



**COOPÉRATION
CANADA**

**SPECIAL MEMBER
MEETING PACKAGE**

January 23, 2025

1:00 pm - 3:00 pm ET

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Technology Considerations


Recommendations To Get Started

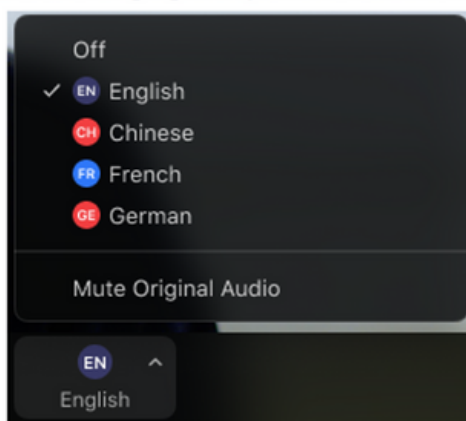
If you are the voting representative for your organization, we ask that you join the meeting with a computer, smartphone or tablet with a reliable internet connection to make sure you can vote. If your organization cannot provide you with these tools, please get in touch with Mark Edwards so we can further assist you.

Join the meeting via the link in the email from Glue Up

Click the Zoom URL provided in the email confirmation you received from Glue Up after registering for the meeting.

Listening to language interpretation

1. In your meeting/webinar controls, click Interpretation .
2. Click the language that you would like to hear.

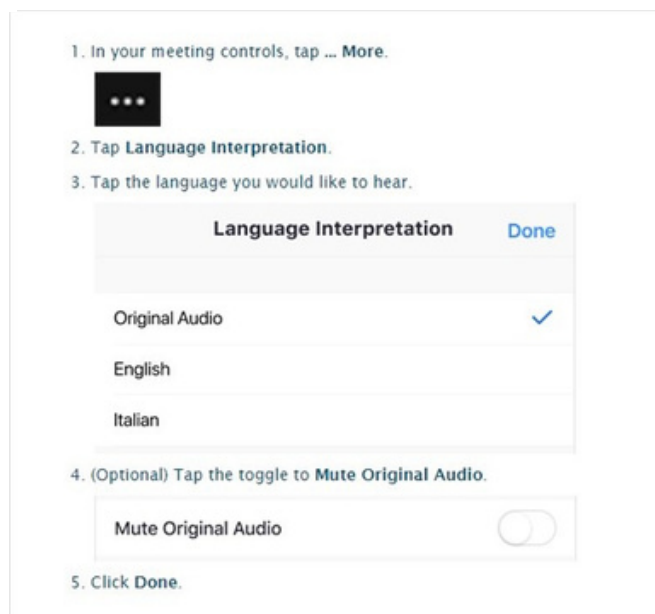


3. (Optional) To hear the interpreted language only, click Mute Original Audio.

Once in the meeting, look for the Interpretation icon  and follow the instructions:

Please note that by default, interpretation is “deactivated” and you will simply hear what is happening in the main room. You need to select your preferred language to start hearing the interpreter when he/she speaks the language you have chosen: for example, select French if you wish to participate in the meeting in French.

NOTE: Only after you have selected your preferred language does the “Mute Original Audio” option become active (before selecting the language, you can see it, but you cannot click on it). Unless you wish to hear both languages simultaneously (the speaker and the interpreter), it’s best to select this option.



Technology Considerations

Interacting in our meeting

You will be muted upon joining the meeting, and you will stay muted for the duration of the meeting (unless you ask otherwise – see below). This means that we cannot hear you speaking into your microphone, and only the co-hosts can unmute you.

You will have different ways to interact with us.

1. The **Chatbox!** It will be used by us to share the documentation package that was sent to you.
2. We also have a number of **Q&A sessions** and they will be announced by the presenters.

If you would like to ask your question over the audio, please click the **Raise Hand** button. Then, we will be able to unmute you. We ask that you please use headphones if you plan to speak. You also have the option of turning on your video if you would like to be seen.

Voting during the meeting

We will be using Simply Voting, a secure and reliable online voting system, for the ratification of the revised Code of Ethics and the election of the Board of Directors.

Each ballot will be sent to the voting representative of your organization during the meeting.

The ballot will come from Simply Voting directly to your inbox. The email header will say “Cooperation Canada” and the subheading will have the name of the election question, e.g. “Election of the Board of Directors” or “Code of Ethics ratification.”

How to Vote

- Follow the instructions in the email message from Simply Voting to access the electronic ballot. Follow the link in the email to access the ballot directly.
 - i. Make your selection
 - ii. Click “view details” if applicable, to learn more about the choice.
 - iii. Click “Continue”
- Click “continue” at the bottom of the screen after making your selections and review your selection.
- Click & Submit: You must click “Confirm” to finalize your ballot.

When the voting is done, the results will be announced.

Troubleshooting

If you experience any issues, you can email membership@cooperation.ca.

Ratification of the Revised Code of Ethics

Members will be asked to ratify the revised Code of Ethics at our Special Membership Meeting on **January 25, 2025, 1:00 pm to 3:00 pm ET.**

Over the coming year, Cooperation Canada will finalize the Good Ethical Practice Guide, including in consultation with members.

Context

The Cooperation Canada Code of Ethics and Operational Standards “outlines the ethical principles that Cooperation Canada and its Member Organizations must accept and promote” (Code of Ethics, p.2). It is an important guiding document for Cooperation Canada and its members.

The Code represents a public commitment by member organizations to operate ethically and responsibly. Recognizing the changing context in international cooperation, Cooperation Canada periodically reviews the Code of Ethics to ensure it is updated with emerging trends and priorities.

A considerable revision of the Code of Ethics was conducted in 2004, and “light touch” revisions were conducted in 2009 and 2019. In 2023, Cooperation Canada launched a process to renew its Code of Ethics and Operational Standards.

The Code of Ethics is a “living” document that is revised periodically to reflect changing contexts. The objective of the current review is to ensure that the Code of Ethics reflects new commitments and priorities for Cooperation Canada and its membership.

Cooperation Canada’s Members have had opportunities to engage in the revision of the Code of Ethics. Communication to all Cooperation Canada members about the Code of Ethics review occurred in December 2022, with an updated timeline shared at the AGM in 2023. Members provided feedback through the 2023 member survey, focus group discussions and through CEO engagement. Cooperation Canada also worked with Jacknife Consulting Ltd to provide sessions on Indigenous learning and teachings for ethics in international cooperation in June 2024 and to inform the review. We have received feedback from sister coalitions, including from the Global South, to inform the revised Code of Ethics.

Please note that a key change in the Code of Ethics is the removal of the Operational Standards formally from the Code, which members felt were outdated, highly prescriptive and not particularly helpful. In the revised version, we have transformed the Operational Standards into a Good Ethical Practice Guide, which will serve as an evergreen document and resource for members and member engagement.

Election of the Cooperation Canada Board of Directors

At our meeting on January 23, 2025, the Cooperation Canada membership will be called upon to appoint Directors. The Cooperation Canada Board of Directors is typically composed of 14 Directors appointed to 2-year terms, with a maximum of 3 consecutive terms.

According to Cooperation Canada's Bylaws, the Board of Directors shall consist of 14 members, being directors at large, comprised of:

1. 10 persons nominated and elected by members, excluding those representing the provincial and regional councils;
2. 4 nominees of provincial and regional councils, one of which shall be from Quebec, the others to be chosen from the other provincial and regional councils according to a process decided upon by the Board of Directors.

The membership will be asked to elect six Directors: 2 from provincial and regional councils and 4 additional members.

Cooperation Canada Bylaws stipulate that Directors be nominated from the Cooperation Canada membership. A Board Diversity Policy and accompanying Board Nomination Guidelines, both updated in 2023, further refine the parameters of Board composition with the overarching objective of having a Board that reflects the diversity of our membership.

This policy states:

Cooperation Canada is committed to an inclusive, diverse and safe organization and board which values diversity and encourages respect for dignity, beliefs and ideas consistent with the principles outlined in the Canadian Human Rights Act. A diverse Board will take into account differences in language, origin, race, gender identity, sexual orientation, age, ability, lived experiences and other characteristics. Cooperation Canada recognizes the value of identifying and removing barriers and promoting inclusion in the workplace, and embraces the benefits of having a diverse Board that is representative of its members as well as of the diversity of Canadian society.

Cooperation Canada is a signatory to the 50 - 30 Challenge. The 50 - 30 Challenge asks that organizations aspire to two goals:

- Gender parity (50% women and/or non-binary people) on Canadian boards and/or in senior management; and
- Significant representation (30%) on Canadian boards and/or senior management of members of other equity-deserving groups, including those who identify as Racialized, Black, and/or People of colour ("Visible Minorities"), People with disabilities (including invisible and episodic disabilities), 2SLGBTQ+ and/or gender and sexually diverse individuals, and Indigenous Peoples. The program and participants recognize Indigenous Peoples, including First Nations, Métis and Inuit, as founding Peoples of Canada and underrepresented in positions of economic influence and leadership.

Election of the Cooperation Canada Board of Directors

The Board of Cooperation Canada has discussed concrete actions it can take to embrace Indigenous leadership and reconciliation in our Board and organization in the coming months and years, including as part of the development of Cooperation Canada's Reconciliation Roadmap, a commitment of our Anti-Racism, Equity, Diversity, Inclusion and Justice Strategy and Action Plan. The Board has discussed the importance of actively committing to the Truth and Reconciliation Calls to Action, recommendations of the National Inquiry into Missing and Murdered Indigenous Women and Girls, and fostering partnerships with Indigenous-led organizations, including peak and representative Indigenous-led organizations.

Alongside these critical commitments to reconciliation, Indigenous leadership and board diversity, the Governance, Nominations and Human Resources Committee of the Cooperation Canada Board shared with the membership areas where it felt additional representation would be welcome in 2024/25.

Organizational characteristics

- Quebec-based organizations;
- Organizations with expertise in federal government and parliamentary engagement that can support Cooperation Canada and its membership over the medium term;
- Organizations with diverse business models, including those that do not rely on government funding or have varied revenue sources; and
- Organizations actively advancing equity in international cooperation, including through efforts towards decolonization, reconciliation and justice for historically marginalized communities.

The characteristics above are not requirements for nominations, and it is recognized that it is unlikely that individuals will represent all priority areas.

Individual characteristics

- Indigenous leadership;
- Francophones; and
- Individuals who reflect Canada's racial, linguistic, cultural, and regional diversity, including members of equity-deserving groups such as persons with disabilities, 2SLGBTQ+ individuals and others committed to advancing inclusive governance.

These characteristics are provided as a guide and are not prerequisites. Cooperation Canada values diverse perspectives and encourages all eligible individuals affiliated with member organizations to self-nominate.

Nominees Seeking a First Term as Directors (7)

Anne Delorme - Executive Director, Humanité & Inclusion



Ms. Delorme has 25 years of experience in international development with Canadian and UN institutions. She has held key leadership roles, including Director of the “Act Together for Inclusion” Fund, Coordinator of the Comité québécois femme et développement at AQOCI, and Representative of the Americas for the Francophone gender equality network of the International Organization of La Francophonie. She is currently the Executive Director of Humanity & Inclusion Canada (Handicap International).

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

In her current role, she brings a focus on disability inclusion. Anne has a strong record in government relations and global advocacy, with key relationships with GAC high level staff, senators, current ministers and their staffers, members of parliament from all parties, which may be useful to responding to the new government next fall. Her experience at the AQOCI and of Quebec members NGOs provided her a deep understanding of the sector and the workings of a member based association like that of Cooperation Canada.

Julie Francoeur - CEO, Fairtrade Canada



As CEO of Fairtrade Canada, Julie Francoeur ensures her team can thrive so that Fairtrade can thrive. Creating a positive, impactful multicultural team that helps raise the awareness of Canadians on the products they buy and building resilient supply chains that tackle economic, social and environmental justice.

Having worked within the Fairtrade International system for more than 15 years, running field operations for Fairtrade in South Africa, working from the ground up with farmer coops, brands, traders, millers, factories, unions, governments, and more in 13 different countries, she knows firsthand that trade is a powerful social development tool.

She has lived and worked abroad in Ghana, Bolivia, the Caribbean, and Argentina touching on everything from responsible cotton imports to closed-loop municipal waste management. She knows from hands-on experience that sustainable supply chains and empowering farmers and workers is messy, hard work that often fails. But she has also seen success and is adamant to help others scale-up that impact.

She has an MBA in Emerging Markets from IAE University in Buenos Aires, a Double-BA in International Development & Political Science from McGill, and a Diploma in African Rural Development from the University of Ghana.

In addition to her role as CEO, Julie is on the Global Fairtrade Executive Team. She has also been a guest lecturer at York University, Dalhousie University, Schulich Business School, and McGill University. She sat on the Nespresso Sustainability Advisory Board and helped McCain build its first sustainability strategy.

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

- While Julie has a long experience within international development and sustainability - she has a unique perspective on how they are entangled with Canadian trade and the wider Canadian business sector.
- She has also worked for the City of Buenos Aires overseeing large scale urban-slums transition projects and with the Federation of Canadian Municipalities on African-Canadian Economic coordination. These experiences gave her deep insight in the role of active political leadership - regardless of party affiliations, building her sharp acumen for advocacy.
- Her education background and experience with non-profit association boards is long standing.
- Julie has trained boards of directors on good governance, conflict of interest and strategic planning oversight in 6 different countries. She has supported her own Board at Fairtrade Canada to continually monitor its governance practices and follow Imagine Canada standards on good nonprofit governance. The organization she leads, Fairtrade Canada is co-headquartered in Ontario and Quebec. Elle est québécoise et y réside. Francophone de langue maternelle, trilingual with English y Español.

Mahmuda Khan - CEO, Human Concern International



Mahmuda Khan serves as the CEO of Human Concern International (HCI), Canada's first Muslim faith-based international charity, founded in 1980. Since taking the helm in 2019, Mahmuda has steered the organization through complex global humanitarian challenges, advocating to help communities transition from crisis to sustainability. With an academic foundation in economics and extensive experience in international relief work, she is a dedicated champion for vulnerable populations around the world.

Under her leadership, Human Concern grew 400% in revenue and programs around the world. She also spearheaded the launch in the US and UK in the past two years.

As the daughter of a Bangladeshi Freedom Fighter, Mahmuda's heritage profoundly shapes her commitment to social justice and the empowerment of marginalized communities. Her personal life as a mother of two, including a son with autism, has further deepened her empathy and resilience. Mahmuda's experience as a parent inspires her professional life, fueling her passion to leave a better world for future generations.

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

- She is leading an multi-million international organization through many challenges including the pandemic and growth.
- She has worked with many leaders across the sector and advocated closely with the federal and provincial government officials.
- She is very passionate and committed to equality and justice.
- She will add value and bring dynamic lens in the work of Cooperation Canada.
- She is a big supporter of Cooperation Canada and believes in its mission.

Ferrada Jacob Lightning - Climate Advisor, VIDEA



Tansi! My name is Spi Mi Sa Tim (Sky Horse) or Ferrada Jacob Lightning, and I am Nehiyaw (Cree) and Iyethkabi (Stoney Nakoda) from Treaty 6 and 7 territories in Alberta. I am proud to bring lived experience, an academic background, Indigenous knowledge, and professional practice to my work. I have been an on-staff Climate Advisor with VIDEA for the past 4 years. I am currently also in the final semester of a degree in Criminal Justice at Mount Royal University, where I previously graduated from the Aboriginal Education Program.

I have a deep passion for sustainability, environmental stewardship, cultural governance, and locally-led development. My work over the past four years at VIDEA, an Indigenous-majority international development organization, has seen me helping to guide civil society organizations and government departments to bring different knowledge systems to help to address the complex issues currently faced by our sector. In addition to my academic and professional achievements, I bring international experience, having worked alongside global partners and Indigenous leaders to address shared challenges in sustainability, governance, and cultural resilience.

I am honored to have been recognized as one of the Alberta Council for Global Cooperation's Top 30 Under 30 award recipients and as a recipient of the Okimaw 2023 Knowledge Seeker award. These acknowledgments remind me of the responsibility I carry to uplift and honor First Nations culture in all spaces I navigate.

Beyond professional roles, I am non-gender conforming, neurodiverse, and an active ally to LGBTQI2+ communities, deeply committed to fostering inclusive spaces and amplifying underrepresented voices. I am also a member of the Cooperation Canada Emerging Leaders Network, advocating for the empowerment of future leaders in governance and international cooperation. Through my combination of lived experience, academic knowledge, and professional expertise, I am dedicated to reimagining governance through the lens of equity, diversity, decolonization, and reconciliation.

Ferrada Jacob Lightning - Climate Advisor, VIDEA

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

I will bring a unique perspective to the Cooperation Canada Board, grounded in my Stoney Nakoda and Cree heritage and shaped by my lived experience growing up on a reservation. This background informs my understanding of systemic barriers, resilience, and the importance of culturally grounded governance. My experience working with both Indigenous and non-Indigenous organizations, in Canada and in systemically excluded countries on sustainability and sovereignty issues, has given me the tools to bridge cultural divides, advance consensus decision making, participate in advancing locally-led development, and to see the intersections of colonial legacies, and governance structures, across diverse global contexts.

I bring experience working with Cree cultural leaders to support cultural governance initiatives, including election processes. My approach to governance is shaped by work with Indigenous leaders, decision-makers, and diverse global partners to address systemic inequities, sustainability, and cultural resilience. These experiences have strengthened my ability to take a two-eyed seeing approach, to navigate complex systems, advocate for equity, and to support potentially divisive discussions through consensus-based approaches. Moreover, as an Indigenous person working in Alberta on climate change issues, I have experience navigating issues that divide organisations and communities.

Over the past four years, I have collaborated with my colleagues at VIDEA to guide civil society organizations and government departments in embedding decolonization and reconciliation into their policies, practices, and governance structures. This work has focused on integrating cultural values with modern administrative systems, fostering meaningful change, and creating equitable, culturally respectful spaces where decision-making is guided by integrity, inclusion, and accountability.

As someone who is non-gender conforming, neurodiverse, and an ally to LGBTQI2+ communities, I offer lived experience and a commitment to fostering inclusive spaces. At VIDEA, an Indigenous-majority organization, I have contributed to dismantling colonial systems, advancing reconciliation, and strengthening relationships with First Nations, Inuit, and Métis communities.

As a strong advocate for emerging leaders, I am a member of the Cooperation Canada Emerging Leaders Network and was proud to be part of the opening plenary and panel discussions at Cooperation Canada's 2024 Conference. I believe in empowering the next generation of changemakers, ensuring they have the tools, mentorship, and platforms needed to drive impactful change.

Peter Mwalimu, Executive Director, Hope and Healing International



With 26 years of experience in international development, Peter has dedicated his career to managing and improving healthcare facilities across Africa, Asia, and the Middle East. Armed with an MBA and a deep commitment to transformative impact, Peter currently serves as the Executive Director of Hope and Healing International, based in Toronto.

Originally from Kenya, Peter is driven by a passion for empowering the poor and marginalized, striving to create a world that is more just and equitable for all. His leadership reflects a lifelong commitment to making meaningful and lasting change in global communities.

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

I bring over 26 years of experience in international development, with a strong focus on running healthcare facilities and leading transformative programs in Africa, Asia, and the Middle East. My current role as Executive Director of Hope and Healing International has deepened my understanding of governance, strategy, and collaboration within the nonprofit sector.

As someone originally from Kenya, I bring a unique global perspective and firsthand knowledge of the challenges and opportunities within international development. I am passionate about advancing equitable solutions and fostering partnerships that create lasting impact.

With an MBA and extensive leadership experience, I am adept at aligning organizational goals with strategic outcomes, advocating for marginalized communities, and promoting accountability and innovation. I believe my skills, experience, and commitment to global justice align well with Cooperation Canada's mission to strengthen collaboration and leadership in the sector.

This board position would allow me to contribute meaningfully to shaping the future of Canada's international development community while learning and collaborating with like-minded leaders.

Musu Taylor-Lewis - President & CEO, Food for the Hungry Canada



Musu Taylor-Lewis joined FH in 2023 after over 20 years in the non-profit and public sectors bringing experience in program operations, research, communications, international cooperation, public relations, fundraising and organizational development.

Growing up internationally provided early exposure to global inequality and formed the basis for her interest and passion for international development. Musu pursued that passion through study in economics, community economic development and Christian theology. In addition to leadership roles in sector organizations such as Tearfund Canada and the Canadian Foodgrains Bank, Musu has served as chair of the Humanitarian Coalition's management and fundraising committee, the editorial advisory committee of the Philanthropist Journal and as co-chair of the taskforce on accountability for Cooperation Canada's Anti-racist Cooperation (ARC) initiative.

She seeks to live out her conviction for the possibility of a more equitable world by working with global church-based organizations, promoting community-led development and motivating Canadians to be involved in making lasting change.

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

- 20 years of leadership experience within the non-profit sector and seven years within the international cooperation sector.
- Experience includes leadership of the anti-racist cooperation initiative hosted by Cooperation Canada and providing leadership on committees of the Humanitarian Coalition.
- Experience in engaging government agencies and a variety of audiences, including conservative-minded donors and stakeholders from a faith-based perspective.
- Well versed in governance and oversight of various non-profit models including working in member-based organizations, privately funded organizations and publicly funded organizations.
- Experienced perspective on fundraising excellence, branding and stakeholder engagement.
- Currently leading a privately funded BC based organization.

Béatrice Vaugrante - Executive Director, Oxfam-Québec



Béatrice Vaugrante is a feminist leader working for human rights and greater equality, as well as on the transformation of international NGOs, for nearly 25 years, in Canada and worldwide. Béatrice has been Executive Director of Oxfam-Québec since February 2023. Her vision is one where combating climate and economic inequalities are interrelated with gender inequalities, and requires the full transformative leadership of women for solutions.

Beatrice was Global Director of Movement Development at Amnesty International's International Secretariat (IS) from 2019 to 2022 and Director of Global Strategy and Impact (interim) at IS in 2018, helping to make Amnesty an agile, collaborative movement, resilient to growing attacks on civic space and committed to becoming anti-racist.

She was previously Executive Director of Amnesty International Canada Francophone from 2007 to 2017. Raising awareness of and commitment to the rights of Indigenous peoples and in particular Indigenous women, defending human rights in times of war and terrorism, welcoming refugees and engaging Quebec's public and young people was her defining impact.

Prior to 2007, Béatrice held various management positions in the private sector and in management consulting in Canada and Europe. She holds an MBA from HEC Paris. Winner of the 40th anniversary award of the Quebec Charter of Rights and Freedoms from the Quebec Human Rights and Youth Commission.

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

Here's what I can bring to Cooperation Canada's Board of Directors:

- Established experience in relations with the Canadian and Quebec governments for nearly 20 years, in both public policy and fundraising, under different political administrations. This experience may prove useful in the years to come, concerning Canadian elections, the future of international cooperation, the changing geopolitical and democratic context, and the impact of climate and technological change;
- An established practice of working with Canadian and Quebec NGOs and Indigenous organizations, whether to influence public policy or to mobilize the public, including during more difficult periods of government relations;
- A dual profile combining business and NGOs, enabling me to establish relationships with the business and economic communities, as well as with academics, to influence systemic change and the search for alliances;
- Solid expertise in the governance of non-governmental organizations through complex projects carried out within these NGOs to bring about organizational transformations in areas such as anti-racism and feminist principles, well-being, conflict management, pandemic resilience and attacks on civil society;
- A new perspective on international cooperation as head of Oxfam-Québec since February 2023, based on human rights, decolonization of the aid sector and localization principles (as a signatory of the Compact for Change), with a feminist policy and principles; Oxfam-Québec is also rooted in and visible to Quebecers; having developed diversified sources of funding from the public and institutional non-governmental organizations (foundations, unions, ...) and means of mobilizing young people;
- Member of the committee preparing AQOCI's États généraux de la Coopération internationale.

Provincial and Regional Councils Nominees (2)

The Cooperation Canada Bylaws call for four (4) out of fourteen (14) directors to be appointed from among the provincial and regional councils. Every year, the provincial and regional councils nominate new directors in a rotation among them. Because these director positions on the Board are designated for specific appointments, a motion to appoint the two nominees below will be presented for approval by the membership at the Special Meeting separately from the election of other director positions.

Michèle Asselin – Executive Director, L’Association québécoise des organismes de coopération internationale (AQOCI)



Recognized for her leadership and commitment, Michèle Asselin has been active in the Quebec women’s movement for over 30 years. She has been active in the international cooperation and solidarity network solidarity network since 2010.

She has been Executive Director of the Association québécoise des organismes de coopération internationale (AQOCI) since 2015. In this capacity, she coordinated with members the development of a new strategic vision for the Association: “Together, our voices are stronger in defense of women’s rights, human rights, the environment and for peace”.

She also contributed to the creation of the Fonds d’investissement solidaire international du Québec (FISQ). She has also supported the development of the Association’s global citizenship education orientation.

From 2010 to 2015, she directed the Centre international de solidarité ouvrière (CISO), an umbrella organization for Quebec trade union organizations that focuses on decent work issues. In particular, she supported the Coalition québécoise contre les ateliers de misère (CQCAM), a consensus-building table that brought together some thirty unions and NGOs on Corporate Social Responsibility (CSR).

After 9 years as coordinator of the R des centres de femmes, she served three terms as president of the Fédération des femmes du Québec from 2003 to 2009. She marked the history of the Fédération and the Quebec women’s movement by developing and signing a mutual solidarity protocol with Quebec Indigenous Women in 2004.

She is also a long-standing member of the World March of Women, an international network she helped found.

Recognized for her leadership and commitment, Michèle Asselin has been involved in the Quebec women’s movement for over 30 years. She has been active in the international cooperation and solidarity network since 2010.

Anne-Catherine Bajard - Executive Director, British Columbia Council Cooperation



Anne-Catherine took on the position of Executive Director for BCCIC in 2020, and was on its board in earlier years. She was a human rights activists and solidarity actor from at least the age of 15. She spent most of her formative and professional years in Bolivia (20+), working alongside the Indigenous movement of South America, the domestic workers' then budding federation, and developed a deep-seated admiration for the knowledge and experience that can be gained when one listens, listens and attempts to understand. This, even when or especially when it means confronting one's own biases or "points of view". She has brought her two children along with her on those journeys, and is proud to see them engaging in visions and action for a better, more equitable world.

The years Anne-Catherine spent in Liberia and in Haiti were full of shocks, not just earthquakes or epidemics (Ebola), but rather the shock of the colonial ways of many international actors. She has since dedicated herself to shifting such attitudes and behaviours, recognizing them in herself, in her environment, and in the way we categorize and label people even as we preach intersectionality and respect.

Why is the Candidate well suited to serve as a Director on the Cooperation Canada Board?

I sincerely believe in collaboration between actors of different backgrounds, and that Cooperation Canada is there specifically for that.

I am here as an Inter Council Network representative, as agreed, but also as a citizen and activist that very much wants to contribute to a Cooperation Canada that brings in diverse ways of thinking and expressing views and experience. Not just 'diversity' in the sense we mostly deal with in our self-reflection within what has become "the sector", but voices outside the "Ottawa-speak" (yes, that is a common phrase outside of Ontario, said with love and citizenry as well).

I consider this a marvelous time to join the board, if elected, as we have to support (and learn from) our very broad membership in their adaptation to new roles given the very high connectedness of the world actors and global civil society, and in practical terms given our relative role if / when we consider that the global south has the knowledge and access to resources: our shift will be to more equal partnerships, solidarity amongst actors towards shared goals, moving yet one more step away from the aid paradigms we are often mistakenly identified with.