

**Three (3) Workshops to support student success will begin as soon as possible as follows:**

## **WORKSHOP 1: JOB READINESS**

The first piece of preparing for Draft Day comes in the form of the YouScience assessment program. Students will go through the YouScience questionnaire and receive detailed, personalized results to give them an idea of careers they already have a natural bent toward. The YouScience assessment can assist students in tailoring their search for the jobs and companies they'd like to interview with.

After taking their YouScience assessment, students will receive instruction on how to build a resume. The guidelines for resume building will have students in mind, not 20-year veterans of a field, to help the students best learn how to frame and leverage their academic, volunteer, and/or part-time work. Once the student has their resume and YouScience results in hand, our workshop will address job readiness skills like important documentation to have access to.

## **WORKSHOP 2: INTERVIEW READINESS**

The second Draft Day Workshop will include a resume review, interview preparation, business communication etiquette, how to navigate online applications, and a presentation and review of the Draft Day 2024 participating companies. Interview preparation will include best practices on attire, how early to arrive, what kinds of questions you'll be expected to answer, and more. The next portion of the workshop will focus on business communication topics such as how to write a professional email, the importance of thank-you notes, social media usage, how to set up a voicemail, and how to make a professional phone call. Online applications have become a beast to navigate and understand, so our workshop will walk students through the different kinds of applications (Indeed, company-built, etc.) and how to fill them out properly. Finally, students will have the opportunity to learn about the companies that will be attending their local Draft Day event. This overview will include a brief history of the company, what positions the company is hiring for, their locations, and more.

## **WORKSHOP 3: MOCK INTERVIEWS**

The final piece of our Draft Day Workshops is the mock interview. The workshop hosts will conduct both in-person, phone, and virtual interviews. Students will have the chance to participate in both the interviews and a group discussion over what they learn from each mock interview. Finally, the workshop hosts will review the company profiles and address any questions students may have about the participating companies. Having the chance to practice interview skills beforehand, in addition to being able to translate their experiences into career-related skills, having a professional resume, and knowing how to communicate all give students the best chance at having a stress-free and, most importantly, successful interview at their Draft Day event. Our goal with the workshop process is to help students feel confident and prepared to attend Draft Day, find a career that will last a lifetime, and make the transition from high school to hired.