

# 1:1 Coaching: Flexible Learning



### **Overview**

What is flexible learning? The term usually describes an instructional model that adapts to meet student needs - whether in use of time, space, or content. As school districts respond to the coronavirus pandemic, we must now apply flexible learning to fluidly transition between in-person, distance learning, or hybrid models. This new flexible learning is a huge learning curve for educators, as well as an opportunity to reimagine instruction to truly meet students where they are.

With 1:1 Coaching, BetterLesson can provide personalized, job-embedded support to educators, specifically focused on the challenges of distance learning as integrated into their school's particular conditions. BetterLesson coaches use the Try-Measure-Learn method, where they guide participants to identify key challenges, try a few new strategies, and reflect on their progress.

## Who is 1:1 Coaching on Flexible Learning for?

1:1 Coaching supports teachers, coaches, and administrators with setting up and constantly improving their distance learning approach. Coaching is not specific to any particular tech tool, but rather is growth-oriented and focused on fundamental pedagogical and leadership principles. Coaching is a space for identifying challenges, brainstorming solutions, and creating an action plan. For example:

- Teachers may focus on topics such as instructional design or setting up systems, tools, and culture within the distance learning or hybrid learning model.
- **School and district leaders** may focus on adapting their vision for teaching and learning, addressing logistical questions, and managing change.

### How Does it Work?

- **Time:** Participants choose when to meet with their BetterLesson coach for biweekly 30 minute sessions, using a video conference platform.
- Coaches: BetterLesson coaches are highly-effective, experienced educators
  with training in student-centered instruction, distance learning, and adult
  pedagogy. Each coach is carefully matched with each participant's needs.
- Lab: Participants also receive access to the BetterLesson Lab: an online
  platform where they and their coach can document their goals, track
  progress, and search among thousands of high-quality blended and distance
  learning lesson plans, instructional strategies, and videos.



### **BetterLesson**

We partner with education organizations to reimagine professional learning, build teacher and leader capacity, and improve outcomes for all students.



"When I meet with teachers during our teleconferences, they constantly share strategies and resources they learned from their BetterLesson coaches. Thank you so much for your support."



District Leader, Watervliet, NY

## **Teacher and Leader Outcomes**

## **Essential Skills**

Coaching builds understanding, ownership, and opportunities to apply key skills like:



**Mindset:** Educators believe that distance learning can be meaningful and based in student ownership.



**Equity:** Educators can design distance learning so that all students get the support they need.



**Student-Centeredness:** Educators can design distance learning to put students' voices, ideas, and ownership at the center.



**Organization:** Educators use consistent distance learning organization systems that students can easily grasp.



**Data-Driven:** Educators know how to collect data about students' experiences and make changes to improve over time.



**Leading through Change:** Leaders can manage the change involved with distance learning through distributed leadership, assessing progress, and narrowing their focus.



## **Sample Coaching Topics**

#### **FOR TEACHERS**

**Social-Emotional Learning**: Building Relationships

**Family Partnerships**: Working Alongside Caregivers to Deepen Learning

**Culturally-Responsive Teaching**: Moving from Awareness to Action

**Equity and Access:** Ensuring All Students Meet their Potential

**Flexible Assessment:** Designing Authentic Assessments to Check Progress

**Meaningful Tasks:** Designing Engaging Learning Experiences

**Diverse Student Populations:** Supporting English Learners and Students with Disabilities

**Stop the Slide:** Using Data to Address Academic Gaps

#### FOR COACHES AND ADMINISTRATORS

We coach leaders on many of the above topics, as well as:

**Strategic Planning:** Goals and Objectives of an Instructional Plan

**Setting Up Flexible PD:** Shared Professional Learning

**Trauma-Informed Practices for Leaders:** Taking a Positive Approach

View Full Catalog of Topics