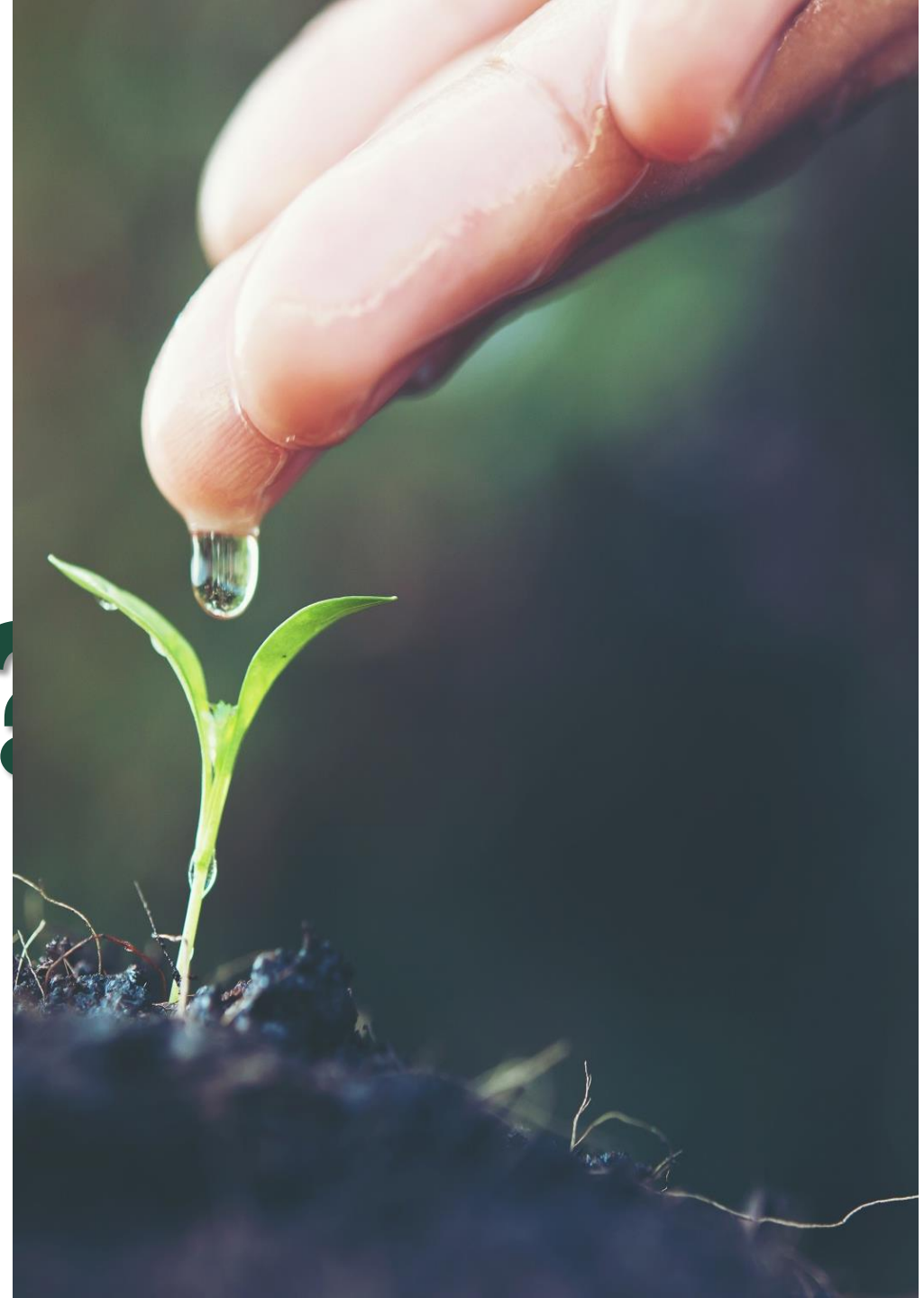


SOIL, WATER, & FERTILIZER?

Growing and Leading a Nonprofit Board



PANELIST S

Justin Chase
President/CEO



Sarah Nelson
CEO



Tiffany Lacy Clark
President/CEO





THE JOURNEY

- What was your path to working in a close partnership with your board of directors?
 - Who were your mentors and what did they teach you?
 - What helped prepare you for successful relationships with board chairs?

A photograph showing a person's legs in blue jeans on the left, and a black showerhead spraying water onto green plants in the center and right. The background is a lush garden with various green leaves.

TAKING ON THE JOB

- How can one prepare for the interview process in a role such as yours, as it pertains to the board of directors?
- What are the initial steps you recommend to set a positive tone with your new/inherited board of directors?



NON-NEGOTIABLES

- Knowing what you know now, what are your non-negotiables related to board governance and structure?
 - Term-limits
 - Diversity
 - Operational Involvement



INSIGHTS FOR OTHERS

- What resources and/or action steps would you recommend someone take to prepare themselves for growing and leading a non-profit board with a positive culture?