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Global Compact  
Network Indonesia



# Applying the UN Guiding Principles to Human Rights Due Diligence and Reporting

24 – 25 June 2019

Le Meridien Hotel

Shift-led workshop in partnership with Indonesia Global Compact Network (IGCN) and supported by Indonesian Chamber of Commerce and Industry (KADIN Indonesia).

## 1. Shift

Shift is the leading center of expertise on the UN Guiding Principles on Business and Human Rights. Shift's global team facilitates dialogue, builds capacity and develops new approaches with companies, government, civil society organizations and international institutions to bring about a world in which business gets done with respect for people's fundamental welfare and dignity. Shift is a non-profit, mission-driven organization.

## 2. Indonesia Global Compact Network (IGCN)

Indonesia Global Compact Network (IGCN) is the local network of the United Nations Global Compact, the largest corporate sustainability initiatives. A call for companies to equate strategy and operations with the universal principles of human rights, labor, the environment, and anti-corruption, and take action that can advance the goals of society.

## 3. Indonesian Chamber of Commerce and Industry (KADIN Indonesia)

KADIN stands for 'Kamar Dagang dan Industri', or Chamber of Commerce and Industry. It is the umbrella organization of the Indonesian business chambers and associations that focused on all matters relating to trade, industry and services, and is highly committed to tapping potentials and synergies of the national economy, offering a strategic forum for Indonesian entrepreneurs. It is privately financed, hence an independent spokesperson of private sector interests. It is also the only nation-wide business organization mandated by Law No. 1/1987 to speak on behalf of private business, maintaining a privileged liaison to Government Officials and covering all relevant sectors.

## 4. Workshop overview

The purpose of the initiative is to explore how good reporting – that is aligned to the UN Guiding Principles on Business and Human Rights – can be a catalyst for better human rights performance. The UN Guiding Principles Reporting Framework was developed to specifically achieve that aim, by asking companies to focus their disclosure on the most severe (or salient) human rights facing them, and to explain how they are managing those risks, or remedying issues that have occurred, through a

series of open-ended questions that require the contextual and qualitative information that disclosure on risks to people require.

This workshop is one component of a 3-year initiative funded by the UK Department for International Development aimed at enhancing human rights disclosure.

## 5. Pre-Reads / Pre-Work

Please familiarize yourself with the key concepts by reading:

- => 2-pager on UN Guiding Principles on Business and Human Rights
- => 2-pager on Salient Human Rights Issues

Please also be prepared to share insights with the group about:

- => At least one human rights challenge you are currently facing or managing, whether a Supply Chain-, Community- or Organizational-related issue;
- => Your organization's most recent public-facing communication (Sustainability / CSR / Integrated report) on human rights.

## 6. Agenda

**Day 1: 24 June 2019**

**Venue: Puri Asri 1**

Time	Description
08:30 – 09:00	<b>Registration &amp; Coffee</b>
09:00 – 09:10	<b>Opening Speech</b> <ul style="list-style-type: none"><li>- Y.W Junardy, President, IGCN</li><li>- Rakhmat Junaidi, Chairman of Committee for Ethical Business, KADIN Indonesia</li></ul>
09:10 – 11:00	<b>Session 1: The Corporate Responsibility to Respect Human Rights</b> <p>This session will examine the foundations of business and human rights, globally and within the Indonesian context.</p> <ul style="list-style-type: none"><li>&gt; We'll focus on why human rights matter for companies, and what the expectations are of businesses to respect human rights;</li><li>&gt; We'll discuss examples of business impacts on human rights, and how the global standard of the UN Guiding Principles on Business and Human Rights applies;</li></ul>

	<p>&gt; We'll examine how the responsibility to respect human rights can be embedded across an organization.</p>
11:00 – 11:15	Break
11:15 – 13:00	<p><b>Session 2: Identifying and Prioritizing Salient Human Rights Issues</b></p> <p>This session focuses on how to prioritize human rights risks, using the concept of salient human rights, rooted in the UN Guiding Principles' expectation that companies prioritize the most severe potential impacts to people.</p> <p>&gt; We'll define the concept of salient human rights, and explain how it relates to the more familiar concept of materiality;</p> <p>&gt; We'll introduce some simple tools and methodologies to identify and prioritize salient human rights issues, and that can be used as the basis for a human rights impact assessment.</p>
13:00 – 14:00	Lunch
14:00 – 15:30	<p><b>Session 3: Implementing the Responsibility to Respect Human Rights</b></p> <p>This session delves further into the key elements of the responsibility to respect human rights through an examination of how to establish an effective human rights due diligence process, supported by interactive sessions and practical tools to reinforce learning.</p> <p>&gt; We'll review the key elements of the Responsibility to Respect human rights under Pillar II of the UN Guiding Principles, focusing in on the human rights due diligence process;</p> <p>&gt; We'll look at the different ways in which a company can be connected to risks, and what actions they need to take to mitigate or address them;</p> <p>&gt; We'll examine how to effectively build and use leverage to mitigate against risks;</p>
15:30 – 15:45	Break
15:45 – 17:15	<p><b>Session 4: Human Rights Disclosure</b></p> <p>In this concluding session we focus on a core element of the human rights due diligence process (communication), with a specific emphasis on the formal communication process of disclosure.</p>

	<ul style="list-style-type: none"><li>&gt; We'll examine the key drivers for human rights disclosure, globally and within Indonesia;</li><li>&gt; We'll discuss the key indicators of good human rights disclosure and share key trends and insights from a review of companies' disclosure globally;</li><li>&gt; We'll introduce the UN Guiding Principles Reporting Framework as a key tool to aid the development of strong human rights disclosure (aligned with the global standard, the UNGPs), and that also functions as a very strong human rights management tool.</li><li>&gt; Through group discussions we'll look at ways to incorporate the key elements of the UNGP Reporting Framework into existing due diligence and reporting processes.</li></ul>
17:15 – 17:30	<b>Closing Remarks and Wrap-up</b>

## Day 2: 25 June 2019

Venue: Antasena 1

09:00 – 09:15	<b>Registration</b>
09:15 – 12:00	<b>Follow-up Session (Strictly limited upon approval)</b>

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