



Legal Mazars in Thailand

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Who we are



Who we are

Mazars at a glance

We, at Mazars, are dedicated to delivering tailor-made solutions and services to our clients wherever they are in the world. International, integrated and independent, we are a partnership specialising in audit and advisory services.

We care about the success of our clients and people, we preserve the integrity of our industry, and we are committed to passing on a just and prosperous world to future generations.

Our values guide us in everything we do: how we work with our clients, how we develop our people and what role we play in our communities. Not only have our values contributed to our firm's decades-long story of growth, they also demonstrate our commitment to going above and beyond what is expected of us - today and tomorrow.

Integrity

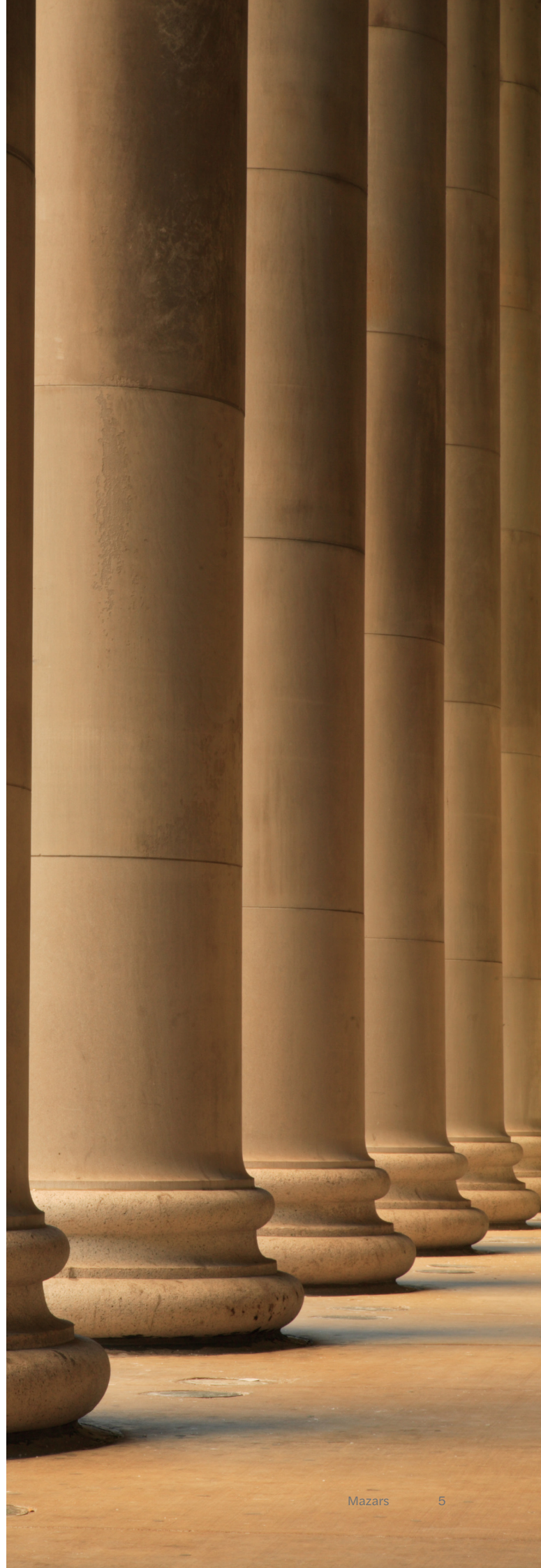
Responsibility

Diversity and respect

Technical excellence

Independence

Stewardship



Who we are

Mazars in Thailand

Mazars in Thailand is a leading audit, accounting, legal, tax, and financial advisory practice, combining the benefits of an integrated global partnership with the entrepreneurial drive of the partners. Mazars in Thailand currently has over 280 professionals. One of the main advantages we offer our clients is the multinational composition of staff. Our practice has Thai, British, Dutch, German, Indian, Japanese, Korean and Australian nationals among its senior advisors, which ensures that we are well placed to act as a bridge between businesses operating in Thailand and related companies overseas.

1

Global integrated partnership

13

Partners

€ 11M

Fee income

280

Staff

8

Nationalities

8

Languages

Who we are

Our legal team

Businesses, and the regulations that govern them, are evolving at an ever-increasing pace. Management teams are under pressure to keep up. Our legal support will help facilitate your day-to-day business and enhance your special projects without slowing you down. Our international team brings both a local and global perspective with a hands-on approach. We work as one with Mazars' tax, accounting, and advisory professionals to ensure we offer you a complete solution, focusing on helping you achieve your business ambitions.

We work closely with businesses to support their day-to-day legal requirements and provide expert legal advice and legal assistance. With a presence across multiple jurisdictions, we bring broad and integrated support across corporate and commercial law, compliance, deals, restructuring, employment law, global mobility, real estate, intellectual property, dispute resolution and litigation. Working together as one team, Mazars provides legal advice and guidance that is the result of a collaborative and pragmatic approach. Our legal consultant teams are encouraged to take an entrepreneurial and agile approach to working with clients, which enables them to develop a deeper understanding of your needs, make smarter decisions, and help you to unlock value in your business.

“Operating a business in Thailand can be a complicated process. With a deep knowledge of the local business landscape, our experienced team of legal professionals can help you simplify the process.”



Chatchawat Kriengsuntikul
Legal Partner



What we do



What we do

Corporate & commercial

As your company grows, it will need legal support across a wide range of corporate and commercial support for different legal issues. You may be finalising a manufacturing contract in one jurisdiction and managing a restructure or a joint venture in another. Our cross-specialist legal experts are here to meet your day-to-day legal needs.

Our approach

Companies around the world are more exposed than ever to a complex web of laws and regulations. Whether your businesses is in one location or you have offices around the world, having access to responsive legal support is a must. At Mazars, we offer a cross-specialist team that can offer national and international legal advice on commercial and corporate matters, whether it is for contracts and agreements, or for major corporate events such as a restructure.

With a presence across multiple locations around the world, we offer an international perspective and a wide range of technical skills to meet your needs. Working together as one team, Mazars provides advice and guidance through a collaborative and pragmatic approach that is centred around you. Our team is entrepreneurial and agile when working with clients, which enables them better understand your needs, make smarter decisions, and help you to unlock value in your business.

We can offer legal support covering, amongst others:

- All day-to-day legal requirements
- Company incorporation and amendment, etc.
- Dissolution and Liquidation
- Company secretary
- Annual General Meeting shareholder and board meetings
- License and permit required for operation.
- Commercial contracts
- Real estate acquisition, disposal and management
- Intellectual property registration
- Personal data protection compliance
- Legal advice on any commercial or corporate legal issues



What we do

Transaction support

Transactions are often complicated and resource-heavy. With many companies now doing business across international borders and time zones, there is often a need for advice and assistance with a global perspective. We work closely with you to create value and fuel growth by ensuring successful outcomes for your transactions.

Our approach

Transactions play an important role in the business lifecycle, but they also involve legal risks. At Mazars, we are focused on managing these risks and helping you to achieve a successful outcome, no matter your transaction. We offer a cross-specialist legal support team that is well-versed in deals, whether it is an acquisition, joint venture or corporate restructuring.

Our team is based in multiple locations around the world, which means we can provide specialist transaction support in the areas that are often most critical for businesses. Working together as one team, we offer collaborative, cross-specialist support that aims to achieve the best outcome for your business.

We can support you with transactions including:

- Mergers and acquisition
- Share transfer
- Shareholders agreement
- Joint ventures and Consortium
- Corporate restructuring
- Spin-offs and
- Management buyouts

Our team can assist through the entire deal process, including advice on deal structures, acquisition financing and due diligence, both on a standalone basis and as part of a broader multi-firm team.



What we do

Employment

An important part of managing a successful business is understanding employment law in the jurisdictions where you operate. This is not always straightforward as employee expectations evolve and employment laws change. We can help you assess and manage the risks associated with employee relationships.

Our approach

Companies frequently have an ongoing need for advice, representation and in-depth knowledge of employment, reward and employment rights matters. As the global economy becomes increasingly integrated and companies expand around the world, having access to local market knowledge of employment law is critical.

At Mazars, we can advise you on all aspects of individual and collective employment law and social security, as well as on international mobility and compensation and benefits issues. With experts based around the world, we understand the differences in legal frameworks in different jurisdictions and how this can affect a global business. Working together as one team, we believe in providing advice and guidance through a collaborative and pragmatic approach that helps you to make better HR decisions for your business's future.

We can support you with:

- Individual and collective employment law
- Work rules and staff handbook
- Social security and Workmen Compensation funds registration
- International mobility, visa and work permit
- Employee compensation schemes and Employee Stock Option Plan (ESOP)
- Disciplinary actions management
- Employment termination
- Labour Disputes



What we do

Dispute resolution

Legal disputes can create unwanted uncertainty and complexity for a business. This is especially the case for multi-jurisdictional cases, where different legal regimes are at play. The legal team at Mazars offers an international perspective that cuts through complexity and guides you to the best outcomes.

Our approach

An interconnected global economy means companies face a higher risk of complex legal and business risks. Disputes with shareholders or other businesses, tax authorities and regulatory bodies can be disruptive and damaging. Settling disputes effectively is paramount.

Our international network of legal, tax and regulatory experts offer multi-jurisdictional expertise to deliver successful results as quickly as possible. Working together as one team, we believe in providing advice and guidance through a collaborative and pragmatic approach, while always remaining discreet.

The team at Mazars combine strong commercial judgement with technical expertise and a deep understanding of dispute resolution to provide you with robust advice and guidance. Our focus is on providing you with the right support at every stage of the process to ensure the best possible outcome.

We can support you on disputes including:

- Commercial litigation
- Contractual disputes
- Shareholder and investors disputes
- Partnership disputes
- Inheritance and family disputes



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Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services*. Operating in over 90 countries and territories around the world, we draw on the expertise of more than 44,000 professionals – 28,000+ in the Mazars integrated partnership and 16,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

*Where permitted under applicable country laws

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