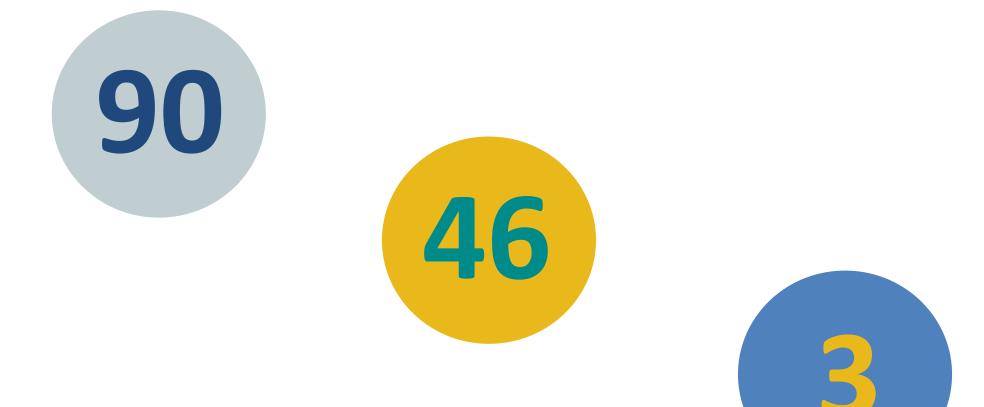
Rick Scruggs, CLU, ChCF, C(k)P[®] Founder, CEO & Advisor

LAN Practice Enhancement Meeting March 16, 2023





Financial Designs by the Numbers

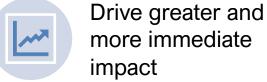


Objectives

Today's presentation is designed to help you:



Position yourself for successful engagements

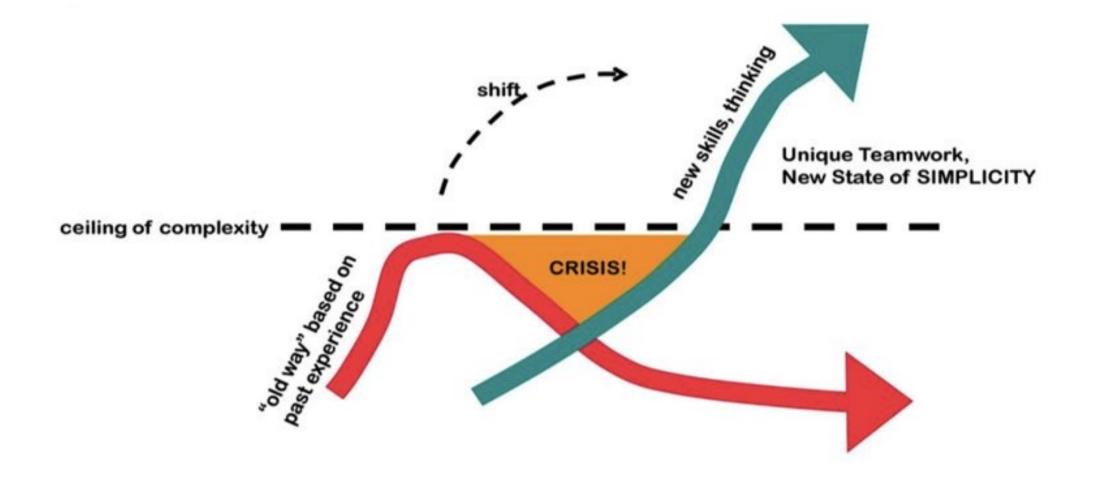




Build a business



Ceiling of Complexity



The Power to Connect

WORKSHEET DATE: 3/15/23 THEM APPRECIATE 1 Their Hard Work Busíness Owners 2 Their Success College Educated 3 3 Their Trust to Meet No Advisor REMEMBER OBSTACLES 1 1 Their Company Time 2 2 Their Money Complexity 3 3 Their Future CPA Fírm FEEL VALUE 1 1 Experience Relaxed 2 2 Engaged GO GÍVErs 3 3 Excíted Commítment YOU DO 1 Present Ask ?s 2 2 Lísten Listening Authentic 3 Say Yes 3

What you appreciate about them

What challenges need to be overcome

What you value

How you will be during the meeting

Who they are

What the conversation / consulting relationship is about

How you want them to feel

What you want them to do in the meeting

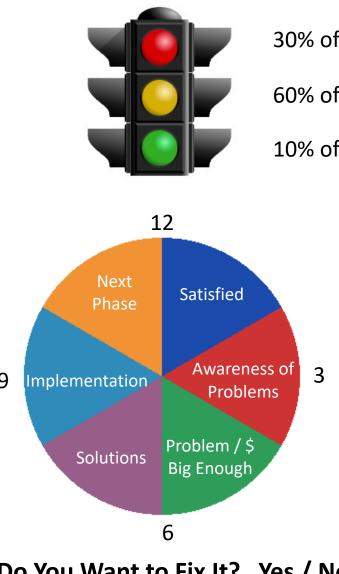
The 10x Conversation



- 1. Revenue
- 2. Profit
- 3. Business Value

10x 10x 10x

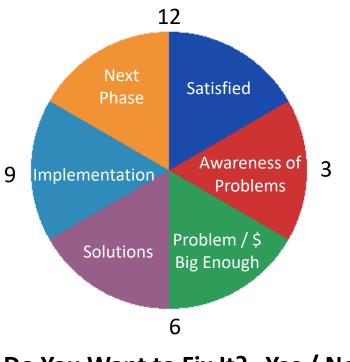




30% of people – don't spend your time

60% of people – work to get them to green

10% of people



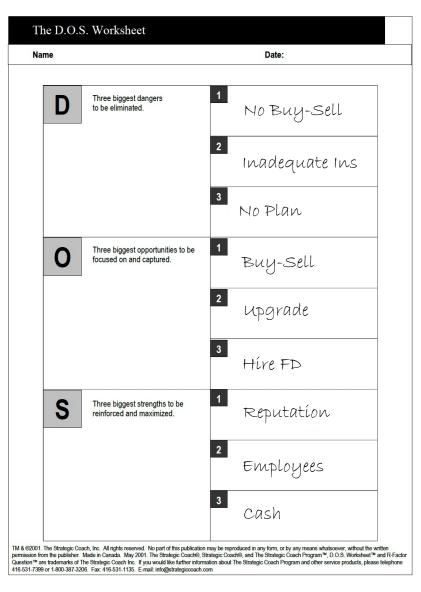
Client Questions: Initial Engagement

- **Q.** Present: **Where are you now?**
- Q. Future: Where would you like to be?
- **Q.** What challenges do you face?
- **Q.** Attempts: **What have you tried?**
- **Q.** Impact: **What if you don't do anything?**
- Q. If we meet three years from today and we look back over those three years, what has to have happened for you to feel happy about your progress, both personally and professionally?
- Q. Are you committed to achieving this vision?

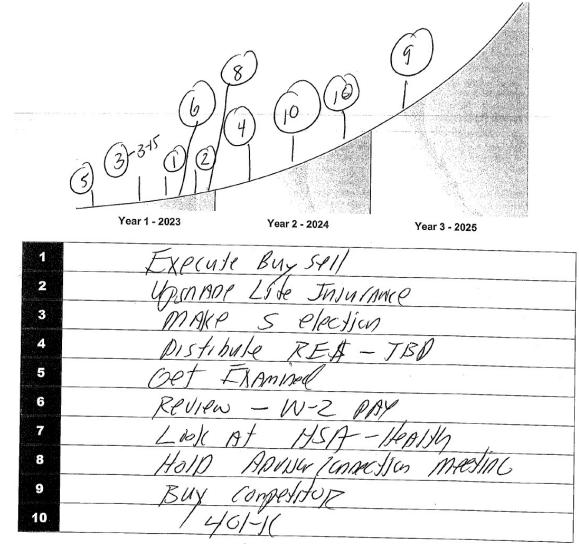
12 Box Thinking

Γ	No Wíll & Trust	Client	Contractors 2 owners		
	CPA Fírm 10 Years	PFBO 2 Partners	Value \$10 Million		
	W-2 \$150K	Ages 56 § 53	No Buy- Sell		
	No Cash Balance	Marríed: Y Chíldren: Y	\$1 Million Life Ins		
	401k	Tobacco Use Weight	C Corp		
		Retained Earnings Excess in "C"			

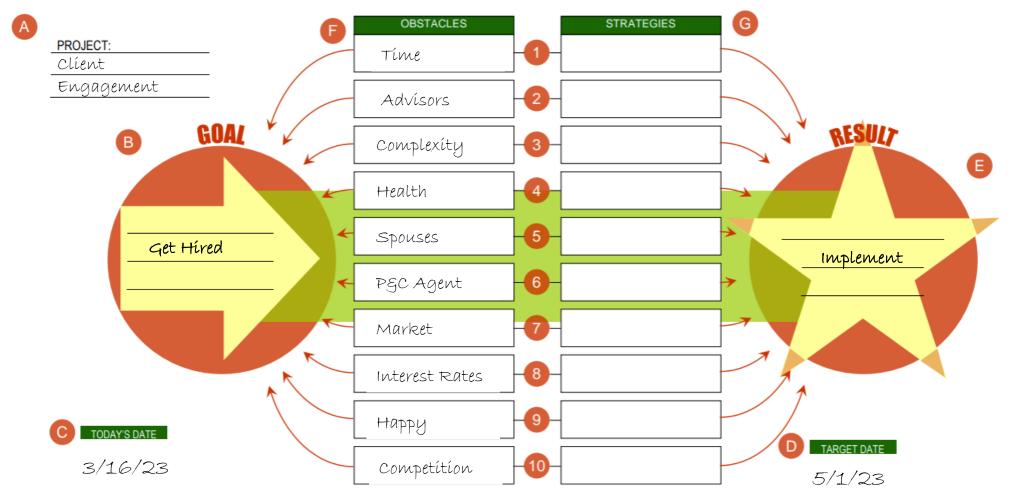
Dangers | Opportunities | Strengths



The Next 3 Years



The Strategy CircleTM



All those things that seem to oppose our goals are actually the raw material for achieving them.

The Strategy CircleTM Accountability Chart

	Strategy	Who's Involved	Deadline	Milestone 1	Milestone 2	Milestone 3	Milestone 4	Milestone 5	Milestone 6	Milestone 7	Milestone 8
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											

Debriefing & Learning

Structure to Follow

In today's rapidly changing world, your team's ability to learn faster than the competition is a competitive advantage.

What Is a Debriefing?

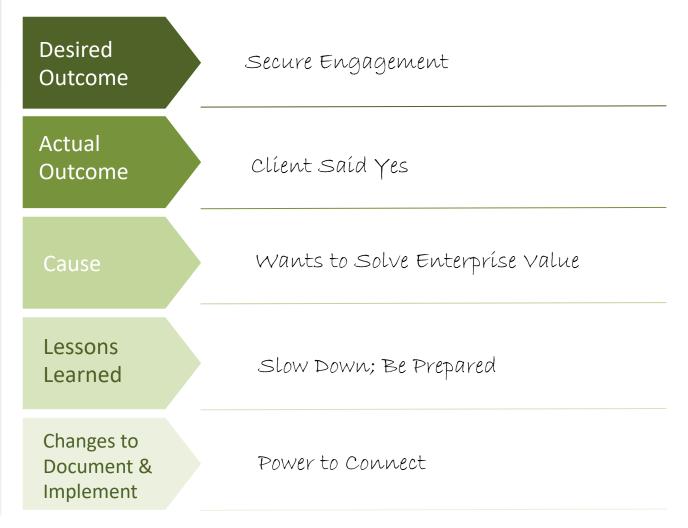
A professional discussion around the team's key activities that enables each person on the team to discover for themselves what happened, why it happened and how to improve

Key Point

Effective debriefings build—not tear down—teams.

What to Look for in a Debriefing

Increased accountability, productivity and playbook execution



Questions / Discussion

Financial Designs

