

# Getting to Know IAC

Seth Grigg, Executive Director



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1

## Creation

Most IAC affiliate organizations predate IAC  
IAC Incorporated nonprofit in 1976 by CEOs to coordinate  
among all of the county officials to improve county government  
Think of IAC as the glue between the various affiliates  
IAC different than neighboring state associations of counties



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2

## Mission

- Promotes county interests
- Encourages ethical behavior
- Advocates good public policy on behalf of Idaho counties
- Supports best practices
- Provides education & training to assist Idaho county officials in performance of public service



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3

## Vision

- Be the most trusted source for county government policy information; and
- The leading source of knowledge for county officials.



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4

# Values

Conducts affairs in professional, accountable manner acting with highest integrity

Knowledgeable, resourceful, & credible

Adhere to values at all times.



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5

# BOARD of DIRECTORS



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6

# Make Up of Board

- Elected executive board
- Elected member from each affiliate
- Elected member from each IAC district
- Elected NACo representative
- Elected WIR representative
- Two immediate past presidents



7

# Executive Committee



**President:**  
Vic Pearson,  
Franklin Prosecutor



**Secretary/Treasurer:**  
Mark Bair, Bingham  
Commissioner



**Vice President:**  
John David  
Davidson,  
Blaine Treasurer



**Immediate Past  
President:**  
Chris Goetz,  
Clearwater Sheriff



8

# Purpose

Establish long-term strategic plan (3-5 years) & shorter term priorities ensuring progress

Set policy and positions

Monitor resources through budget process

Promote IAC

Select, support, & evaluate Executive Director

Ensure legal & ethical integrity



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# STAFF



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## Seth Grigg

Executive Director

As the Executive Director, Seth is responsible for carrying out the organization’s strategic objectives as set by the IAC Board of Directors. In this capacity, Seth provides overall strategic and operational oversight of IAC’s staff, member service programs, financial programs, and legislative advocacy.

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11

## Kristin Cundiff

Director of Professional Development and Events

Kristin is responsible for developing, implementing, and evaluating IAC’s education, professional development, and training programs for county officials, including planning all meetings and educational events for the IAC and its affiliates; overseeing IAC’s mentorship program; and providing administrative support to the Executive Director in areas of IAC Board planning and development.

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12

## Amanda Steinmetz

Director of Finance and Administration

Amanda is responsible for developing IAC's financial management strategy; working with an outside CPA firm to prepare tax returns and the annual audit; assisting in the development of IAC's strategic goals; providing administrative and managerial support for IAC's payroll, employee benefit, accounts receivable, accounts payable, investment and IT activities; oversees the IAC Unemployment Fund; and assists the Executive Director in the development of the organization's strategic goals. The position supervises the Operations Specialist and the Administrative Assistant.



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13

## Mindy Linn

Operations Specialist

As the Operations Specialist, Mindy provides operational support to ensure efficient operation of Idaho Association of Counties. Reporting directly to the Director of Finance and Administration, this position supports the Director of Finance and Administration and IAC staff through a variety of tasks.



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14

## Jessica Roth

### Communications and Marketing Manager

Jessica is responsible for coordinating and developing publications including *County Focus*, IAC's quarterly magazine. She also produces IAC's e-Newsletter, *The County Connection*, and manages IAC's social media channels. Jessica is responsible for overseeing IAC's Corporate Partner Program and works to build and maintain relationships with current corporate partners while procuring new commitments to grow the program.

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15

## Sara Westbrook

### Director of Government Affairs

As the Director of Government Affairs, Sara assists the Executive Director in overseeing IAC's policy development and legislative advocacy efforts, relationships with Idaho's Congressional Delegation, the Governor and other executive branch agencies, Idaho's legislature, and in the development of the organization's strategic goals.

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16



## Kelli Brassfield

Policy Advisor

Kelli provides policy advice and support to the Executive Director, Director of Government Affairs, the IAC membership, and IAC affiliate organizations. Kelli carries out policy research, analysis, and reporting; drafts proposed legislation; reviews legislation; and lobbies and presents testimony before state legislative bodies. The policy advisor provides direct staff support to various IAC standing and steering committees.

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17

# CONFERENCES & EVENTS



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18

# County Officials Institute (COI)

## Spring County Officials Institute

- April/May
- Topics: Legislative Review, Budget Training, and Financial Reporting & Accountability

## Fall County Officials Institute

- November/December
- Topics: Foundation & Structure of County Government, Roles & Responsibilities, and Transparency, etc.



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# Conferences

## Midwinter Legislative Conference

- County officials convene in Boise to meet with legislators

## Annual Conference

- County officials meet to set policy



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# COMMITTEES & LEGISLATIVE ADVOCACY



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21

## IAC Committees

Four steering committees:

- Intergovernmental Affairs
- Justice and Public Safety
- Public Lands, and
- Transportation & Infrastructure

One standing committee:

- Legislative



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22

## Committee Chair Responsibilities

- Understand mission and function of the committee
- Stay informed on policy, politics, and research relevant to the committee's topic areas
- Consider legislative resolutions germane to the committee
- Work with IAC staff to plan agendas
- Chair committee meetings
- Appoint subcommittee meetings when needed
- Prepare and issue committee reports when needed



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## Intergovernmental Affairs Committee

Germane policy areas:

- Revenue and Taxation
- Elections
- Government Transparency
- Interactions with other governmental agencies/districts
- General Government



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## Justice and Public Safety Committee

Germane policy areas:

- Law Enforcement
- Public Safety
- Prosecution
- Public Defense
- Courts
- Juvenile Corrections



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## Public Lands Committee

Germane policy areas:

- Public Land Payments
- Public Land Access
- Public Land Management
- Natural Resources



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# Transportation and Infrastructure

Germane policy areas:

- Maintenance of county roads and bridges

- Funding for county roads and bridges

- Access/right of way of county-maintained roads

- Broadband infrastructure and funding



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27

# IAC Legislative Committee

IAC's only standing committee

- One representative chosen by each IAC district (6)

- One representative chosen by each IAC elected official affiliate organization (7)



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28

## Legislative Committee Responsibilities

- Formulate and promote the IAC legislative Package
- Coordinate the legislative activities of the affiliated elected officials' groups
- Coordinate the legislative activities of the IAC Districts
- Vigorously oppose legislation detrimental to good county government or in conflict with adopted IAC policies
- Render periodic reports to the general membership of IAC



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29

## IAC Membership Advocacy Opportunities

- Engage in committees
- Build relationships with legislators
- Support and promote IAC Legislative Package
- Monitor the IAC Bill Tracker, IAC Legislative Bulletin, and the weekly virtual updates from IAC policy staff
- Reach out to legislators to advocate for sound public policy



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30

# Technical Assistance

Research and analysis

Assistance with Federal programs

Assistance with State programs

[IAC Website](#)



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31

# Programs and Services



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32



## IAC Litigation Funds

### Capital Crimes Defense Fund

Per case deductible

Fund pays for one of two death certified defending attorneys

### Valuation Litigation Fund

Litigation assistance for expert witnesses related to property valuation

### Natural Resources Policy & Litigation Fund

Litigation assistance for federal land access issues



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33

## IAC Unemployment Fund

Manage unemployment insurance assets

Legal assistance in verifying and defending unemployment claims



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34

## IAC's Premier & Capital Partners



Nationwide®  
is on your side



Public | Surplus®



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35

## ICRMP

Pooled county risk insurance program

41 full-member counties

1 county property insurance only

Created by counties, expanded to provide coverage to virtually all local governments in Idaho



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## GEM Plan

Pooled county health insurance trust program

26 full-member counties

2 self-insured counties



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## Public Surplus Program

Public auction platform

Provides large discounts to member counties with online auctions  
(particularly real estate sales)

Specializes in streamlining tax sale process counties must perform

[Link to Public Surplus Program](#)



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# ClearGov

- [ClearGov](#) offers public sector budget cycle management software, including:
  - Capital budgeting
  - Personnel budgeting
  - Operational Budgeting
  - Digital budget books
  - Transparency tools
  - Forms
  - Strategic plans



# Live Healthy

- [Live Healthy](#) is offered by IAC through a partnership with the National Association of Counties (NACo)
- Live Healthy provides county residents with access to :
  - No-cost prescription discounts
  - Low-cost dental discounts
  - Low-cost discounts on vision services, hearing, and lab work
- Live Healthy discount programs also work with jail medical programs



## Nationwide Retirement Solutions

- [Nationwide Retirement Solutions](#) offers IAC members access to voluntary deferred compensation retirement plans to supplement PERSI and other county funded retirement options



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## QUESTIONS?



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42