

Nolands
AUDIT • ADVISORY • LAW

**THINK
TOMORROW,
TODAY.** 13TH ANNUAL
CONFERENCE

THINK TOMORROW, TODAY.

As Chairman of Nolands, it is my honour and pleasure to welcome you all to the **13th Nolands Annual Conference**. We couldn't have wished for a more beautiful location, so thank you for making the effort to travel to Mauritius.

The fact that **Nolands won GGI Firm of the Year in 2022** is testament to our ongoing pursuit of excellence. As such, I have no doubt that this conference will be just as outstanding. I'm sure it will once again, prove to be a valuable and informative event.

I hope you enjoy your time here and that you will leave inspired and ready to take our tomorrows at Nolands to even greater heights.

IVAN CLARK
Chairman



A warm welcome to the Nolands Annual Conference 2023. I'm sure you'll agree that the breathtaking Le Meridien Hotel is an absolutely stunning venue for this important event. We extend our heartfelt thanks to **Ritesh, Sanjeeven** and all those in the Mauritius office who helped put this exciting conference together.

Our theme this year is **Think Tomorrow, Today**, which takes me to the exceptional keynote speaker we have lined up for Conference 2023 – **Daniel Silke**. Daniel will present on The New World (Dis)order: Economic & Political Challenges in a World of Heightened Global Risk.

It's an appropriate subject given the devastating effects of **climate change, demographic shifts, rapid urbanisation, advancing technologies and rising inequality** – all of which combine to make this era more uncertain than ever. It's therefore critical to identify core risk factors and to begin planning around them immediately.

As always, Conference 2023 isn't just about work. At Nolands we enjoy a bit of play too, and this is the ideal opportunity to **catch up with old friends and make new ones**.

Thank you for joining us. We hope you enjoy every moment of your time here.

CLIVE NOLAND
Chief Executive Officer





DANIEL SILKE – KEYNOTE SPEAKER

Daniel Silke is recognised as one of South Africa's leading political economy analysts and most passionate keynote speakers. His success lies in blending both economic and political trends in highly accessible, yet insightful physical and virtual presentations. As Director of the Political Futures Consultancy based in Cape Town, Daniel provides a host of major global blue-chip companies with outstanding keynote webinars and workshops at conferences and events.

He has over 15 years' experience in delivering flagship presentations on Global, African, and South African political and economic trends, alongside providing essential strategic foresight for businesses both large and small.

Daniel holds a master's degree from the University of Cape Town in South African and International Politics. He was attached to the university's Institute for the Study of Public Policy where he tutored within the broader Department of Political Studies. Daniel then served in public office as a Member of the Western Cape Provincial Parliament and City Councillor in the City of Cape Town holding positions of whip for his party as well as portfolio committee chair for economic development.

Since launching his consultancy, Daniel has become a familiar name on the corporate speaking circuit and in the media – both within his native South Africa and abroad.

Topic: The New World (Dis)order: Economic & Political Challenges in a World of Heightened Global Risk

Topic Summary:

Living in an era of heightened geo-political risk impacts key domestic economic drivers like inflation, interest rates, debt, and currency valuations. The Russian invasion of Ukraine is also causing political and economic pressures as countries in both the developing and developed world battle the mounting influences from the protagonists in the conflict.

Simmering tensions between the USA and China are also likely to create added uncertainty and fragmentation while extending further into the business terrain.

As if that's not enough, climate change, demographic shifts, rapid urbanisation, advancing technologies and rising inequality all combine to make this era more uncertain than ever. It is therefore critical to identify the core risk factors and to begin planning immediately.

This is no time for glossing over the challenges ahead. Instead, we need to use the latest data to plan and strategise for future survival and profit.

THE NEW WORLD (DIS)ORDER:

ECONOMIC & POLITICAL CHALLENGES IN A WORLD OF HEIGHTENED GLOBAL RISK.

Nolands
AUDIT • ADVISORY • LAW

DELEGATE PROGRAMME

WEDNESDAY 20TH SEPTEMBER

14H00-15H00

NOLANDS INTERNATIONAL BOARD MEETING

Clive Noland, Ritesh Rajkumarsingh, Walter Geach, Stuart Noland, Sanjeeven Ramasawmy

15H15-16H15

NOLANDS SOUTH AFRICA BOARD MEETING

Ivan Clark, Clive Noland, Walter Geach, Peter Whelan



16H30

Transport from Airport to Le Meridien Ile Maurice



19H30-22H30

***International Dinner at Kumin Restaurant
Sponsored by Nolands Capital***

THURSDAY 21ST SEPTEMBER

09H00-18H30

Registration desk opens

09H00-12H00

ADVISORY FEEDBACK SESSION

Topic: What's happening in Advisory?

Summary: The Nolands ecosystem coming together to increase collaboration and showcase the unique services of all Advisory companies.

Venue: Conference Ballroom

15H00-17H00

NOLANDS TAX GROUP DISCUSSION

Speakers: Graeme Siggers

Topic: Shades of Grey

Venue: Conference Ballroom



16H30

Transport from the Airport to Le Meridien Ile Maurice



19H30-22H30

Dinner at Paparazzi Restaurant

FRIDAY 22ND SEPTEMBER

07H30-09H00

Registration Desk Opens

 08H30

Welcome Coffee

09H00

OPENING & WELCOME

Ivan Clark, Clive Noland, Ritesh Rajkumarsingh,
Her Excellency Dr Hlamalani Nelly Manzini

09H30-11H00

DANIEL SILKE

The New World (Dis)order: Economic & Political Challenges in a
World of Heightened Global Risk

 11H00-11H15

Coffee Break

11H15-12H30

PILLAR FEEDBACK SESSION

Audit Feedback – Darryl Fordham
Advisory Feedback – David Masterton
Law Feedback – Simon Woolley
Foundation Feedback – Paul Jones

12H30-13H00

MARKETING FEEDBACK SESSION – Megan Swart

Awards – Clive Noland
Conference 2024 announcement – Clive Noland

 13H00-14H00

Lunch at Nomad Restaurant

14H00-15H15

BREAKAWAY GROUP DISCUSSIONS – SESSION 1

ADVISORY GROUP DISCUSSION

Theme: Mauritius, the International Financial Centre
Speaker: Dr Ludovic Verbist

EXTRAORDINARY GROUP DISCUSSION

Theme: The power of reflection
Speaker: Paul Jones & Wayne Noland

 15H15-15h30

Coffee break

15H30- 16H45

BREAKAWAY GROUP DISCUSSIONS – SESSION 2

AUDIT GROUP DISCUSSION

Theme: The assurance quality standards in action
Speaker: Toni Cianfanelli

LAW GROUP DISCUSSION

**Theme: Strengthening synergies:
Integrating legal excellence with financial expertise**
Speaker: Simon Woolley

 17H00

Conference ends

18H30

Drinks at Zoli Mamzel Bar

 19H00-23H00

Dinner at Zoli Mamzel Restaurant



NOLANDS TAX: SHADES OF GREY

Speaker: Graeme Sagers

Bio: Graeme is a Chartered Accountant and Chartered Tax Advisor with over 15 years' experience. He holds a master's degree in Commerce, specialising in tax from UCT which was awarded with a distinction. As the Head of Tax at Nolands – Graeme has the overarching responsibility to educate colleagues and consult with Nolands clients on all relevant tax issues. He has presented and published research on various tax topics both locally and internationally, and he maintains a keen academic interest as a lecturer at the University of Cape Town.

Topic Summary: In February 2023, the Financial Action Task Force (FATF) added South Africa and Nigeria (along with some other countries) to the Grey List, a list that Mauritius was on from February 2020 to October 2021. Greylisting means that South Africa and Nigeria have been placed under enhanced monitoring of the measures they've put in place to counter the financing of serious crimes. In this session, Graeme Sagers will present on what the Grey List actually is, and why countries find themselves there. Sanjeeven Ramasawmy will then share some experiences on how greylisting affected operations in Mauritius and how they managed to get back in FATF's good books. Lastly, Graeme will reflect on what changes have already occurred in South Africa and Nigeria in response to the greylisting. He will also discuss what other countries can do to prevent themselves facing similar issues.

BREAKAWAY DISCUSSION SPEAKERS

NOLANDS AUDIT: THE ASSURANCE QUALITY STANDARDS IN ACTION

Speaker: Toni Cianfanelli



Bio: Toni Cianfanelli is an esteemed Audit Director at Nolands JHB Incorporated. He has over 20 years' experience in the field of assurance and lecturing. With a deep passion for the profession, Toni has dedicated his career to empowering auditors and developing individuals within the industry. His extensive knowledge and expertise in auditing methodologies and practices have been instrumental in delivering exceptional results.

Apart from his role as an Audit Director, Toni also excels as a lecturer, sharing his wealth of knowledge with aspiring auditors. His dynamic teaching style and ability to simplify complex concepts have earned him the admiration and respect of countless students throughout his teaching career.

Recognising the importance of continuous professional development, Toni is committed to staying at the forefront of industry trends and regulations. He strongly believes that nurturing and developing auditors not only benefits the individuals themselves but also enhances the overall quality and effectiveness of the audit profession.

Topic Summary: Implementing the Nolands ISQM1 manual, ISA 220 and ISQM 2 in your practice. Including the annual monitoring and remediation process.

NOLANDS LAW: STRENGTHENING SYNERGIES

Speaker: Simon Woolley



Bio: Simon Woolley was admitted as an attorney in 2008 and joined Nolands at the beginning of 2010 to head up Nolands Forensics. Since then, he has assisted Nolands' clients with matters ranging from commercial disputes to fraud investigations and legal action, both domestically and abroad. Over the years, Simon has been involved in all manner of fraud investigations, commercial disputes and dispute resolution, as well as a broad spectrum of investigations into commercial and corporate transactions. His preferred approach is to work as part of a multidisciplinary team appropriate to the problem at hand, focusing on realising a balance between providing the advice or service required, and the commercial practicalities associated with the issue.

Topic Summary: Our vision has always been to be at the forefront of innovation in professional services. To that end, the Nolands non-audit services have been split into Advisory and Law. The question remains how to align and collaborate with the legal profession and integrate the skill set into the Nolands family.



NOLANDS EXTRAORDINARY: THE POWER OF REFLECTION

Speakers: Paul Jones & Wayne Noland

Bio – Paul Jones: Paul has been an advisor, management consultant, speaker/lecturer, and writer for nearly 30 years. He has worked in the private, public, education, and not-for-profit sectors in Africa, Australasia, the Middle East, the USA, and Europe. Paul has authored and facilitated several programmes, targeting youth as young as 11 years of age to senior leaders in society. Hundreds of thousands of people have attended these programmes.

Paul's passion and purpose in life is to challenge paradigms that are self-limiting. Paul believes that we all have the potential to transform our lives, achieve more than what we believed possible, make a significant difference in society, and leave a legacy that will inspire others to do the same. Paul is currently the CEO of the Noland Foundation and Founder and CEO of Kairos Connect. He is also the Founder and Executive Director of One Million Strong NPC.

Bio – Wayne Noland: Wayne's diverse professional experience began with a decade in financial services, including overseeing system design, staff training and process management for a start-up. He then dedicated 13 years to being a full-time church pastor, honing skills in leadership, people development, and social justice.



Wayne's involvement in entrepreneurial ventures, coupled with being a certified Gallup strengths consultant, further enriches his profile. Proficient in team building and training, he passionately seeks to unlock and maximise the potential of people.

Topic Summary: Our world is incredibly complex. Added to this is that we sometimes complicate our lives even further. We will explore how practising a simple discipline like reflection, can make a massive difference in our lives.

This session is not a lecture but an interactive workshop. Being on a tropical island is a great setting for starting an intentional journey of regular reflection – one that could possibly change your life.



NOLANDS ADVISORY: MAURITIUS, THE INTERNATIONAL FINANCIAL CENTRE

Speaker: Dr Ludovic Verbist

Bio: Dr Ludovic Verbist is an accomplished financial professional, international business strategist, and experienced leader, with a diverse and impressive career spanning various sectors and continents. With an extensive background in managing financial institutions, directing international corporations, and contributing to legal and academic spheres, Dr Verbist embodies a unique blend of expertise and excellence.



Throughout his career, Dr Verbist has showcased his remarkable leadership abilities by serving as Managing Director for several prominent financial entities, including AAMIL Group, Pargesa Holding S.A, African Asian Bank Limited, and Banque Privée Edmond de Rothschild (Océan Indien) Ltée. His strategic acumen and regulatory compliance knowledge have been instrumental in the structuring, formation, and administration of trusts, corporations, foundations, and investment funds.

With an academic foundation that includes a Ph.D. in Business Administration, a Master's Degree in Business Administration from Indiana University, and a Law Degree from the University of Brussels, Dr Verbist has consistently demonstrated his commitment to intellectual rigor and research-driven insights.

Topic Summary: Dr Verbist will take us on a quick journey of the history of Mauritius as a Financial Centre, its origin, and the first offer of the then new 'Offshore Centre'. He'll explain why the Indian-Mauritius tax treaty became so important to Mauritius (and India), the growing attraction of Africa, blacklists, and the current offering of the Centre and banking in Mauritius.

WE HOPE THAT YOU
WILL LEAVE INSPIRED
AND READY TO **TAKE**
OUR TOMORROWS
AT NOLANDS TO **EVEN**
GREATER HEIGHTS.

Nolands
AUDIT • ADVISORY • LAW