

Siemens Indonesia received two bronze awards at the HR Excellence Awards 2022

- **Siemens took home the bronze awards for “Excellence in HR Change Management” and “Excellence in Workplace Culture” at the HR Excellence Awards 2022, Indonesia.**

Siemens Indonesia received the HR Excellence Awards 2022 at the awards gala held by Human Resources Online magazine in Jakarta on September 16, 2022, which are organized annually to highlight the best corporate human resource management initiatives. This year, Siemens Indonesia won Bronze Awards in two categories, “Excellence in HR Change Management” as well as “Excellence in Workplace Culture”.

As a focused technology company, we believe that our employee needs to stay resilient and relevant by actively driving continuous personal and professional learning. Therefore, we foster a culture of learning and a workplace that inclusively enable everyone to engage, adopt a growth mindset, and a habit of everyday learning to grow into the future. This is how our #SkillUP60D initiative supports people by developing lifelong learning skills that enable them to navigate changes and workforce transformation.

Ms. Sylviawati Tanuwikarta, Country People and Organization (P&O) Head, Siemens Indonesia said “We want to be a learning organization that is equipped with critical skills to stay best-in-class. To achieve this, we provide our employees with access to learning opportunities, whenever and wherever they are and whatever their individual needs are. These changes in our learning culture coupled

with more room and opportunities to learn and develop give an impact on every employee's ability to grow. And when they grow, Siemens grows."

Since 2019, HR Excellence Award, aims to honor best-in-class HR teams and individuals for their spectacular work executed across the entire HR function. The judging committee of the awards consists of human resources leaders from Bina Karya Prima Group, CIMB Niaga, Delisari Nusantara (Citra Bonang Group), ECCO Indonesia, FWD Insurance Indonesia, Gojek Indonesia, Jiwa Group, Keppel Land Indonesia, Mr. D.I.Y. Indonesia, Samator - Aneka Gas Industri, and more.

This press release and a press picture is available at www.siemens.co.id/press

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Siemens AG (Berlin and Munich) is a technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a globally leading medical technology provider shaping the future of healthcare. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power. In fiscal 2021, which ended on September 30, 2021, the Siemens Group generated revenue of €62.3 billion and net income of €6.7 billion. As of September 30, 2021, the company had around 303,000 employees worldwide. Further information is available on the Internet at www.siemens.com.

PT Siemens Indonesia (Jakarta) is a technology company focused on serving the different markets in industry, infrastructure, and energy. Siemens has been present in Indonesia for more than 165 years. The company has more than 800 people and 3 production facilities in the country.