

## Women in Business Mentoring Program Overview

**Tempe Chamber Mission:** The Tempe Chamber of Commerce's mission is to serve as the voice of business, a catalyst for economic growth, and a champion for a strong community.

**Women in Business Council Purpose:** To foster the growth and success of women in business through ongoing personal and professional development, in order to improve Tempe businesses and the community.

We demonstrate our commitment to both the Chamber's mission and the WIB Council's purpose by offering a Mentoring Program. The Mentoring Program was created in order to assist women and men in reaching and achieving their personal and professional goals and to create an environment in which they can prosper and celebrate their success.

### **Purpose of Mentoring**

Mentoring can best be described as a relationship between two individuals in which a more accomplished person (the Mentor) assists a less accomplished person (the Protégé) in an area where the protégé is less experienced or desires direction and coaching.

### **Benefits for protégés**

Being mentored is one of the most valuable and effective development opportunities you can offer employees. For protégés, some key benefits of business mentoring include:

- Exposure to new ideas and ways of thinking
- Advice on developing strengths and overcoming weaknesses
- Guidance on professional development and advancement
- Increased visibility and recognition within the company
- The opportunity to develop new skills and knowledge

### **Benefits for mentors**

Mentoring is more than the transfer of advice, knowledge and insights. The relationship offers reciprocal benefits for mentors willing to invest their time in developing another professional. Some key benefits for mentors include:

- Recognition as a subject matter expert and leader
- Exposure to fresh perspectives, ideas and approaches
- Extension of their professional development record
- Opportunity to reflect on their own goals and practices
- Development of their personal leadership and coaching styles

## Program Timeline

Recruitment information mixer on Thursday, October 10th, 5:30 – 7:00 p.m. at Watershed

Completed applications must be received by October 31, 2019

### Mentor Program workshop dates are:

- Thursday 12/12/19 8:00 - 11:00 am - Northern Trust Tempe HDQ
- Thursday 1/9/20 8:00 - 11:00 am - Northern Trust Tempe HDQ
- Friday 2/14/20 8:00 - 11:00 am - Speaker Series #4 at TCA
- Thursday 3/12/20 8:00 - 11:00 am - Northern Trust Tempe HDQ
- Thursday 4/19/20 8:00 - 11:00 am - Northern Trust Tempe HDQ
- Thursday 5/14/20 8:00 - 11:00 am - Northern Trust Tempe HDQ

Graduation Ceremony/ 2020 Leadership Conference on May 22<sup>nd</sup>, 2020

The fee for protégés is \$200 to be paid by December 6<sup>th</sup>. Partial scholarships may be available. Mentors are responsible for paying the registration fee for the 2/14/19 Speaker Series event as well as the registration for the Leadership Conference in May of 2020.

For more information about this program or if your organization is interesting in a sponsorship, please email [Sukki Jahnke](mailto:Sukki.Jahnke@tempechamber.com), Director of Marketing and Programs at the Tempe Chamber of Commerce.

### MENTORING PROGRAM 2019-2020 SPONSORSHIP

