



REAL INTERVIEWS.  
REAL OPPORTUNITIES.

## STUDENT RECRUITMENT GUIDE

### ▶ WHO SHOULD BE INVITED?

To interview:

- Interested or experienced in one or more of the Be Pro Be Proud industries & professions
- Interested in going directly into the workforce or a training program

Underclassmen:

- All high school students are invited to attend the expo, including seniors who do not meet the requirements for interviewing.

### ▶ HOW SHOULD I RECRUIT SENIORS?

We encourage you to host informational sessions. Information session can be delivered in a variety of ways, such as: 1:1, small group, large group, and parents/guardians. This is flexible as we are aware that each school site and senior class with have different dynamics.

### ▶ WHAT ARE THE DRAFT DAY INFORMATIONAL SESSIONS?

- Watch the Draft Day 2024 recap video: <https://www.youtube.com/watch?v=iogRrS-5ldg>
- Partner with Career Coaches/Counselors, CTE Programs and other school resources to assist in senior recruitment.
- Review the Workshop Descriptions and Student Commitments
- Explain the “High School to Hired” goal with intent to answer yes to these questions:
  - If offered a desirable position at a Draft Day interview, would you accept the offer?
  - If offered a follow up 2nd interview for a desirable position, would you accept the offer?
- Students will be provided a required permission form that will be collected prior to Workshop 1.



### ▶ WHAT ARE STUDENTS COMMITTING TO WHEN THEY REGISTER?

- Complete the Draft Day Registration & Permission Form by the December 13 deadline.
- Attend all pre-Draft Day Workshops. Students absent during these sessions may have the opportunity to view workshops recordings but this is not an equivalent experience or opportunity and should be avoided whenever possible.
- Complete YouScience Assessment by the January 30 deadline.
- Address and/or Reschedule known conflicts – internships, externships, tests, early release, apprenticeships, work programs, etc. – that interfere with student’s participation and notify designated teacher of any issue that prevents participation.
- Arrive at host school on time and dressed as recommended to maximize student’s opportunity for one or more job offers.
- Complete all requested surveys during and after the Draft Day event.
- Follow-Up with employers as is recommended.
- Notify designated teacher of all offers – accepted or declined.

### FOR MORE INFORMATION

Dana Weatherly | [dana.weatherly@beprobeproud.org](mailto:dana.weatherly@beprobeproud.org) | 870.351.9280 | [beprobeproud.org](http://beprobeproud.org)



REAL INTERVIEWS.  
REAL OPPORTUNITIES.

## STUDENT RECRUITMENT GUIDE (CON'T)

### ▶ WHAT IS THE REGISTRATION PROCESS?

- Students verbally agree to Draft Day student commitments.
- Students complete and return a permission form.
- Students are provided a link to register online for Draft Day.

### ▶ WHAT IS NEXT?

- **YouScience:** Students should be provided 90 minutes to complete the YouScience Assessment. Students will then have access to personalized career interest and aptitude scores along with careers that could be a good fit for their unique abilities.
- **Job Readiness:** Students should be coached through building a professional resume.
- **Interview Readiness:** Workshops will be offered to prepare students for the application and interview process aiding their transition directly into the workforce making them competitive for regional jobs.
- **Mock Interviews:** In partnership with local Draft Day companies, local HR professionals will interview students and coach them through the process.

FOR MORE DRAFT DAY  
INFORMATION



FOR MORE INFORMATION

Dana Weatherly | dana.weatherly@beprobeproud.org | 870.351.9280 | beprobeproudar.org