



## 2024 LOT Agenda

May 30<sup>th</sup> -May 31<sup>st</sup>  
Hyatt Regency Columbus

### Day 1 (Thursday, May 30)

**7:00-8:45 Continental Breakfast and Conference Check-in Second Floor Registration Area**

**8:30-8:45 Conference Opening and Welcome Regency Ballroom**

**8:45-9:45 Opening Session:** Does “What Works” still work? (COB) - This session will revisit the “What Works” movement. Then we will review modern corrections research and explore how some scholars are calling into question the “What Works” movement.

**Room: Regency Ballroom**

**9:45-10:00 Break**

**10:00-11:30 Breakout Sessions**

**1A: Transforming Juvenile Probation in Ohio- Doing What’s Right for Kids”:** During this session, participants will learn about the evolution of juvenile probation transformation in Ohio, how to operationalize such a paradigm shift, and will have the opportunity to hear from juvenile courts in Ohio on how they implemented the transformation locally through policy, practice, and procedural change.

**Room: Delaware A-B**

**1B: The Franklin County Blueprint for Safety:** An Interagency Response to Domestic Violence Crimes - Interdisciplinary panel discussion about the value and impact of a coordinated systems approach to domestic violence crimes. Through authentic collaboration with other justice professionals and victim advocates, we increase individual and public safety, hold offenders accountable and promote rehabilitation. Panelists include prosecutors, law enforcement, court services and victim advocates.

**Room: Delaware C-D**

**1C: Promoting Success in Pretrial- Lessons Learned and Successful Outcomes:** Join us for a thought-provoking panel discussion featuring representatives from Ohio jurisdictions that have successfully enhanced their jurisdiction's administration of pretrial justice. This engaging session will focus on the practical challenges, successes, and lessons learned in implementing sustainable pretrial change. This session will explore the realities of transforming pretrial justice systems. Our panelists will share valuable insights into the intricacies of implementing sustainable change in the pretrial justice system. Participants will have a unique opportunity to hear from leaders who have tackled the complexities of implementing pretrial system changes and learn about actionable strategies for promoting sustainable change and pretrial success in their jurisdiction.

**Room: Franklin A-B**

**1D: Race and Probation through a Responsivity Lens (COB):** This workshop will deliver an overview of the criminal justice system and present the role of community corrections in the continuum. Participants will take a brief retrospective look at some of the field's past practices and implications they have had on non-dominant cultures. Evolving current practices, with a review of the Risk-Need-Responsivity (RNR) framework that guides how the field uses the principles of effective interventions to change offender behavior, will be included. Through this lens, the responsivity principle will be explored regarding racial equity and its impact on individuals and community behavior. The need for probation departments to understand and consider racial inequities while developing policies and procedures that not only reduce recidivism but that also disrupt disproportionality and create culturally competent practices, will be presented. This workshop will include a Power Point presentation and interactive components that encourage experiential learning that allows probation officers to build better rapport with those they serve and an improved ability to influence and obtain maximum effectiveness in supervision to help offenders succeed.

**Room: Franklin C-D**

**1E – In their Shoes (COB):** Whether you work with the courts, parole or probation, children or adult social services, with their families or with community services, this hands-on simulation demonstrates the justice-involved person's exhaustive journey to self-sufficiency and the barriers that may contribute to feelings of helplessness and defeat. Participants will encounter the same challenges faced by many individuals as they try to complete their court ordered or case plan obligations of specialty courts or community supervision, as well as prioritize their day-to-day life. By the end of the eye-opening simulation, participants will have experienced a month in the life of someone who has recently been released from a long stay in prison, treatment, or jail. The simulation suggests that, ultimately, the ability to navigate "the system" may be influenced or altered by "us," the helpers of the system, and it may be a primary factor in the relationship between resiliency and recidivism. *This training session was recently awarded the Arizona Judicial Staff Training of the Year*

**Room: Fairfield**

**1F – The Silent Reinforcer- Rethinking Incentives and Sanctions (COB):** The trending phrase is "If you see something, say something." In essence, that phrase prescribes a response. If you see something out of place, respond by saying something to change the course. It is a classic example of using words to shape behavior. In the field of corrections, we have been focusing on that very mantra - "If you see a positive (prosocial) target behavior, actively (verbally) reinforce it." But, what about all of those times when our silence also acts as a reinforcer? Without acknowledgement of inappropriate language or behavior, aren't we really just accepting it? Giving it our silent approval? In this workshop, we are going to reimagine what reinforcement looks by acknowledging that our often-neutral actions also serve as behavioral reinforcements and how we can use that approach to reach the coveted 4:1 ratio.

**Room: Regency Ballroom**

**11:30 – 1:00 Lunch**

**1:00-2:30 Breakout Session 2**

**2A: “What’s Going on with Youth Carrying Guns? : Addressing Youth Gun Violence Through a Community Led, Adolescent Brain Development Approach”** - In this session, participants will gain insight into the reasons why some youth carry firearms, through an Adolescent Brain Development approach, and will discover the trends in data around what is really happening in Ohio with youth and gun violence. Participants will also dive into strategies towards addressing youth gun violence and the importance of why these strategies should be community centered and supported by local courts.

**Room: Delaware A-B**

**2B: Stalking & Intimate Partner Violence:** Nearly half stalking offenders are current or former intimate partners. All stalkers can be dangerous, but current/former intimate partners are generally more threatening, violent, and interfering than other stalkers and may stalk their victims before, during, and/or after the relationship. It is important to identify stalking separate from and in addition to concurring intimate partner violence. This session highlights the significant connections between stalking and intimate partner violence.

**Room: Delaware C-D**

**2C: Unleashing Potential- Diversionary Programming for Emerging Adults (COB):** The Franklin County Municipal Court has created a diversion program for emerging adults between the ages of 18 and 24. UP is an option for those young adults who have come into contact with our justice system and are at risk for continued criminal behavior due to lack of resources and a support system. The type of support and opportunities that emerging adults need to thrive, and that UP strives to provide include: Health and Behavioral Health Services/Trauma Informed Care, Successfully Navigating Public Assistance Programs, Drivers Licensing and Transportation Assistance, Education & Workforce Development utilizing A.M.P. (Achieve More & Prosper), Safe, Stable, Affordable Housing Family & Community Support. Our participants have one probation officer dedicated solely to the UP program. We match our participants with a “Credible Messenger” who provides not only case management services, but support and encouragement throughout their journey in the program. Upon graduation of the 12 month program, the participants are eligible to have their charges vacated and sealed. The program has been in operation for two years, and is still navigating how best to reach individuals in this age range. Our panel will discuss what is working, what is not working, and what the future might hold for such programming.

**Room: Franklin A-B**

**2D: Introduction and the Role of the CIT Probation Officer:** In this seminar, we will discuss the history of the Lorain County Adult Probation Department CIT Program. We will also share the shift in probation objectives over the years and how incorporating a CIT based approach can improve your goals as a probation officer.

**Room: Franklin C-D**

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simulation suggests that, ultimately, the ability to navigate "the system" may be influenced or altered by "us," the helpers of the system, and it may be a primary factor in the relationship between resiliency and recidivism. *This training session was recently awarded the Arizona Judicial Staff Training of the Year*

**Room: Fairfield**

**2F: How Responsivity is the Key to Your Clients' Success (and Your Department's Too) (COB):**

Have you ever had a client make excuses about why they could not report? Have you ever felt like your client just doesn't listen to you? Are you lost on what to do next? Join this session to discover how the answers to these questions may be related to responsivity. This session will define responsivity, give you tools to recognize when it impacts your clients' ability to be successful, and provide strategic problem-solving tips to overcome these barriers.

**Room: Regency Ballroom**

**2:30-3:00 Break- Refreshments in Vendor Area**

**3:00-4:30 Breakout Session 3**

**3A: Unruly to you. Survivor to Me- Do not underestimate my determination and abilities:** This presentation will focus on working with girls by looking through their lens of their lives and experiences. The presentation centers on meeting the girls where they are without judgement and expectations, while forging relationships with support, connection, and consistency. The presentation will feature past and current court-involved girls who will discuss their experiences in the system and the impact of Girls Group.

**Room: Delaware A-B**

**3B: Invisible Injuries (COB):** Traumatic Brain Injuries, Strangulation and Domestic Violence Domestic violence often involves physical violence targeted at the head, neck, and face--through blows to the head or strangulation. Though this has been common knowledge for decades, brain injuries caused by this violence are unacknowledged, rarely identified and almost never immediately treated. They can cause physical, emotional, and cognitive consequences that can impact every area of a survivor's life.

Ohio's new felony strangulation law has brought increased attention to that crime, but service providers continue to lack awareness of the implications of brain injury. We will help participants better understand brain functions and the devastating impact of violence, as well as discuss the signs and symptoms of brain injury and how it shows up in a person's daily life. We will emphasize the importance of awareness, accessibility, education, and accommodations and provide practical tips and strategies for professionals to more effectively work with people impacted by brain injury.

**Room: Delaware C-D**

**3C: Overcoming Compassion Fatigue:** In this session, participants will understand the concept of compassion fatigue and understanding CF through its two primary components: secondary traumatic stress and burnout. Participants will walk away with skills and knowledge to identify their own compassion fatigue, help co-workers/staff recognize their fatigue and will be able to practice five key resiliency skills for prevention of compassion fatigue and how to implement these skills towards the prevention of negative work-related effects.

**Room: Franklin A-B**

**3D: The Butterfly Effect and Busting Silos (COB):** Community Coalitions, Outreach Teams and Advisory Panels – How one county responded to the opioid crisis, substance use and siloed agencies to help some of their most vulnerable citizens” - For too many years, data and information sharing was non-existent between the courts, treatment, and other social service agencies in Montgomery County. This was harming our community, especially our vulnerable populations. This session will provide you with a better understanding of the power of creation, collaboration, and information sharing. The impacts of this will describe how our community collaboration has reduced overdose deaths and how it can impact your community members by receiving the proper behavioral health care for their recovery.

**Room: Franklin C-D**

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**Room: Fairfield**

**3F: A Month in the Life of Johnny Stickman (COB):** Assessments, case plans, motivational interviewing, skill building, behavior management...how do all these Evidence Based Practices these work together??!! Veteran Probation Officers, Laurie Frank, Lisa Morgan, and Kristen Kaplanis will use the case of Johnny Stickman to illustrate a step-by-step process of how they can best be used with your cases. Each participant will gain hands-on practice using the different skills and receive feedback. The goal of the session is to give officers more confidence in using evidence-based tools when dealing with clients, like Johnny and to be effective in changing offender behavior.

**Room: Regency Ballroom**

## Day 2 (Friday, May 31)

**7:00-8:15 Continental Breakfast Vendor Area**

**3:00-4:30 Breakout Session 4**

**4A: See Clearly: Spotting Human Trafficking and Exploitation:** This session provides tools to identify and respond to labor trafficking and sex trafficking. Illustrating trafficker tactics through an FBI case study involving children and adults as both victims and offenders, content is suitable for attendees with beginner to advanced knowledge of human trafficking.

**Room: Delaware A-B**

**4B: Understanding Substance Use Disorders- Squirrel Logic:** When we become frustrated with alcoholics and addicts the problem is not them, it is us. It is our expectations of what they should be able to do and understand (but can't) that causes us grief. "Why can't they just get it together?" How realistic of an expectation is this for a person with a "chronic brain disease"? Using a mood-altering drug over time creates fundamental changes to the brain that lead to compulsive and self-destructive behavior. In this workshop, Dr. Lander will explain the effects of alcohol and drugs on the brain, what addiction is, and how drugs are affecting the families you see in court every day.

**Room: Delaware C-D**

**4C: Balancing Justice- Untangling the Similarities and Differences of Probation and Pretrial Release:** Supervision is the common thread between pretrial and probation and success in pretrial may be a predictor of success on probation. Yet, they are two different practices and serve different functions. Please join Judge Carla J. Baldwin, David Magura (Court Administrator and Pretrial Implementation Project Leader) and Savannah Beule (Pretrial Services Officer) for an in-depth and interactive discussion on how Youngstown Municipal Court successfully implemented and continues to refine its pretrial program. They will share with you the successes and challenges of implementation because they understand that if pretrial is not done right then that is simply not justice.

**Room: Franklin A-B**

**4D: A Quick Guide to Officer Safety:** It's a crazy world out there. Individuals being assigned to probation and parole present with higher risks and needs than in years past. The goal for every person on supervision is meaningful change. The goal for every officer is to go home safe at the end of each day. In this session, veteran officers will share how Ohio officers are hurt by their offenders, simple/proven ways to greatly reduce your chances of being assaulted as well as how to prepare yourself for high-risk situations. How male and female officers are attacked differently, survival tactics and good habits for both inside and outside office will also be discussed. Invest in yourself and your safety, attend this session.

**Room: Franklin C-D**

**4E: Hicks Partners Issue 2 Recap and Legislative Update:** Stay up-to-date with the latest developments in Ohio legislation, including a comprehensive update on Ohio Issue 2. Join us for an engaging session where we will provide a detailed overview of the legislative landscape in Ohio, focusing on the impact and implications of Issue 2.

**Room: Fairfield**

**4F: Effective Strategies in Working with Developmental Disabilities (COB):** Faculty will present effective strategies in interacting with individuals with intellectual and other developmental disabilities and will present several case studies illustrating common needs of this population and ways to process and address key issues.

**Room: Regency Ballroom**

**10:00-10:30 Break- Refreshments in Vendor Area**

**10:30-11:30 Awards**

**11:30a-12:30p Closing Session – Choose To Rise: 5 Keys To Maintain Balance & Ignite Momentum During Disruption**

Disruption is the new normal. To thrive in constant change, we must foster resilience, purpose and agility to rise to every challenge. In this high-impact keynote, national faculty Janine Stange shares her proven 5-step “Momentum Mindset” framework for staying focused and empowered during turbulence.

Attendees will discover how to: Reconnect with their unique talents and unshakeable purpose, make courageous choices aligned with strategic priorities, remove obstacles and accelerate growth, rally their teams around an inspiring vision of the future, and transform adversity into their advantage.

**Room: Regency Ballroom**