

Kimberly Vanover Riley

Kim Riley is a partner with the law firm of Montgomery Jonson LLP, where she practices in the areas of employment law, civil rights, and disciplinary defense. She provides pre-litigation counseling and policy development to private and public sector employers and public officials; she conducts internal workplace investigations; and she defends public officials and entities in litigation. In addition, she regularly defends attorneys and judges in professional conduct investigations, as well as in hearings before the Ohio Board of Commissioners on Character and Fitness and the Ohio Board of Professional Conduct.

Ms. Riley received her Bachelor of Arts in Communication Arts from the University of Cincinnati in 1994, with distinction as an Honors Scholar. She received her Juris Doctorate from the University of Cincinnati in 1997, graduating in the Order of Barristers.

Ms. Riley is a certified instructor in Human Resources for the National Center for State Courts' Institute for Court Management. She is an Ohio State Bar Certified Specialist in Labor and Employment Law, and she currently serves on its Specialty Board—which sets eligibility standards for the certification itself, and which prepares its written examination and determines applicants' eligibility. She has been regularly included in Ohio's Super Lawyers/Super Lawyer Rising Stars publication, and she has a 10.0 Avvo Rating. She has previously served as the Chair of the Ethics and Professionalism Committee of the Cleveland Metropolitan Bar Association and the Chair of its Labor and Employment Section. She also serves on the CMBA Bar Admissions Committee, and she is a Master of the Bench in the Cleveland Employment Inn of Court. She has served on two joint planning committees of the Supreme Court, Ohio State Bar Association, and Commission on Professionalism to conduct statewide education on sexual harassment prevention for the bar.

Since its initial publication in 2004, Ms. Riley has been the original and sole author of the Ohio chapter of Bloomberg Law's *State-by-State Wage and Hour Law Survey* and its annual updates. She has served as a contributing author to the ABA's annual FMLA and ADEA updates on several occasions, and as a co-author of articles in the *Journal of the Law and Social Work* (*Morgan v. Fairfield Family Counseling: Duty to Control?*) and *Women's Studies in Communication* (*The Role of Gender and Feminism in Perceptions of Sexual and Sexually Harassing Communication*). In addition, she has written articles for the Bar Journal of the Cleveland Metropolitan Bar Association and the Ohio Judicial Conference's *For the Record*.

Ms. Riley frequently speaks to groups of employers, managers, judges, and attorneys on various aspects of employment law, civil rights, and legal ethics. She has served as an adjunct professor at the University of Cincinnati and Cuyahoga Community College, and she has served as a guest lecturer at the Northern Kentucky University and the University of Louisville. She is a regular instructor for the Ohio Judicial College and was named the Ohio Association For Court Administration's Chief Justice Moyer Speaker of the Year.

Ms. Riley has also presented seminars for the National Center for State Courts Center for Judicial Ethics, the Ohio Common Pleas Judges Association, the Association of Municipal/County Judges of Ohio, the Ohio Association of Probate Judges, the Ohio Association of Juvenile Court Judges, the Ohio Judicial Conference, the Ohio Association for Court Administration, the Ohio Association of Municipal/County Court Clerks, the Ohio Juvenile Detention Directors Association, the Ohio Urban Courts Conference, the Miller Becker/Ohio State Bar Association annual statewide ethics seminar, the Cincinnati Bar Association, the Cleveland Metropolitan Bar Association, the West Shore Bar Association, the Arkansas Administrative Office of Courts, the Arkansas Judicial Conference, the New Mexico Administrative Office of Courts, the Annual Trumbull County Probate Seminar, the Clermont County Chamber of Commerce, the Ohio Society of CPAs, the Society for Human Resources Management, the Southwestern Ohio Chiropractic Association, Lorman Education Services, the Council on Education in Management, and the National Business Institute. She is also independently retained to conduct employee and supervisor training for public and private sector employers.

Cleveland

14701 Detroit Avenue
Suite 555
Cleveland, OH 44107
Main: (216) 221-4722
www.mojolaw.com



Cincinnati

600 Vine Street
Suite 2650
Cincinnati, OH 45202
Main: (513) 241-4722
www.mojolaw.com