

Nolands
AUDIT • ADVISORY • LAW



The Power of
CONNECTION
14th Annual Conference

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GREAT TO HAVE YOU HERE!

As Chairperson of Nolands, it's my great honour and pleasure to welcome you to the 14th Nolands Annual Conference. This year it's all the more special to me, as it's taking place in my hometown, Durban!

Every year when I attend the Nolands Conference, I always wonder how the next one could possibly be any better – but somehow it always is, and I'm sure this year will be no exception. The theme – **'The Power of Connection'** – will certainly provide us with food for thought.

I wish you the best time in beautiful Ballito, and hope you'll enjoy networking, catching up with old colleagues, meeting new ones, and that you'll leave feeling inspired, and more connected than ever to our greater Nolands family and the world in which we operate.

IVAN CLARK
Chairman



A WARM WELCOME FROM CLIVE

A warm welcome to the Nolands Annual Conference 2024. Our get-together in Mauritius last year was always going to be a hard act to follow, but I'm sure you won't be disappointed by the breathtaking beauty of Zimbali.

This year's theme delves into **the exciting, and sometimes daunting world of AI** and how it is destined to become a real part of our daily lives and businesses.

Brett StClair will guide us through the inevitable ups and downs of this relatively new uncharted phenomenon, and amongst other insights, we'll discover how AI is redefining possibilities in today's auditing world.

Brett will discuss AI's potential impacts and also provide us with a roadmap for leveraging AI to gain a competitive edge.

With **practical examples and interactive sessions** that are packed with fun and excitement, we're set to learn how to turn AI into a strategic asset for Nolands, so brace yourself. It promises to be quite the ride!

I wish you a wonderful few days in Ballito as we spend time together exploring 'The Power of Connection,' reconnecting with one-another and making new connections.

CLIVE NOLAND
Chief Executive Officer





MEET BRETT STCLAIR – KEYNOTE SPEAKER

Brett StClair, the Co-Founder and Chief Connector of Teraflow.ai, is a former Google and Barclays Executive. He's a seasoned professional in building AI and digital solutions. Brett's passion is to identify the world's Rebel Technologists and to help every business to embrace AI technology.

As the host of the podcast **'Rebel Technologist,'** Brett empowers businesses to understand the essentials of adopting AI. Through his interviews with some of the world's most innovative Rebel Technologists, he uncovers their successes as well as the challenges they've faced in integrating Digital and AI technologies.

With 19 years' experience, Brett has been an influential figure on stages worldwide, and has inspired countless business leaders to drive technological change within their organizations. He motivates teams to embark on innovative journeys that aim for a 10-fold return on investment. In the last six months alone, Brett has captivated and encouraged over 7,500 executives to navigate the world of AI. We're set to be next!

Outside of crafting exceptional AI-powered solutions and engaging in speaking and workshops, Brett enjoys coaching his son and daughter. As such, he can often be found on the side of a rugby or hockey field, together with his cheerleader wife, Martha. Besides cheering their children on, Brett will be live streaming the games to YouTube. (Of course!)

A taste of Brett's talk - *The AI advantage: Redefining possibilities*

Get ready to discover how AI is redefining possibilities in today's auditing world as Brett takes us through the current state of AI both globally and locally. He'll discuss its impacts and give us a roadmap for leveraging AI to gain a competitive edge – yes please! If you're expecting to simply sit back and listen, think again. This is going to be a fun and exciting, interactive session, and at the end of it, you'll have learnt how to turn AI into a strategic asset.

DID YOU KNOW?

OUR CONFERENCE
KEY VISUAL WAS
CREATED USING AI
TECHNOLOGY.



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GUEST SPEAKERS



WANDILE MPISI

Wandile's expertise lies in Corporate and Commercial Law, Technology law, AI Law, Data protection law. He's a forward-thinking professional passionate about leveraging law and technology for public and private benefit. Wandile loves conducting research on the impact of cybercrimes and AI on organisations, thrives on finding innovative solutions and is always eager to explore new possibilities in the ever-evolving landscape of technology and law. He's driven to understand how organisations can effectively implement Cyber Security measures and leverage AI technologies to enhance their commercial viability and promote public interest through legal compliance and policies.



When he's not keeping himself occupied in the world of law and tech, you'll find Wandile dancing, rowing or reading.

A taste of Wandile's talk - The future is here, and it's powered by AI! But with great power comes great responsibility

Wandile's presentation unveils the secrets of trustworthy AI. He'll dive into how AI policies are shaping the world and will give us insights into AI systems that are reliable, fair, and ethical. Finally, he'll explore the incredible potential of AI that benefits everyone. This exciting talk promises to be a thrilling exploration of the future.

GRAEME STILES

Graeme has spent 15 years in the world of performance marketing experience across various industries. He kicked off his career in the online gaming sector, where he mastered competitive search marketing. Graeme then transitioned to the digital agency space, where he served as the Group Head of Organic Search at Quirk (Mirum) before founding Algorithm Agency in early 2016.

At Algorithm, Graeme focuses on leveraging data to drive marketing and business decisions. He prioritizes data-driven strategies supported by robust systems and automation, to ensure efficient and effective processes. By integrating AI and automation into the agency's operations, Graeme continually enhances the methods and tools used to achieve superior results for clients. His approach is centred on adding value to clients through meticulous optimization and strategic innovation.

***A taste of Graeme's talk
– AI Transformation:
Accelerating Digital
Growth with Automation
and AI***



Get ready to discover how AI and automation revolutionizes marketing and delivers unparalleled benefits. Graeme will explore how these technologies enhance marketing strategies, streamline processes, and improve campaign performance. By leveraging a robust strategic data layer, businesses can achieve precision-targeted campaigns, personalized customer experiences, and better decision-making. Get ready to reach new heights.

MATTHIAS ROBERG

Matthias has on-the-ground experience at almost every level of business. He understands the pressures facing leaders and provides the perspective needed to help them manage their people and business. After thoroughly assessing an organisation, Matthias works closely with business leaders to build capacity and improve productivity.



Before joining GROW, Matthias worked as Regional Director within the Imperial Motor Group – an intensive business environment characterised by high levels of stress and pressure. Matthias's journey in the motor industry began as a sales manager, then dealer principal, then regional branch manager and finally regional director, giving him a

deep understanding of the workings of a successful business – from sales to cash-flow, logistics to people management.

At the age of 45, Matthias went back to university to complete a Master's degree in management coaching. His thesis was business coaching and its impact on employee engagement.

Besides his coaching over the past six years, Matthias has developed the Scaling Management Teams programme, which promotes a manager's or a management team's ability to contribute more effectively to executing a business' strategy.

A taste of Matthias' talk – *What it takes to create and maintain a culture of high performance and development*

When speaking to managers and asking them about their challenges, they invariably point to their team as the main source of frustration. The obvious questions that emerge are: Why do employees behave this way, and is there any solution to this management dilemma? As a catalyst coach, Matthias focuses specifically on leadership behaviour, and in this presentation, he examines what it takes to create and maintain a culture of high performance and development.

GROUP DISCUSSION SPEAKER

GRAEME SAGGERS



Graeme has been with Nolands since 2011. He joined as an Audit Manager, and after earning his M.Com in South African tax (distinction) from the University of Cape Town (UCT) in 2015, he spearheaded the growth of our Tax Consulting offering. Graeme – who is a Chartered Accountant and Chartered Tax Advisor – specialises in local and offshore trusts, family businesses and tax-efficient transactions. He has presented and published on various tax topics, and lectures at UCT, where he contributes to the Tax Honours and SA Tax Masters programmes.

When he's not hard at work, chances are you'll find Graeme in the mountains with his two children and loyal dog

A taste of Graeme's talk – *Tax & Tech*

Be enlightened by an introduction to the world of tax technology that explores how taxpayers (both companies and individuals) can use technology to manage their tax compliance risks. Graeme will also reveal how revenue authorities around the world are using AI to facilitate risk identification and bolster their audit capabilities.

CONFERENCE AGENDA

WEDNESDAY 18TH SEPTEMBER

09H00 – 17H00



13H10

19H00



19H30 – 22H30

Registration desk opens

Morning arrival for Directors playing golf

GOLF TEE-OFF

(shuttle to collect golfers at 12h15 to transfer to club house)

Afternoon arrival for remaining Directors and Advisory Managers

Pre-drinks at Stingray

International Dinner at Stingray restaurant sponsored by Nolands Capital

THURSDAY 19TH SEPTEMBER



06H30 – 10H30

09H00 – 17H00

08H30 – 09H15

09h30 – 10h15

10H30 – 11H45

12H00 – 12H45



13H00 – 14H00



14H00 – 15H30



15H45 – 17H00



16H30 – 18H30



19H00 – 22H00

Breakfast at The Copper Restaurant

Registration desk opens

NOLANDS AUDIT SA MEETING

with Darryl Fordham, Clive Noland, Allan Mundell

NOLANDS ADVISORY SA MEETING

with David Masterton, Clive Noland, Stuart Noland, Ryan Smith

NOLANDS INTERNATIONAL LICENSEE MEETING

With Clive Noland, Walter Geach, Stuart Noland, Ritesh Rajkumarsingh, Sanjeeven Ramasawmy, Bernard Matamba, Nesbert Fiyanda, Odious Mazoe, Kelvin Chungu, Chibuta Mumba, Moses Bwalya, Bukola Akande, Jeremy Petersen, Thomas Ondigi

NOLANDS SOUTH AFRICA BOARD MEETING

with Ivan Clark, Clive Noland, Walter Geach

Lunch at The Copper Restaurant

Only for delegates attending the morning meetings

All Managers arrive before 14H00

ADVISORY FEEDBACK GROUP DISCUSSION

Topic: Excellence & Collaboration

Summary: We'll shine a spotlight on the unique services of all our Advisory companies, to see how the Nolands Advisory ecosystem can promote dynamic collaboration. This is a game-changing opportunity to connect with one-another so that we can innovate and thrive.

Venue: Khanya Room

TAX GROUP DISCUSSION

Topic: Tax & Tech

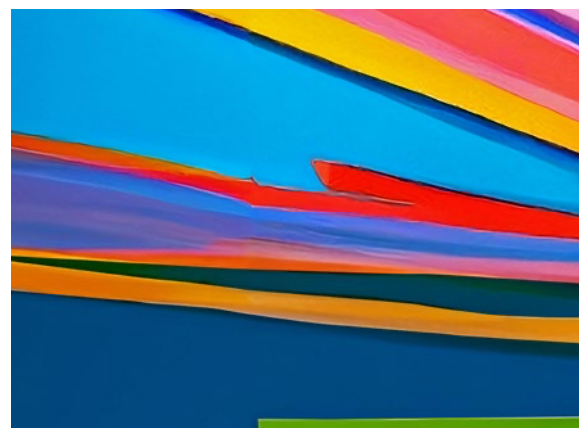
Speaker: Graeme Saggars

Venue: Khanya Room

PHOTOSHOOT SESSION

Venue: Reception Slow Lounge

Dinner at the Fire Room Restaurant



FRIDAY 20TH SEPTEMBER

06H30 – 08H00

07H30 – 08H30

 08H30 – 09H00

09H00

09H30 – 11H00

 11H00 – 11H15

11H15 – 12H00

12H00 – 12H15

12H15 – 12H45

 13H00 – 14H00

14H00 – 15H15

 15H15 – 15H30

15H30 – 16H45

 17H00

18H30

 19H00 – 23H45

Breakfast at The Copper Restaurant

Registration Desk Opens

Welcome Coffee

OPENING & WELCOME with Ivan Clark and Martin Barnard

KEYNOTE SPEAKER: BRETT STCLAIR
- The AI Advantage: Redefining Possibilities

Coffee Break

SPEAKER: WANDILE MPISI
- The future is here, and it's powered by AI!
But with great power comes great responsibility.

MARKETING FEEDBACK SESSION with Megan Stephens

AWARDS & 2025 CONFERENCE ANNOUNCEMENT with Clive Noland

Lunch at The Copper Restaurant

SPEAKER: GRAEME STILES
- AI Transformation: Accelerating Digital Growth with Automation and AI

Coffee Break

SPEAKER: MATTHIAS ROBERG
- What it takes to create and maintain a culture
of high performance and development

Conference Ends

Pre Drinks at Zimbali Country Club

Dinner at Zimbali Country Club

SATURDAY 21ST SEPTEMBER

 06H30 – 10H30

11H00

Breakfast at The Copper Restaurant

DELEGATES DEPART FROM THE CAPITAL ZIMBALI



LET'S SPEND TIME TOGETHER
EXPLORING **'THE POWER OF
CONNECTION,'** RECONNECTING
WITH ONE-ANOTHER AND MAKING
NEW CONNECTIONS.

