



WOMEN IN PAYMENTS

LATAM 2024

AWARD CATEGORIES

*Kristy Duncan,
Founder & CEO,
Women in Payments*

WOMEN IN PAYMENTS AWARD FOR INNOVATION

The Women in Payments Award for Innovation will be presented to a woman, or a woman-led team or initiative, in the industry who best meets the following criteria:

CRITERION 1: INNOVATION

Has promoted payments innovation through creativity, vision, and perseverance in her organization or the payments industry. Has been instrumental in promoting innovations or creative process re-engineering that are original, have significant impact, can be easily and effectively adopted, have results that are measurable, can be applied elsewhere and support and inspire others in the organization or industry to innovate.

CRITERION 2: PROBLEM SOLVING

Creative use of new knowledge and/or technology to develop ideas aimed at addressing ongoing challenges, enhancing customer experience and creating innovative systems, technology, products, programs and/or policies to solution such challenges.

CRITERION 3: PRODUCTIVITY

Has created a solution that reduces time, resources, risks, and/or costs associated with delivering a service, system or product. Has successfully implemented the solution, resulting in a positive impact to the product or customer experience beyond the nominee's own team or department.

CRITERION 4: MENTORSHIP

Is widely recognized for her expertise and actively works to empower others. Leads by example and motivates members of her team, organization or industry. Acts as a mentor, advisor and teacher, to make a positive impact on members of her organization or the payments industry.

CRITERION 5: INTEGRITY & DIVERSITY

Has high integrity and sets high professional standards for ethics and quality of work. Has contributed to a positive and supportive learning environment by encouraging diversity of people and opinions.



WOMEN IN PAYMENTS ADVOCATE FOR WOMEN AWARD

The Women in Payments Advocate for Women Award will be presented to a woman in the industry who best meets the following criteria:

CRITERION 1: PROMOTION OF FEMALE TALENT

Demonstrates commitment to gender parity at all levels of the organization, through active hiring and promotion of gender-balanced teams. Supports the career development of women by giving opportunities for learning, networking and career advancement. Drives the organization or industry toward gender parity at all levels.

CRITERION 2: ADVOCATES FOR WOMEN

Is a strong leader and advocate for women in the organization, offering sponsorship and mentorship to women at all levels. Actively supports and advocates for women to promote their career growth. Is an advocate for gender equality at all levels, including equal pay and equal opportunities for career growth. Provides a positive forum for women to network and find mentors within the organization or industry.

CRITERION 3: SUPPORTS & EDUCATES

Promotes education, career development and mentorship opportunities, both formal and informal, for women in the organization or industry. Leads or facilitates access to educational resources and business resource groups to support the personal and career growth for women in the organization or industry.

CRITERION 4: MENTORSHIP

Is widely recognized for her expertise and actively works to empower others. Leads by example and motivates members of her team, organization or industry. Acts as a mentor, advisor and teacher to make a positive impact on women in the organization and beyond.

CRITERION 5: INTEGRITY & DIVERSITY

Has integrity and sets high professional standards for ethics and quality of work. Has contributed to a positive and supportive learning environment by encouraging diversity of people and opinions.



WOMEN IN PAYMENTS DISTINGUISHED PAYMENTS PROFESSIONAL AWARD

The Women in Payments Distinguished Professional Award will be presented to a woman in the industry who best meets the following criteria:

CRITERION 1: ACHIEVEMENT

Has influenced industry trends, acts as a role model and successfully reached and exceeded goals—taking her team, organization and/or industry to the next level.

CRITERION 2: CONTRIBUTION

Acts as a payments ambassador to promote a positive image of her organization, industry initiative and the payments industry as a whole. Actively contributes to the collective success of the payments industry as a whole. Is viewed as a trusted advisor by peers and colleagues and is often a source of industry expertise.

CRITERION 3: LEGACY

Is known for her personal and professional authenticity and building her career on a strong set of values. Has built strong and positive relationships with co-workers and industry stakeholders. Is seen as a role model within her organization and throughout the industry.

CRITERION 4: MENTORSHIP

Is widely recognized for her expertise and actively works to empower others. Leads by example and motivates members of her team, organization or industry. Acts as a mentor, advisor and teacher to make a positive impact on members of her organization or the payments industry.

CRITERION 5: INTEGRITY & DIVERSITY

Has high integrity and sets high professional standards for ethics and quality of work. Has contributed to a positive and supportive learning environment by encouraging diversity of people and opinions.



WOMEN IN PAYMENTS SOCIAL IMPACT AWARD

The Women in Payments Community Impact Award will be presented to a woman in the industry who best meets the following criteria:

CRITERION 1: COURAGEOUS LEADERSHIP

Has shown courage in the face of adversity to drive change and support others in her organization or industry. Demonstrates leadership, vision, and resilience to bring about positive change and inclusion in the community within her organization and/or industry.

CRITERION 2: POSITIVE IMPACT

Consistently seizes opportunities to steer co-workers and/or the wider industry to a place of positivity, empathy and mutual support. Leads with spirit to drive toward a positive outcome for all. Is able to pivot as circumstances change to maintain a positive direction.

CRITERION 3: RESILIENCE

Has shown steadfastness in navigating projects, leading teams and/or accomplishing goals, despite difficulty or changing circumstances. Actively works to build resilience of the team, organization or industry to support each other in times of uncertainty and great change.

CRITERION 4: TEAMWORK AND MENTORSHIP

Is widely recognized for her expertise and skill in leading teams. Actively works to empower others to be positive team players and further change agents. Leads by example and motivates members of her team, organization or industry. Acts as a mentor, advisor and teacher to make a positive impact on members of her organization or the payments industry.

CRITERION 5: INTEGRITY & DIVERSITY

Has high integrity and sets high professional standards for ethics and quality of work. Has contributed to a positive and supportive learning environment by encouraging diversity of people and opinions to support the greater community.



WOMEN IN PAYMENTS RISING STAR AWARD

Women in Payments Rising Star Award will be presented to a woman with a maximum of ten (10) years experience in the payment industry, who is currently employed in LATAM and who best meets the following criteria:

CRITERION 1: DRIVE

Is always willing to go that extra mile to achieve excellence for herself, her organization and/or the industry. She supports and inspires others through promoting innovation and advancement. She is results-oriented, always seeking new ideas with the ability to translate them into action for her organization and customers.



CRITERION 2: PROFESSIONAL EXCELLENCE

Consistently outperforms her peers in a variety of settings and circumstances. Performs with distinction and delivers strong results by building trust and confidence among her colleagues.

CRITERION 3: POTENTIAL

Exhibits behaviors that reflect her company's culture and values in an exemplary manner. Shows a strong capacity to grow and succeed throughout her career.

CRITERION 4: MENTORSHIP

Is widely recognized for her expertise and actively works to empower others. Leads by example and motivates members of her team, organization or industry. Actively supports others to make a positive impact on members of her organization or the payments industry.

CRITERION 5: INTEGRITY & DIVERSITY

Has high integrity and sets high professional standards for ethics and quality of work. Has contributed to a positive and supportive learning environment by encouraging diversity of people and opinions

WOMEN IN PAYMENTS LATAM 2024 AWARDS PROGRAM CATEGORIES & CRITERIA

APPLICATION REQUIREMENTS

Please have the following prepared in advance of submitting the application online:

Nominator (may be the same as nominee)

- Name
- Organization
- Email
- Phone

Nominee

- Name
- Organization
- Job title
- Biography
- Email
- Phone
- Address

Award

- Category
- Describe how the nominee meets the criteria for this award. (min 500 – 1000 max characters)
- Outline of the nominee’s experience in the organization or within the payments industry in the areas of leadership, mentorship, integrity and diversity. (min 500 – 1000 max characters)
- Describe the nominee’s most significant achievements in the organization or the payments industry in the areas of leadership, mentorship, integrity and diversity. Provide concise examples of initiatives, efforts, programs and or policies that have contributed to success. (min 500 – 1000 max characters)
- List any recognition or awards received by the nominee, the organization that awarded them and date awarded.
- Biography (min 500 – 1000 max characters)
- Profile picture of the nominee (max 1000 x 1000 pixels)

References

- Min of 3 reference letters from colleagues and peers who can support the nomination.
- Name, Organization, Email, Phone
- Capacity in which they know the nominee (min 100 – 300 max characters)
- Reasons why they support the nomination (min 100 – 300 max characters)



AWARD FOR INNOVATION - CRITERIA

Nomination #: xx					
Nominee: xx					
Title: xx					
Organization: xx					
Innovation	Problem Solving	Productivity	Mentorship	Integrity & Diversity	Total Score
/10	/10	/10	/10	/10	/50



ADVOCATE FOR WOMEN - CRITERIA

Nomination #: xx Nominee: xx Title: xx Organization: xx					
Promotion of Female Talent	Advocates for Women	Supports and Educates	Mentorship	Integrity and Diversity	Total Score
/10	/10	/10	/10	/10	/50



DISTINGUISHED PAYMENTS PROFESSIONAL AWARD - **CRITERIA**

Nomination #: xx					
Nominee: xx					
Title: xx					
Organization: xx					
Achievement	Contribution	Legacy	Mentorship	Integrity & Diversity	Total Score
/10	/10	/10	/10	/10	/50



SOCIAL IMPACT AWARD - CRITERIA

Nomination #: xx					
Nominee: xx					
Title: xx					
Organization: xx					
Courageous Leadership	Positive Impact	Resilience	Teamwork & Mentorship	Integrity & Diversity	Total Score
/10	/10	/10	/10	/10	/50

